



Lok Sabha Questions

Home

[Members](#) | [Business](#) | [Questions](#) | [Debates](#) | [Legislation](#) | [Committees](#) | [Secretariat](#) | [Library](#)

Back

GOVERNMENT OF INDIA

MINISTRY OF DEFENCE

LOK SABHA

STARRED QUESTION NO 215

ANSWERED ON 27.08.2012

LATERAL INDUCTION OF DEFENCE PERSONNEL

215 . Shri SATPAL MAHARAJ

Will the Minister of DEFENCE be pleased to state:-

- (a) whether the Group of Ministers, appointed in pursuance of the Kargil Review Committee as well as the Sixth Central Pay Commission had given recommendations regarding lateral transfer of defence personnel to Para-Military Forces, Central Police Organisations and other defence civilian organisations;
- (b) if so, the details thereof;
- (c) whether the Government proposes to introduce the lateral induction of defence personnel as per the recommendations made in this regard and also for induction of Ex-Servicemen; and
- (d) if so, the time by which the Government proposes to implement the said recommendations?

ANSWER

MINISTER OF DEFENCE (SHRI A.K. ANTONY)

(a) to (d): A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO. 215 FOR ANSWER ON 27.8.2012

(a) & (b): Extracts from recommendations of the Group of Ministers appointed in pursuance of Kargil Review Committee and Sixth Central Pay Commission (VI CPC) relating to lateral entry / shift of defence personnel into Central Para Military Forces (CPMFs) etc. are annexed (Annexure).

(c) & (d): The issue of lateral shift of Armed Forces Personnel to CPMFs etc. has been deliberated at various levels and by different Committees. However, no common view could be evolved on the issue in view of complexities involved, divergent views and requirements of Armed Forces and CPMFs etc. So far as induction of Ex-Servicemen in Central Para Military Forces (CPMFs) etc. is concerned, provision already exists for the same.

ANNEXURE REFERRED IN THE REPLY GIVEN IN THE STATEMENT IN PARTS (a) & (b) OF LOK SABHA STARRED QUESTION NO. 215 FOR ANSWER ON 27.8.2012 Extracts of Recommendations of Group of Ministers (GoM) and Sixth Central Pay Commission (VI CPC) relating to lateral entry of defence personnel into Central Para Military Forces (CPMFs) etc.GoM Recommendations:

Para No.6.72

In order to ensure that the Armed Forces are at their fighting best at all times, there is a need to ensure a younger profile of the Services. However, this is a highly complex matter. While the Army desires a younger age profile, so do the Central Para-Military Forces (CPMFs). The GoM recommends that the Cabinet Secretary, COAS, Defence Secretary, Home Secretary and Secretary Expenditure may look into the terms of engagement of soldiers, lateral entry into other organisations and resettlement policies. The recommendations in the matter could be submitted for the Government's consideration.

Para No.5.93

The question of reducing the colour service of Army personnel and their absorption in CPMFs / State Police, is a complex subject. While the Army desires a younger age profile, so do the CPMFs. There are divergent views on the subject. It is, therefore, felt that the entire matter should be considered by a committee comprising the Cabinet Secretary, Chief of Army Staff, Home Secretary, Defence Secretary and Secretary Expenditure who would submit their considered recommendations in the matter for the Government's consideration.

VI Central Pay Commission (CPC) Recommendations:

Para 2.4.9

Discussions in preceding paragraphs would clearly show that the scheme of lateral shift of Defence Forces personnel in CPOs / various defence civilian organisations is extremely viable, beneficial and no real drawbacks exist in effective implementation of this scheme. This will not only result in substantial financial savings for the Government but will also guarantee a life time employment to the Defence Forces personnel. The Government will also benefit by getting an abundant supply of trained manpower for induction into various posts in CPOs / defence civilian organisations. The scheme, therefore, should be implemented in its entirety without any delay.

ANNEXURE

↑ Top

**Questionnaire on Second Career Options for Armed Forces Personnel
(Retiring)**

1. **Name** (Optional) _____
2. **Service** (Army/ Navy/ Air Force) _____
3. **Branch/ Arm** _____
4. **Date of Birth** (dd/mm/yyyy) _____
5. **Likely Retirement Date** _____
6. **Method of Retirement** _____
(Premature/ On Superannuation/ Release)
7. **If Premature, Reason for Retirement** _____
(Medical Grounds/ Lack of Career Progression Opportunities/ Any Other)
8. **Present Rank** _____
9. **Likely Rank at the time of Retirement** _____
10. **Number of Years of Service on
Likely Date of Retirement** _____
11. **Age at the time of Retirement** _____
12. **Qualifications before Retirement**
 - (a) **Educational** _____
 - (b) **Professional** _____
 - (c) **Any specific Domain
Knowledge Acquired during
Service** _____
13. **Based on the educational/ professional qualifications and the domain
knowledge developed, what do you think is the ideal field for you as a Second
Career Option?** _____
14. **Are you planning to choose the field you think
You are best suited for Post Retirement Job** (Yes/ No) _____
15. **Details of Field likely to choose as Second Career Option**
(Defence/ Educational/ Political/ Consultant/ Any Other) _____
16. **Job likely to take Post Retirement** (If Yes in any column below, Please give Details,
if possible)
 - (a) **Para Military Forces** _____

Comment [A1]: What in your opinion can be the usage of Service Specific Domain Knowledge in your Second Career

- (b) **Central Government**
(Other than Para-Military) _____
- (c) **State Government** _____
- (d) **Public Sector Enterprise** _____
- (e) **Nationalised Bank** _____
- (f) **Private Sector** _____
- (g) **Self Employment** _____
- (h) **Any Other** _____
- (i) **Will not work, Voluntarily** _____

17. **Steps taken by you to prepare yourself for Second Career Post Retirement** _____

18. **Details of any Assistance received from your Service (Army/ Navy/ Air Force)/ likely to receive to prepare you for the Second Career Post Retirement**

19. **Details of any Assistance received from DG (Resettlement) (Kendriya Sainik Board/ Rajya Sainik Boards/ Zila Sainik Boards)/ likely to receive to acquire Job Post Retirement** _____

20. **Details of any Assistance received/ likely to receive from any Private HR Agency to acquire Job Post Retirement** _____

21. **Details of any Assistance received/ likely to receive from any Ex Servicemen Colleagues or anybody else to acquire Job Post Retirement**

22. **Have you prepared your Résumé on your own or taken any Professional Help** _____

23. **If Professional Help taken, Please Specify whose** _____

24. **Did you undergo/ likely to undergo any Pre-Release/Retirement Course (PRC) to prepare you for your Second Career Option? If Yes, Please Specify**

25. If already undergone PRC, is it helpful in choosing second career post retirement _____

26. Have you Registered yourself on any Online Site for acquiring Job post retirement? If Yes, Please specify the name of the Site _____

27. If answer to Q 26 is Yes, in what way are you finding the Site helpful to you in choosing your second career and/ or acquiring job post retirement?

28. Are you aware of various second career options available to you?

(a) **In Government Jobs** (*Reservations in Central Govt and State Govt and PSU/ Nationalised Bank Jobs for Armed Forces Personnel*) _____

(b) **Other Schemes of Resettlement Available** (*like provision of Agricultural Land/ Gas Agencies/ Fuelling Stations/ Mother Dairy Booths/ Coal Transport Companies etc. for recipients of Gallantry Award winners/ NOK of battle casualty or Personnel with Disability during operations etc.*)

(c) If yes to (a) and/or (b), how did you get to know of these provisions (*through Seminars/ Booklets/ Counselling by Services before Retirement or through already retired colleagues*)? **Please give a Detailed Answer.**

29. If voluntarily not planning to work, Reasons thereof (*Only if you wish to bring out*) _____

30. Do you feel the efforts put in by Armed Forces and DG (Resettlement) are adequate to prepare retiring Armed Forces Personnel for Second Career (*Yes/No*) _____

31. If No, how can they be improved? _____

32. What in your view is the role of Online sites like LinkedIn, Facebook etc. in finding better second career options post retirement from Armed Forces

Comment [A2]: Facebook is yet another powerful medium where people get connected to their lost mates

33. What, in your experience, is the role of private sector HR companies playing/ can play in preparing the Armed Forces Personnel for second career?

34. In your opinion, are the reservations in the Govt. sector and/ or PSUs/ Nationalised Banks adequate (both percentage-wise and status-wise) for Ex-Servicemen

35. If you are planning to work in Pvt. Sector/ Self Employed post retirement in the present scenario, would you like to work in Govt sector post retirement, if better opportunities for Armed Forces Personnel exist in Govt. Jobs in terms of Status and Percentage of reservations?

36. In your opinion, are the MOUs of DG (Resettlement) with Pvt. Industry useful in providing better job opportunities to Ex servicemen (Yes/ No)

37. If Yes, in what way do you consider it useful? Please elaborate

38. Given a chance to plan your second career option all over again, how would you go about it while still serving in the Armed Forces (considering you have gone back in time to the beginning of your career in Services)?

39. Please comment on the on LOST condition of the Armed Forces Personnel as they lose their connectivity due to restrictions and then find that their skill sets are being questioned during the new Job Search

40. Any Suggestions/ Recommendations/ Personal Experience you would like to quote

Dated. _____

Signature

Appendix 'C'

Questionnaire on Second Career Options for Armed Forces Personnel
(Retired)

1. Name (Optional) _____
2. Service (Army/ Navy/ Air Force) _____
3. Branch/ Arm _____
4. Date of Birth (dd/mm/yyyy) _____
5. Likely Retirement Date _____
6. Method of Retirement _____
(Premature/ On Superannuation/ Release)
7. If Premature, Reason for Retirement _____
(Medical Grounds/ Lack of Career Progression Opportunities/ Any Other)
8. Rank at the time of Retirement _____
9. Number of Years of Service _____
10. Age at the time of Retirement _____
11. Qualifications before Retirement
 - (a) Educational _____
 - (b) Professional _____
 - (c) Any specific Domain Knowledge Acquired during Service _____
12. Based on the educational/ professional qualifications and the domain knowledge developed, what do you think would have been the ideal field for you as a Second Career Option? _____
13. Field Chosen as Second Career Option _____
(Defence/ Educational/ Political/ Consultant/ Any Other)
14. Did you choose the field you thought was best suited for you for Post Retirement Job (Yes/ No) _____
15. Job Taken up Post Retirement (If Yes in any column below, Please give Details)
 - (a) Para Military Forces _____
 - (b) Central Government _____
(Other than Para-Military)
 - (c) State Government _____

Comment [A1]: What in your opinion can be the usage of Service Specific Domain Knowledge in your Second Career

- (d) Public Sector Enterprise _____
- (e) Nationalised Bank _____
- (f) Private Sector _____
- (g) Self Employed _____
- (h) Any Other _____
- (i) Not Working Voluntarily _____
- (k) Did not get Job _____

16. Jobs applied for/ Other Career Options Explored just before/ immediately on Retirement from categories and fields mentioned in Q 13 & 15

- (a) Field _____
- (b) Specific Nature of Job _____

17. Comparison of Pension (P) + Salary (S) from your present job with Last Pay Drawn (LPD) while in Service (Please Tick appropriate Box)

(P+S) less than LPD	(P+S) same as LPD	(P+S) more than LPD	(P+S) much higher than LPD

18. Steps taken by you to prepare yourself for Second Career Post Retirement

19. Details of any Assistance received from your Service (Army/ Navy/ Air Force) to prepare you for the Second Career Post Retirement _____

20. Details of any Assistance received from DG (Resettlement) (Kendriya Sainik Board/ Rajya Sainik Boards/ Zila Sainik Boards) to acquire Job Post Retirement

21. Details of any Assistance received from any Private HR Agency to acquire Job Post Retirement _____

22. Details of any Assistance received from any Ex Servicemen Colleagues or anybody else to acquire Job Post Retirement _____

23. Did you prepare your Résumé on your own or took any Professional Help

24. If Professional Help was taken, Please Specify whose _____

25. Did you undergo any Pre-Release/Retirement Course (PRC) to prepare you for your Second Career Option? If Yes, Please Specify _____

26. If undergone PRC, was it helpful in choosing second career post retirement

27. Did you register yourself on any Online Site for acquiring Job post retirement? If Yes, Please specify the name of the Site _____

28. If answer to Q 27 is Yes, in what way did the Site help you in choosing second career and/ or acquiring job post retirement? _____

29. Before Retirement, were you aware of various second career options available to you?

(a) In Government Jobs (*Reservations in Central Govt and State Govt and PSU/ Nationalised Bank Jobs for Armed Forces Personnel*)

(b) Other Schemes of Resettlement Available (*like provision of Agricultural Land/ Gas Agencies/ Fuelling Stations/ Mother Dairy Booths/ Coal Transport Companies etc. for recipients of Gallantry Award winners/ NOK of battle casualty or Personnel with Disability during operations etc.*)

(c) If yes to (a) and/or (b), how did you get to know of these provisions (*through Seminars/ Booklets/ Counselling by Services before Retirement or through already retired colleagues etc.*)? _____

30. If Unemployed, Reasons thereof _____

31. Do you feel the efforts put in by Armed Forces and DG (Resettlement) are adequate to prepare retiring Armed Forces Personnel for Second Career (Yes/No)

32. If No, how can they be improved? _____

33. What in your view is the role of Online sites like LinkedIn etc. in finding better second career options post retirement from Armed Forces _____

34. What, in your experience, has been the role of private sector HR companies in preparing the Armed Forces Personnel for second career?

35. In your opinion, are the reservations in the Govt. sector and/ or PSUs/ Nationalised Banks adequate (both percentage-wise and status-wise) for Ex-Servicemen _____

36. If you are working in Pvt. Sector/ Self Employed now, would you have liked to work in Govt sector post retirement from Armed Forces if better opportunities for Armed Forces Personnel existed in Govt. Jobs in terms of Status and Percentage of reservation _____

37. In your opinion, are the MOUs of DG (Resettlement) with Pvt. Industry useful in providing better job opportunities to Ex servicemen (Yes/ No) _____

38. If Yes, in what way do you consider it useful? Please elaborate

39. Given a chance to plan your second career option all over again, how would you go about it while still serving in the Armed Forces (considering you have gone back in time)? _____

40. Please comment on the on LOST condition of the Armed Forces Personnel as they lose their connectivity due to restrictions and then find that their skill sets are being questioned during the new Job Search _____

41. Any Suggestions/ Recommendations/ Personal Experience you would like to quote _____

Dated _____

Signature

Census of Ex Servicemen
Registered Rajya Sainik Welfare Office Wise Population
As on Jun 2014

Sr. No.	Ex-Servicemen				
	RSBs/ ZSBs	Army	Air Force	Navy	Total
1.	Andhra Pradesh	45596	5272	4485	55353
2.	Arunachal Pradesh	512	0	0	512
3.	Assam	28335	3992	1558	33885
4.	Bihar	75350	15174	8144	98668
5.	Chattisgarh	4773	298	191	5262
6.	Goa	1103	206	742	2051
7.	Gujarat	20370	3858	859	25087
8.	Himachal Pradesh	102957	2126	3581	10864
9.	Haryana*	241323	16445	12484	270252
10.	Jammu & Kashmir	70815	668	516	71999
11.	Jharkhand	19571	1405	1007	21983
12.	Karnataka	60208	10405	2458	73071
13.	Kerala	132592	21737	12748	167077
14.	Madhya Pradesh	40202	1675	1225	43102
15.	Maharashtra	142856	12269	14322	169447
16.	Manipur	6534	92	43	6669
17.	Meghalaya	2232	83	54	2369
18.	Mizoram	5725	21	17	5763
19.	Nagaland*	2139	4	5	2148
20.	Odisha	28380	5000	2120	35500
21.	Punjab	252293	11832	5642	269767
22.	Rajasthan	156475	6020	3909	166404
23.	Sikkim	1177	1	4	1182
24.	Tamil Nadu	107622	11487	3448	122557
25.	Tripura	2331	118	55	2504
26.	Uttar Pradesh	267581	27439	14295	309315
27.	Uttarakhand	116327	2422	2548	121297
28.	West Bengal	59595	12267	3893	75755
29.	A & N Islands	435	44	169	648
30.	Chandigarh	6729	2747	380	9896
31.	Delhi	32808	7495	3205	43508
32.	Puducherry	1301	374	89	1764
33.	Telangana	19702	6881	1113	27696
	Total	2055989	189857	105309	2351155
	Note:- *Data from RSBs is provisional				

Source. DG (Resettlement), Directorate of Statistics and Records

Employment through DGR -2014

S. No.	Month of 2014	Non Govt sector (Officers)	Govt Sector (Officers)	NG Sector JCOs/Ors	Govt Sector JCOs/Ors	No. of guards sponsored through security Agencies	No. of new through Agencies empannelled
1	Jan	35	10	19	36	3667	0
2	Feb	23	16	6	68	6443	0
3	Mar	34	12	57	55	4353	0
4	Apr	4	27	11	49	370	0
5	May	8	25	7	53	2250	0
6	Jun	46	1	506	128	3880	0
7	Jul	48	7	6	24	4139	0
8	Aug	52	12	17	1533	1973	0
9	Sep	42	15	37	43	11112	0
10	Oct	33	20	2	34	1469	0
11	Nov	12	10	21	37	1350	0
12	Dec	10	8	1513	185	758	382
	Total	347	163	2202	2245	41764	382

Officers 347
 Officers 163
 JCOs/Ors 2202
 JCOs/Ors 2245
 Total 4957

Security Agency 382
 (01 Jan to 31 Dec 2014)

Appendix 'F'

Reservations Provided by State Governments for Civil Employment of Ex-Servicemen

<u>State</u>	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Remarks</u>
Andhra Pradesh	--	--	02	02	Note 1
Assam	--	--	02	02	Note 2
Bihar	--	--	--	--	
Chattisgarh	--	--	--	--	
Gujarat	--	--	10	20	
Haryana	05	05	17	17	
Himachal Pradesh	15	15	15	15	Note 2
Jammu & Kashmir	--	--	05	10	
Jharkhand	--	--	--	--	
Karnataka	10	10	10	10	
Kerala	--	--	--	--	
Madhya Pradesh	--	50*	09	14	Note 3
Maharashtra	--	--	15	15	
Manipur	--	--	03	05	Note 4
Meghalaya	--	--	--	--	
Nagaland	--	--	--	--	
Punjab	15	15	15	15	
Orissa	--	--	--	--	
Rajasthan	--	--	12.5	15	Note 2 & 5
Sikkim	--	--	15	15	
Tamil Nadu	--	--	--	10	
Tripura	--	--	02	02	
Uttar Pradesh	08	08	03	03	Note 6
West Bengal	--	--	05	10	
Arunachal Pradesh	--	--	10	20	
Andaman & Nicobar Islands	--	--	10	20	
Chandigarh	--	--	10	20	
Goa	--	--	10	20	
Delhi	--	--	10	20	
Mizoram	--	--	10	20	

Pondicherry	--	--	10	20
Lakshadweep	--	--	10	20
Dadar & Nagar Haveli	--	--	10	20
Telangana	--	--	--	--

Notes:-

1. Andhra Pradesh has also reserved 2% posts of drivers and conductors in the State Road Transport Corporation.
2. Assam, Himachal Pradesh, Rajasthan and Sikkim have given the same percentage of reservations in their State public sector undertakings also.
3. *The 50% class II posts in Madhya Pradesh are for doctors and lecturers in medical and education departments for Short Service Commission Officers only in direct appointment.
4. Manipur has also reserved 2% posts of Assistant Commandants.
5. Rajasthan has also reserved 60% posts in armed constabulary.
6. The 8% class II posts in Uttar Pradesh are for disabled officers only

Appendix 'G'

**Annual Retirements/ Wastage (Officers and JCOs/ OR
And equivalent in Army, Navy and Air Force
2008-2014**

Year	Army			Navy			Air Force			Grand Total
	Officers	JCOs/OR	Total	Officers	Sailors	Total	Officers	Airmen	Total	
2008	2421	53612	56033	321	2778	3099	355	5201	5556	64688
2009	1690	39341	41031	341	2949	3290	343	5574	5917	50238
2010	1482	39407	40889	256	2706	2962	367	5214	5581	49432
2011	1503	42277	43780	263	2129	2392	333	4872	5205	51377
2012	1694	51407	53101	339	3045	3384	355	4510	4865	61350
2013	1762	52727	54489	331	2072	2403	316	4338	4654	61546
2014	778	25944	26722	185	1575	1760	137	1873	2010	30492

Note:- Data relates to calendar year i.e. Jan – Jun 2014

Source. DG (Resettlement), Directorate of Statistics and Records

Age Distribution of Persons interested in Employment
As on Jun 2014

S. No.	Name of the Records	Total No. of Personnel Released	No. who do not want jobs	No. who want jobs	Age Distribution of those who want Jobs					Total
					Disa bled	30-35 years	35-40 Years	40-50 Years	Above 50 Years	
	2	3		4	5	6	7	8	9	10
1.	Armoured Corps	573	0	573	102	84	196	253	40	573
2.	Artillery	0	0	0	0	0	0	0	0	0
3.	Madras Engrs GP	459	0	386	73	44	79	292	44	459
4.	Bombay Engrs GP	497	0	491	5	131	0	263	11	497
5.	Bengal Engrs GP	0	0	0	0	0	391	0	0	0
6.	Signals	1739	0	1739	111	137	15	1052	149	1729
7.	BDE of Guards	271	147	124	0	0	61	66	43	124
8.	Para Regt	183	38	134	11	14	204	56	3	134
9.	Punjab Regt	480	0	480	63	44	200	207	21	476
10.	Madras Regt	486	27	459	0	49	171	166	4	419
11.	Grenadiers	480	0	442	38	94	300	198	17	480
12.	Maratha Li	523	3	520	11	34	0	90	96	520
13.	Raj Rif	0	0	0	0	0	85	0	0	0
14.	Rajput Regt	439	57	355	27	198	109	54	18	355
15.	Jat Regt	413	240	173	0	29	175	257	18	413
16.	Sikh Regt	344	0	337	7	79	120	89	1	344
17.	Sikh Li	423	0	423	42	39	0	257	7	423
18.	Dogra Regt	0	0	0	0	0	14	0	0	0
19.	Garwal Regt	455	395	60	0	2	201	38	6	60
20.	Kumaon Regt	563	51	412	0	68	25	268	26	563
21.	Assam Regt	236	168	68	0	13	93	29	1	68
22.	Bihar Regt	312	31	278	3	53	11	147	19	312
23.	Mahar Regt	388	348	40	77	0	119	28	1	40
24.	14 Gorkha Rif	221	8	213	0	5	2	84	5	213
25.	39 Gorkha Rif	94	91	3	0	0	162	1	0	3
26.	58 Gorkha Rif	372	0	372	48	97	48	105	8	372
27.	11 Gorkha Rif	156	34	122	0	3	85	71	0	122
28.	JAK Rif	458	201	256	61	67	554	104	0	256
29.	ASC (South)	1406	0	1406	0	255	293	424	173	1406
30.	ASC (AT)	441	0	441	0	14	0	125	9	441
31.	AOC	0	0	0	0	0	138	0	0	0
32.	EME	1859	737	1122	0	16	23	881	87	1122
33.	RVC	74	25	49	0	4	39	20	2	49
34.	Pioneer Corps	113	0	113	0	53	14	19	2	113
35.	CMP	175	130	27	18	2	5	11	0	27
36.	APS	47	0	47	0	0	1	28	14	47
37.	APTC	15	0	15	0	1	36	11	2	15
38.	JAK Li	208	0	208	49	89	343	75	8	208
39.	Mech Inf Regt	886	118	768	160	114	195	292	19	768
40.	AMC	1161	0	1161	27	40	2	772	124	1131
41.	Int Corps	73	0	73	0	2	1	53	16	73
42.	AEC	123	64	59	0	0	0	21	37	59
43.	Navy HQ DMPR	0	0	0	0	0	0	0	0	0
44.	Air HQ (AFRO)	0	0	0	0	0	0	0	0	0
45.	Ladakh Scouts	48	48	0	0	0	0	0	0	0
46.	Military Farm	0	0	0	0	0	0	0	0	0
47.	Army Air Def Records	944	0	944	0	142	544	194	64	944
	Total	18141	2961	14525	933	2021	5152	7108	1103	15368
	Percentage Distribution of persons who want jobs	118%	19.3%	94.5%	6.1%	13.2%	33.5%	46.3%	7.2%	100%

Note:- Data from Record Offices Period 30 Jun 2014

Data not received from record Offices showing zero figures

Excluding figures for Air Force as these details are not being maintained by AFRO

Source. DG (Resettlement), Directorate of Statistics and Records



GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS
LOK SABHA
UNSTARRED QUESTION NO 3201
ANSWERED ON 11.02.2014
SHORTAGE OF IPS OFFICERS

3201 Hussain Shri Syed Shahnawaz

Will the Minister of HOME AFFAIRS be pleased to state:-

- (a) whether there is a shortage of Indian Police Service (IPS) officers in the country;
- (b) if so, the details thereof along with the existing strength and the requirement of IPS officers separately, State-wise;
- (c) the ratio of IPS officers to the population and the comparative ratio in respect of the neighbouring countries; and
- (d) the steps taken by the Government to fill all the vacant posts?

ANSWER

MINISTER OF THE STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI R.P.N SINGH)

- (a) Yes Madam.
- (b) The State-wise vacancy position of IPS officers as on 01.01.2013 is annexed at Appendix-"A".
- (c) The ratio of IPS officers to the population is not available with the Central Government. However, Police population ratio as on 01.01.2013 is annexed at Appendix-"B". The comparative ratio in respect of the neighbouring countries are also not available with the Central Government.

(d) To fill the vacancies of IPS officers, the batch-size of IPS (direct recruitment) was increased from 88 to 103 from CSE, 2005, to 130 from CSE, 2008 and to 150 from CSE, 2009. The Government has also introduced an alternate method of recruitment to IPS i.e. Limited Competitive Examination by which 80 candidates are to be recruited annually. Besides the above, the process of appointments to the Indian Police Service by promotion from State Police Service has been accelerated.

ANNEXURE

Annexure-“A”

LOK SABHA UNSTARRED QUESTION NO.3201 FOR 11.02.2014

STATEWISE STRENGTH OF IPS OFFICERS AS ON 01.01.2013

Sl. No.	State	Sanctioned Strength	In position	Posts Vacant
01.	Andhra Pradesh	258	209	49
02.	AGMUT	295	207	88
03.	Assam-Meghalaya	188	144	44
04.	Bihar	231	181	50
05.	Chhattisgarh	103	71	32
06.	Gujarat	195	159	36
07.	Haryana	137	102	35
08.	Himachal Pradesh	89	68	21
09.	Jammu & Kashmir	147	112	35
10.	Jharkhand	135	104	31
11.	Karnataka	205	135	70
12.	Kerala	163	106	57
13.	Madhya Pradesh	291	233	58
14.	Maharashtra	302	201	101
15.	Manipur-Tripura	156	105	51
16.	Nagaland	70	35	35
17.	Odisha	188	104	84
18.	Punjab	172	128	44
19.	Rajasthan	205	161	44
20.	Sikkim	32	29	03
21.	Tamil Nadu	263	209	54
22.	Uttar Pradesh	489	375	114
23.	Uttrakhand	69	59	10
24.	West Bengal	347	253	94
	2012 batch of IPS probationers		147	
		4730	3637	1093

ANNEXURE-II

**TABLE 3.2-POLICE-POPULATION AND AREA RATION AS ON
01.01.2013**

(SANCTIONED AND ACTUAL)

Sl No	States/UTs	Civil Police per Lakh of population		Total Police per lakh of Population		Civil Police per 100 sq. Km. Of Area		Total Police per 100 Sq. Km. Of Area	
		Sanctioned	Actual	Sanctioned	Actual	Sanctioned	Actual	Sanctioned	Actual
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Andhra Pradesh	124.75	95.47	150.38	112.85	38.97	29.83	46.98	35.26
2	Arunachal Pradesh	644.58	560.41	1010.53	876.17	9.72	8.45	15.24	13.21
3	Assam	103.18	90.45	200.03	177.73	41.00	35.94	79.48	70.62
4	Bihar	69.76	54.73	88.10	68.81	73.93	58.00	93.36	72.92
5	Chhattisgarh	186.82	125.42	268.92	184.50	34.24	22.99	49.29	33.81
6	Goa	288.58	223.06	385.38	288.14	143.98	111.29	192.27	143.76
7	Gujarat	153.45	88.25	188.15	113.16	47.17	27.13	57.84	34.79
8	Haryana	218.32	135.64	236.33	150.35	128.88	80.07	139.51	88.76
9	Himachal Pradesh	157.55	140.80	249.31	208.05	19.51	17.43	30.87	25.76
10	Jammu & Kashmir	418.28	394.40	654.69	606.43	49.31	46.49	77.17	71.48
11	Jharkhand	173.98	133.75	229.05	178.36	70.19	53.96	92.41	71.96
12	Karnataka	130.59	104.16	150.98	117.41	41.12	32.79	47.54	36.96
13	Kerala	119.97	117.12	150.86	142.39	107.86	105.30	135.64	128.02
14	Madhya Pradesh	90.97	75.19	122.19	104.92	21.84	18.06	29.34	25.20
15	Maharashtra	166.04	157.58	181.99	170.01	62.10	58.93	86.06	63.58
16	Manipur	746.83	471.49	1279.63	982.32	83.42	52.67	142.94	109.73
17	Meghalaya	275.16	226.04	492.36	423.98	32.74	26.90	58.59	50.45
18	Mizoram	455.03	433.24	1099.32	999.12	22.08	21.02	53.35	48.48
19	Nagaland	384.63	383.28	1060.35	1057.99	53.13	52.94	146.46	146.14
20	Odisha	81.05	71.24	137.58	109.81	21.51	18.90	36.50	29.14
21	Punjab	212.29	161.28	282.24	220.62	118.70	90.18	157.81	123.36
22	Rajasthan	112.88	107.61	134.45	124.67	22.93	21.86	27.31	25.32
23	Sikkim	404.65	339.58	973.72	634.62	35.58	29.86	85.63	55.81
24	Tamil Nadu	146.30	119.64	168.97	138.62	76.61	62.65	88.48	72.59
25	Tripura	348.22	285.12	742.30	645.04	122.31	100.14	260.72	226.56
26	Uttar Pradesh	160.93	67.76	178.48	81.01	137.81	58.02	152.84	69.37
27	Uttarakhand	152.11	134.43	19.00	175.35	28.92	25.56	37.76	33.33
28	West Bengal	100.58	61.59	120.40	77.76	102.90	63.02	123.19	79.55

29	A&N Islands	719.81	657.6 7	860.58	732.23	44.94	41.06	53.73	45.71
30	Chandigarh	433.61	384.9 7	507.94	459.29	5895.61	5234.2 1	6906.14	6244.7 4
31	D&N Haveli	86.32	71.32	86.32	71.32	66.80	55.19	66.80	55.19
32	Daman & Diu	141.87	85.12	141.87	85.12	366.07	219.64	366.07	219.64
33	Delhi	370.71	347.2 9	420.49	391.33	4824.68	4519.8 9	5472.56	5093.0 5
34	Lakshadwee p	453.25	358.4 4	453.25	358.44	1090.63	862.50	1090.63	862.50
35	Puducherry	214.26	152.3 9	265.70	177.34	663.75	472.08	823.13	549.38
	All India	145.02	106.7 9	181.47	136.42	55.75	41.05	69.76	52.45



GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS
LOK SABHA
STARRED QUESTION NO 36
ANSWERED ON 25.11.2014
VACANCIES IN POLICE DEPARTMENTS

36 . Somaiya Dr. Kirit

Patil Shri Shivaji Adhalrao

Will the Minister of HOME AFFAIRS be pleased to state:-

whether a large number of posts are lying vacant in the police departments of various States in the country;

if so, the details thereof and the reasons therefor along with the number of posts lying vacant in the police departments, State/UT-wise including Maharashtra and strife torn States;

whether the Government has issued any advisory to the States and Police Departments in this regard;

if so, the details thereof and the reaction of the States and police Departments thereto; and

the other steps taken by the Government to fill all the vacancies in a time bound manner particularly in those States affected by communal violence, insurgency and naxalism?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI KIREN RIJIJU)

(a) to (e): A Statement is laid on the Table of the House.

STATEMENT IN REPLY TO PARTS (a) TO (e) OF LOK SABHA STARRED QUESTION NO. 36 FOR 25.11.2014.

(a) & (b): Yes, Madam. As on 1.1.2013, against a total sanctioned strength of 22,09,027

posts of police personnel in various grades, only 16,60,666 personnel were in position leading to a shortfall of 5,48,361 personnel. State/Union Territory-wise details of sanctioned posts and vacancies is at Annex.

As 'Police' and 'Public Order' are State subjects, falling in Entry 1 and 2 of Seventh Schedule of the Constitution of India, it is primarily the responsibility of the State Governments to ensure adequate provision of police personnel in respective States. The Central Government has been advising the States to fill up the vacancies with a view to meet expectations of the people

(c) to (e): Yes, Madam. Ministry of Home Affairs vide its Advisory dated 9th September, 2014 has advised all the States / Union Territories to initiate a time bound action plan to fill up the existing vacancies in the State Police and review the existing sanctioned strength of Police personnel at all levels. The Advisory is available on the website of Ministry of Home Affairs under the caption "PM Division" (<http://mha.nic.in/policemodern>). Filling up of the vacancies in the Police will not only enhance their efficiency but will also strengthen and maintain a feeling of safety & security in the country by preventing crimes and upholding the law & order in the country.

As stated in reply to part (a) & (b) above, the responsibility for filling up of vacant posts in State Police rests with the respective State Governments. The Central Government has been advising the States to fill up the vacancies with a view to meet expectations of the people. Besides, the Ministry of Home Affairs has been through a Scheme for Modernisation of State Police Forces (MPF Scheme) providing assistance to supplement the efforts and resources of the State Governments in modernizing their police infrastructure and enhance their operational capability, especially for tackling the emerging challenges to internal security.

ANNEXURE

This Site is designed and hosted by National Informatics Centre. Contents are provided and updated by Lok Sabha Secretariat.
Best viewed with IE 7.0 and above 800x600 resolution

ANNEXURE 1**ANNEXURE REFERRED TO IN REPLY TO THE LOK SABHA
STARRED QUESTION NO. 36 FOR ANSWER ON 25.11.2014.**

S. No.	State/UTs	Total		
		Sanctioned	Actual	Vacancy
(1)	(2)	(3)	(4)	(5)
1.	Andhra Pradesh	129225	96978	32247
2.	Arunachal Pradesh	12763	11066	1697
3.	Assam	62340	55390	695
4.	Bihar	87913	68662	19251
5.	Chhattisgarh	66630	45714	20916
6.	Goa	7118	5322	1796
7.	Gujarat	113380	68189	45191
8.	Haryana	61681	39241	22440
9.	Himachal Pradesh	17185	12341	2844
10.	Jammu & Kashmir	78242	72474	5768
11.	Jharkhand	73664	57361	16303
12.	Karnataka	91169	70895	20274
13.	Kerala	52712	49754	2958
14.	Madhya Pradesh	90445	77664	12781
15.	Maharashtra	209441	195651	13790
16.	Manipur	31914	24499	7415
17.	Meghalaya	13141	11316	1825
18.	Mizoram	11246	10221	1025
19.	Nagaland	24282	24228	54
20..	Odisha	56840	45368	11472
21.	Punjab	79478	62126	17352
22.	Rajasthan	93469	86666	6803
23.	Sikkim	6076	3960	2116
24.	Tamil Nadu	115080	94410	20670
25.	Tripura	27339	23757	3582
26.	Uttar Pradesh	368230	167130	101100
27.	Uttarakhand	10193	17828	2365
28.	West Bengal	109330	70605	38725
29.	A&N Islands	4432	3771	661
30.	Chandigarh	7873	7119	754
31.	D&N Haveli	328	271	57

32.	Daman & Diu	410	246	164
33.	Delhi	81158	75530	5628
34.	Lakshadweep	349	276	73
35.	Puducherry	3951	2637	1314
	All India	2209027	1660666	548361



GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS
LOK SABHA
UNSTARRED QUESTION NO 2659
ANSWERED ON 09.12.2014
SHORTAGE OF CAPF

59 Gandhi Shri Dilip Kumar Mansukhlal

All the Minister HOME AFFAIRS be pleased to state:-

- (a) whether there is shortage of Central Armed Police Forces (CAPF) personnel in the country;
- (b) if so, the details thereof and the reasons therefor along with the total number of posts being vacant, rank and force-wise separately; and
- (c) the time by which all the vacant posts are likely to be filled?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI KIREN RIJIJU)

(c): Number of rank-wise and Force-wise vacancies in Central Armed Police Forces (CAPFs) and Assam Rifles (AR) is as follows:-

Force	Officers	Subordi- nate officers	Others	Total
Central Reserve Police Force (CRPF)	458	558	16,268	17,284
Border Security Force	510	3,363	3,797	7,670

ral	221	4,713	7,991	12,925
strial				
city				
e (CISF)				
-Tibetan	711	1,419	9,346	11,476
er				
ce				
P)				
astra	746	7,030	6,108	13,884
a Bal				
)				
m	271	685	(-)	164 792
les				
al	2,917	17,768	43,346	64,031

Against the total vacancies of 64,031 in CAPFs & AR, 20,141 candidates have already been recommended for selection by the recruitment agencies/boards. The vacancies have arisen out of retirements, resignations, new raising etc. This is a routine ongoing administrative process and timely action is taken to fill up the same at the earliest.



**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

**UNSTARRED QUESTION NO 1716
ANSWERED ON 03.12.2014**

SHORTAGE OF TEACHERS

1716 Yadav Shri Om Prakash

Patil Shri A.T. (Nana)
Datta Shri Sankar Prasad
Singh Shri Sunil Kumar

Will the Minister of HUMAN RESOURCE DEVELOPMENT

be pleased to state:-

- (a) the number of teachers in proportion to the number of students required and the number of posts of teachers lying vacant in primary and middle schools in the country, State-wise;
- (b) the details of directions and assistance provided by the Union Government to the State Governments in this regard; and
- (c) the details of the action plan formulated by the Government to meet the said shortage?

ANSWER

MINISTER OF HUMAN RESOURCE DEVELOPMENT (SMT. SMRITI ZUBIN IRANI)

(a): The Right of Children to Free and Compulsory Education (RTE) Act, 2009 which became operative with effect from 1st April, 2010, prescribes the following Pupil-Teacher Ratio (PTR) to be maintained at each of the school:

A. For classes I to V:

- (i) Two teachers for up to sixty admitted children
- (ii) Three teachers for 61-90 children
- (iii) Four teachers for 91-120 children

(iv) Five teachers for 121-200 children

(v) One Head Teacher, other than the five teachers, if the number of admitted children exceeds 150; and

(vi) The PTR (excluding Head Teacher) shall not exceed forty if the number of admitted children is above 200.

B. For Classes VI to VIII:

(i) At least one teacher per class so that there shall be at least one teacher each for

(a) Science and Mathematics; (b) Social Studies; and (c) Languages.

(ii) At least one teacher for every 35 children;

(iii) Where admission of children is above 100, there shall be (a) a full time head-teacher and (b) part time instructors for Art Education, Health & Physical Education and Work Education.

The number of posts of teachers lying vacant in primary and middle school in the country, as of 31.03.2014, State-wise is at Annexure.

(b) & (c): Since the inception of Sarva Shiksha Abhiyan (SSA), 19.84 lakh teacher posts have been sanctioned to all States/UTs against which 15.06 lakh teacher posts have been filled up. Progress on filling up of teacher vacancies is regularly monitored by the Government of India in conjunction with State Governments.

ANNEXURE

ANNEXURE REFERRED TO IN REPLY TO PART (a) OF LOK SABHA UNSTARRED QUESTION NO. 1716 TO BE ANSWERED ON 03.12.2014 ASKED BY SHRI OM PRAKASH YADAV, SHRI A.T. NANA PATIL, SHRI SANKAR PRASAD DATTA AND SHRI SUNIL KUMAR SINGH REGARDING "SHORTAGE OF TEACHERS".

Status of Vacancies of Teacher Posts at Primary and Upper Primary Level as of 31.03.2014

S.No.	State/UT	Primary level	Upper Primary Level
1	A. & N. Island	215	129
2	Andhra Pradesh	20702	6523
3	Arunachal Pradesh	470	368
4	Assam	14670	13104
5	Bihar	114609	82303
6	Chandigarh	442	633
7	Chhattisgarh	28208	18131
8	D. & N. Haveli	242	307
9	Daman & Diu	0	52
10	Delhi	9757	4141
11	Goa	-25	15
12	Gujarat	-2718	17655
13	Haryana	9991	379
14	Himachal Pradesh	520	1688
15	J. & Kashmir	13594	-4491
16	Jharkhand	36867	37380
17	Karnataka	8436	11048
18	Kerala	518	517
19	Lakshadweep	22	24
20	Madhya Pradesh	19378	16731
21	Maharashtra	27065	3571
22	Manipur	0	0
23	Meghalaya	873	0
24	Mizoram	246	63
25	Nagaland	47	270
26	Orissa	-10669	10150
27	Puducherry	464	234
28	Punjab	6603	8766
29	Rajasthan	11838	13113
30	Sikkim	163	0

31	Tamil Nadu	3096	8729
32	Tripura	371	174
33	Uttar Pradesh	252640	55859
34	Uttrakhand	7739	3307
35	West Bengal	10310	39312
TOTAL		586684	350185

Source: State Reports

SERIOUS & COMMITTED ABOUT CORPORATE SOCIAL RESPONSIBILITY

DIRECTORATE GENERAL RESETTLEMENT OFFERS THE SOLUTION

For the Companies obliged under Section 135 of the Companies Act, 2013
to dedicate part of annual profit towards CSR

**DGR OFFERS HIGHLY QUALIFIED EX-SERVICEMEN OF INDIAN ARMED FORCES
WELL EXPERIENCED & BEST SUITED HUMAN RESOURCE AVAILABLE TO CATER FOR
YOUR CORPORATE SOCIAL RESPONSIBILITY MISSION**



THEY ARE SPECIALIZED IN:

- PLANNING, ADMINISTRATION & DEVELOPMENT OF EVEN REMOTE AREAS OF THE NATION INCLUDING ENVIRONMENT
- RESEARCH, PLANNING & IMPLEMENTATION OF RURAL AREA DEVELOPMENT INCLUDING WATER, SPORTS, HYGIENE / SANITATION, ELECTRIFICATION ETC
- PLANNING AND PROVIDING SUCCESS TO COUNTRYMEN, UPLIFTING EDUCATION & HEALTH CONDITIONS AND VOCATIONAL SKILLS OF POOR AND UNDERPRIVILEGED
- PLANNING AND PROVISION OF RESCUE OPERATIONS AT SHORT NOTICE

FOR: INDEPENDENT DIRECTORS, MISSION PLANNERS- SUPERVISORS & EXECUTORS FOR YOUR CSR POLICY

CONTACT

DIRECTORATE GENERAL RESETTLEMENT, DEPTT. OF EX-SERVICEMEN WELFARE
MINISTRY OF DEFENCE, WEST BLOCK-IV, R.K.PURAM, NEW DELHI-110066
Tele 011-26192350; email dgr@desw.gov.in; website: www.dgrindia.com

DRZ (C) (Bihar, MP, Chhattisgarh, Odisha, UP, Uttaranchal & Jharkhand)
Tele: 0522-2292847; e-mail: drz.central@gmail.com

DRZ (S) (Andhra Pradesh, Telangana, Andaman & Nicobar, Goa, Gujarat, Karnataka, Kerala, Maharashtra, Puducherry, Rajasthan, Tamilnadu & Lakshadweep)
Tele: 020-26341217; e-mail: drsz_pune123@rediffmail.com

DRZ (W) (Chandigarh, Delhi, HP, Haryana, Punjab)
Tele: 0172-2589612; e-mail: drzwest@yahoo.in

DRZ (E) Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura & West Bengal
Tele: 033-22234432; e-mail: drze.kol@gmail.com

DRZ (N) : Jammu & Kashmir
Tele: 01992-243055; e-mail: drz.north@gmail.com