

MISSION YOUTH IN J&K: CRITICAL ANALYSIS OF PM MISSION YOUTH IN SHOPIAN AND PULWAMA

Dissertation submitted to the Panjab University, Chandigarh for the award of **Executive Masters in Public Administration and Public Policy**, in partial fulfilment of the requirement for the Advanced Professional Programme in Public Administration (2023-24)

Submitted by

BRIGADIER NS GREWAL, VSM

(Roll No 4907)

Under the guidance and supervision of

Prof. Nupur Tiwary



49TH ADVANCED PROFESSIONAL PROGRAMME IN PUBLIC ADMINISTRATION

(2023-24)

INDIAN INSTITUTE OF PUBLIC ADMINISTRATION

NEW DELHI

CERTIFICATE

I have the pleasure to certify that **Brigadier Navjit Singh Grewal, VSM** has pursued his research work and prepared the present dissertation titled '**Critical Analysis Of PM Mission Youth In Shopian And Pulwama**' under my guidance and supervision. The dissertation is the result of his own research and to the best of my knowledge, no part of it has earlier comprised any other monograph, dissertation or book. This is being submitted to the Panjab University, Chandigarh, for the purpose of Executive Masters in Public Administration, in partial fulfilment of the requirement for the Advanced Professional Programme in Public Administration of the Indian Institute of Public Administration (IIPA), New Delhi.

I recommend that the dissertation of Brigadier Navjit Singh Grewal is worthy of the award of Executive Masters Degree of Panjab University, Chandigarh.

(Prof. Nupur Tiwary)

Indian Institute of Public Administration

I.P. Estate, Ring Road,

New Delhi-110002

March 2024

ACKNOWLEDGEMENTS

I wish to place on record my sincere gratitude to **Shri Surendra Nath Tripathi, IAS (Retd), Director General, Indian Institute of Public Administration (IIPA)** for giving me this opportunity to research on a very relevant subject.

I am profoundly grateful to **Prof. Nupur Tiwary, IIPA** for her constant guidance, generous support, encouragement, and insightful supervision from time to time. Without her invaluable academic succour and moral support, I would not have been able to finish my research work.

I also take this opportunity to salute all soldiers of the Indian Army who have made the supreme sacrifice by giving their today for our tomorrow. Their selfless service has ushered in the present era of near normalcy which should follow by ever lasting peace in the region very soon.

I would sincerely like to thank **Program Director APPPA-49, Dr Sachin Sachin Chowdhry** for his continued support, constant motivation to complete my work. I am also grateful to the Staff of APPPA Office for their positive attitude and for providing me much desired administrative facilities.

My sincere thanks to **Shri HC Yadav, Librarian and staff of IIPA Library** for making the research material available to me at a very short notice.

I express my gratitude to my parents who always encouraged and motivated me to put in hard work at every stage of life. I am also thankful to my wife Mrs Harneet Grewal and my my daughter Ms Meher, who motivated and rendered continued support to complete my research work.

New Delhi

March 2024

Brigadier Navjit Singh Grewal

Roll No – 4907

DECLARATION

I, the undersigned, hereby declare that the dissertation titled '**Critical Analysis Of PM Mission Youth In Shopian And Pulwama**' is my own work, and that all the sources I have accessed or quoted have been indicated or acknowledged by means of completed references and bibliography. The dissertation has not been submitted for any other degree of this university or elsewhere.

New Delhi

March 2024

Brigadier Navjit Singh Grewal

Roll No – 4907

ABSTRACT

Terrorism in Jammu and Kashmir has been a longstanding and complex issue, marked by a history of geopolitical tensions, territorial disputes, and religious differences. The region, nestled between India and Pakistan, has witnessed a protracted conflict characterized by militant insurgency, cross-border infiltrations, and internal unrest. The roots of the issue can be traced back to the territorial dispute between India and Pakistan over Kashmir, leading to the ongoing struggle for self-determination. Various militant groups, often with ideological and financial support from external actors, have been active in the region, engaging in acts of violence against security forces and civilians. The insurgency has claimed numerous lives and perpetuated a cycle of violence, affecting the socio-economic fabric of the region. Efforts to address terrorism in Jammu and Kashmir involve a combination of military, diplomatic, and socio-economic measures. The situation remains complex, with ongoing dialogues and occasional escalations. International scrutiny and diplomatic interventions continue to play a crucial role in addressing the multifaceted challenges posed by terrorism in the region. The quest for a lasting resolution involves navigating intricate political landscapes, addressing grievances, and fostering inclusive development to bring stability and peace to Jammu and Kashmir.

The revocation of Article 370 in August 2019 resulted in the reorganization of Jammu & Kashmir as a Union Territory, placing it directly under the authority of the Central Government. This decision facilitated the introduction of national-level initiatives in the region, opening avenues for the establishment of Mission Youth. As a state-operated program, Mission Youth was designed to provide an active platform for engaging and empowering the youth in the newly formed Union Territory. Its primary objective and approach were to shape the youth of the state into advocates of peace, prosperity, and progress using a well-defined framework of interventions. These interventions spanned across various areas, including livelihood generation, education, skill development, cognitive psycho-social counselling, structured financial aid, social acknowledgment, and engagement in sports and recreation. The challenge was formidable due to the youth's lack of trust in the State Government, exacerbated by a

blend of political and socio-economic circumstances. Social turmoil in the area cultivated a sense of insecurity and instability, especially among the younger population. Extended periods of uncertainty constrained the development of institutional mechanisms catering to the aspirations of the youth, and the minimal engagement between the government and young individuals created a noticeable gap and dissatisfaction. Additionally, there was insufficient consultation and minimal involvement of the youth in state-led initiatives focusing on socio-economic development and overall governance.

The dissertation titled "**Critical Analysis of PM Youth Mission in Shopian and Pulwama**" undertakes a comprehensive examination of the efficacy and impact of the Prime Minister's Youth Mission in the specific context of Shopian and Pulwama districts in Jammu and Kashmir. The initiative, geared towards empowering the youth through education, skill development, and employment opportunities, is a pivotal component of the broader Skill India vision. This abstract provides an overview of the research's key components, methodologies, objectives, and potential contributions to the field.

The Prime Minister's Mission Youth initiative, launched in various districts of Jammu and Kashmir, including Shopian and Pulwama, is a comprehensive program aimed at addressing the multifaceted challenges faced by the youth in the region. This dissertation conducts a critical analysis of the PM Mission Youth initiative in Shopian and Pulwama, evaluating its effectiveness, impact, and the underlying challenges. The initiative, implemented after the abrogation of Article 370, sought to empower the youth by providing access to education, skill development, employment opportunities, and fostering socio-economic growth.

To understand the significance of the PM Mission Youth initiative in Shopian and Pulwama, it is crucial to delve into the historical context of Jammu and Kashmir. The region has been marred by political turmoil, socio-economic challenges, and insurgency. The abrogation of Article 370 in 2019 marked a significant shift in the political landscape, leading to the reorganization of Jammu and Kashmir as a union territory. This change paved the way for national-level schemes, including the Mission Youth initiative, to be implemented in the region.

The overarching mission of PM Mission Youth is to transform the youth of Jammu and Kashmir into ambassadors of peace, prosperity, and socio-economic development. The strategy involves a structured framework of interventions spanning various domains, including livelihood generation, education, skill development, cognitive psycho-social counseling, systematic financial assistance, social recognition, and sports and recreation. The initiative aims to address the historical grievances of the youth and create opportunities for their holistic development.

The implementation of PM Mission Youth in Shopian and Pulwama faced formidable challenges. A deep-seated lack of confidence among the youth in the state government, exacerbated by political and socio-economic factors, posed a significant hurdle. Social unrest in the region contributed to a pervasive sense of insecurity and instability, particularly among the youth. Prolonged periods of uncertainty hindered the growth of institutional platforms catering to the aspirations of the youth. The limited interaction between the government and the youth resulted in a palpable sense of disconnect and discontent. Furthermore, there was insufficient consultation and low participation of the youth in state-led initiatives related to socio-economic development and general governance.

The Prime Minister's Mission Youth stands as a flagship endeavour by the Government of India, designed to empower the youth in Jammu and Kashmir. This initiative offers a spectrum of opportunities encompassing livelihood, skill development, career guidance, psycho-social counselling, drug de-addiction, recreational activities, and social engagement. The overarching objective is to establish a favourable environment for comprehensive and practical engagement and empowerment of the youth, fostering sustainability. Shopian and Pulwama are two districts in the southern part of Kashmir, which have witnessed frequent violence and unrest due to militancy and counter-insurgency operations. The youth of these districts face many challenges such as unemployment, lack of education, poverty, social stigma, and psychological trauma. The PM Mission Youth aims to tackle these challenges through the introduction of several schemes and initiatives in the targeted districts. These include Mumkin, Tejaswini, Rise Together, SAHAYTA, Spurring Entrepreneurship, the development of a

Tourist Village network, Dental Clinics Scheme, Skill Development, AVSAR, PAARVAZ, the establishment of District Youth Centres and Youth clubs, collaborative initiatives with universities, JK Super-75 for both boys and girls, Nav Parivartan, and various others. A critical analysis of PM Mission Youth in Shopian and Pulwama would involve evaluating the effectiveness, relevance, and impact of these schemes and programs on the ground level. It would also involve examining the strengths, weaknesses, opportunities, and threats of the program in the context of the socio-economic and political situation of the region. Some of the questions that have guided the analysis are:

- What are the objectives and expected outcomes of PM Mission Youth in Shopian and Pulwama?
- How are the schemes and programs implemented and monitored in these districts?
- What are the benefits and challenges of PM Mission Youth for the youth of Shopian and Pulwama?
- How does PM Mission Youth address the root causes and consequences of the conflict and violence in the region?
- How does PM Mission Youth align with the aspirations and needs of the local communities and stakeholders?
- How does PM Mission Youth contribute to the peace and development of the region and the nation?

In conclusion, the critical analysis of the PM Mission Youth initiative in Shopian and Pulwama sheds light on the multifaceted efforts to uplift and empower the youth in these regions. The transformation of Jammu and Kashmir into a Union Territory following the abrogation of Article 370 in 2019 marked a significant shift in governance and laid the groundwork for national-level schemes, including Mission Youth. This state-run program, with its overarching mission of molding the youth into ambassadors of peace, prosperity, and development, embarked on a challenging journey in a region marred by political turmoil and socio-economic complexities.

The Mission Youth initiative aimed to bridge the existing gaps in education, skill development, and employment opportunities. It unfolded a structured framework involving livelihood generation, education, skill development, psycho-social counseling, financial assistance, social recognition, and sports and recreation. However, the path was fraught with challenges. The historical lack of confidence among the youth in state governance, exacerbated by political and socio-economic factors, presented a formidable hurdle. Social unrest and prolonged uncertainty in the region bred a sense of insecurity and instability, particularly among the youth.

The disconnect between the government and the youth, coupled with limited consultation and low participation of the youth in State initiatives, added to the complexities. The critical analysis delves into these issues, aiming to dissect the effectiveness and impact of the PM Mission Youth initiative. Through a mixed-methods research design involving surveys, focused group discussions and interviews, the study aimed to uncover the ground realities, successes, and shortcomings of the program. Furthermore, by exploring success stories and positive outcomes, the research seeks to identify best practices and potential strategies for scaling up the initiative. It also endeavors to provide recommendations for refining and enhancing the PM Mission Youth initiative, ensuring a comprehensive and inclusive approach. As the findings contribute to the existing discourse on youth development policies in India, this research aspires to be a beacon guiding future interventions not only in Jammu and Kashmir but also in similar contexts across the nation.

TABLE OF CONTENTS

S No	Title	Pg No
1.	List of Figures	2
1.	List Of Schemes : PM Mission Youth Jammu and Kashmir	3-4
2.	Chapter I Introduction	5-12
3.	Chapter II – Literature Review	13-18
4.	Chapter III – Program Overview	19-33
5.	Chapter IV - Critical Analysis of Impact of Mission Youth in Shopian and Pulwama	34-73
6.	Chapter V – Summary of Findings and Recommendations	74-99
7.	Chapter VI – Conclusion	100-103
8.	References	104-105
9.	Appendix A	106-111
10.	Appendix B	112-113
11.	Appendix C	113-115
12.	Appendix D	116-121
13.	Appendix E	122-157

List of Figures

Figure No	Title of Figure	Pg No
3.1	Mumkin Livelihood Generation Scheme	23
3.2	Spurring Entrepreneurship Initiative	24
3.3	TEJASWINI Scheme	24
3.4	SAHTYA Program	24
3.5	Young Innovators program	24
3.6	Sector Specific Schemes for Dental Professionals	25
3.7	Rise Together – Finance Scheme	25
3.8	Skill development Scheme	26
3.9	Endeavour to Empower	26
3.10	Parvaaz Scheme on Education	27
3.11	Hon'ble LGs Super 75 and Super B 75 Scholarship Schemes	27
3.12	Youth Club Scheme	27
3.13	State of Art Youth Centre	28
3.14	Sports Scheme	28
3.15	Tourism Schemes	29
3.16	Drug Abuse and Mission Youth Scheme	29
4.1	Pulse of Population	32
4.2	Pulse of Population	33
4.3	Pulse of Population	33
4.4	Word Cloud	34
4.5	Background Study by Office of CEO Mission Youth	35
4.6	Demographic Analysis by Office of CEO Mission Youth	36
4.7	Analysis	37

LIST OF SCHEMES PART OF PM MISSION YOUTH JAMMU & KASHMIR

Livelihood Generation

1. Mumkin
2. Spurring Entrepreneurship Initiative
3. Tejaswani - The Radiant
4. SAHYTA Program
5. Young Innovators Program

Under this initiative, Mission Youth intends to empower young innovators to innovate new products, services or models in any area of their interest like art, craft, literature, science. The idea is to facilitate promising innovators to exhibit their talent and excel in their areas of interest by providing them with institutional support and financial assistance.

6. Sector Specific Scheme for Dental Professionals
7. Rise Together:

Skill Development

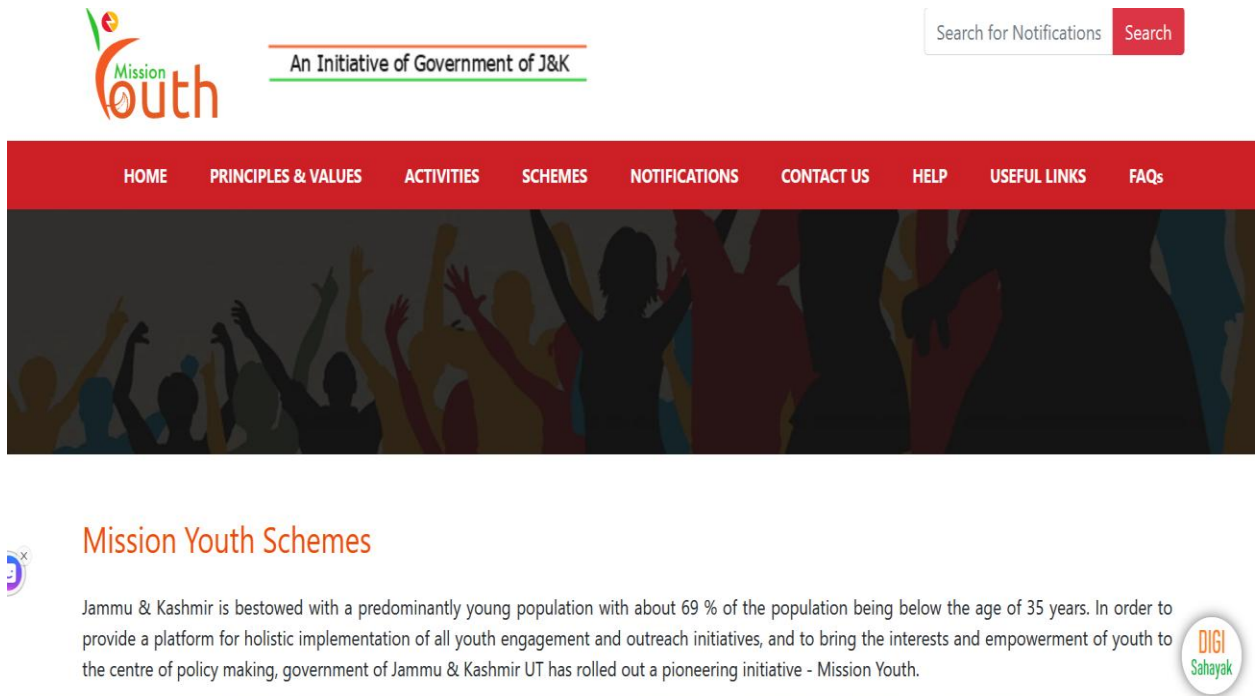
8. **Skill Development**
9. Endeavour to Empower

Education

10. Parvaaz Scheme
11. Hon'ble LGs Super 75 and SuperB 75 Scholarship Scheme

Recreation and Social Engagement

12. Youth Clubs
13. State of the art Youth Centres
14. Sports
15. Tours
16. Counseling and Rehab



The screenshot shows the top portion of the Mission Youth website. At the top left is the logo for 'Mission Youth', which includes a stylized figure with arms raised and the text 'Mission Youth'. To the right of the logo is the tagline 'An Initiative of Government of J&K'. Further right is a search bar with the placeholder text 'Search for Notifications' and a red 'Search' button. Below these elements is a red navigation bar with white text for the following menu items: HOME, PRINCIPLES & VALUES, ACTIVITIES, SCHEMES, NOTIFICATIONS, CONTACT US, HELP, USEFUL LINKS, and FAQs. Below the navigation bar is a large banner image featuring silhouettes of a diverse group of young people with their arms raised in a celebratory gesture. Below the banner is the section header 'Mission Youth Schemes' in orange text. To the left of this header is a small icon of the Jammu & Kashmir state emblem. The main text below the header reads: 'Jammu & Kashmir is bestowed with a predominantly young population with about 69 % of the population being below the age of 35 years. In order to provide a platform for holistic implementation of all youth engagement and outreach initiatives, and to bring the interests and empowerment of youth to the centre of policy making, government of Jammu & Kashmir UT has rolled out a pioneering initiative - Mission Youth.' To the right of this text is a circular logo for 'DIGI Sahayak'.

Mission Youth
An Initiative of Government of J&K

Search for Notifications Search

HOME PRINCIPLES & VALUES ACTIVITIES SCHEMES NOTIFICATIONS CONTACT US HELP USEFUL LINKS FAQs

Mission Youth Schemes

Jammu & Kashmir is bestowed with a predominantly young population with about 69 % of the population being below the age of 35 years. In order to provide a platform for holistic implementation of all youth engagement and outreach initiatives, and to bring the interests and empowerment of youth to the centre of policy making, government of Jammu & Kashmir UT has rolled out a pioneering initiative - Mission Youth.

DIGI Sahayak

Snapshot of Website of PM Mission Youth where all Schemes can be Subscribed

Chapter 1 : Introduction

“Gar firdaus, ruhe zamin ast, hamin asto, hamin asto, hamin ast” (If there is ever a heaven on earth, it's here, it's here, it's here)”

Jahangir

Introduction

The government of India has initiated several programs and policies aimed at promoting youth development and empowerment in various regions across the country. One such initiative is PM Mission Youth, which has been implemented in different districts of Jammu and Kashmir. This dissertation aims to conduct a critical analysis of the PM Mission Youth initiative in Shopian and Pulwama, with a focus on assessing its effectiveness and impact on the youth in these regions. Mission Youth¹ stands as a visionary initiative with the ambitious goal of creating a dynamic platform for engaging and empowering the youth in Jammu and Kashmir. The overarching mission and strategy are designed to empower the youth, transforming them into ambassadors of peace, prosperity, and socio-economic development through a systematic and comprehensive intervention framework.

This mission casts its focus on individuals' aged 15 to 35, harboring two interconnected objectives. Firstly, it aims to provide effective support and encouragement to young individuals, facilitating them in realizing their full potential, addressing their needs, and navigating their concerns. Secondly, it aspires to empower young people to actively shape their future in alignment with their aspirations, fostering an environment where their ambitions can be realized effectively.

To understand the context and background of PM Mission Youth, it is important to review existing literature on youth development policies and initiatives in India. Several researchers have highlighted the significance of empowering the youth and investing in their development as a means to foster economic growth, social inclusion, and sustainable development. J&K UT of India is known by for its scenic beauty, rich

¹ <https://missionyouthjk.in/> accessed on 15 Aug 2023

culture and strategic importance. However², the region for the last three decades has been plagued by social and economic underdevelopment under a social political set up full of partisan and partiality. Furthermore, PM Mission Youth is aligned with the Indian government's overall vision of "Skill India," which emphasizes the importance of skill development and education for the country's youth³. India's total population comprises one-fifth majority of youth. They contribute significantly to the economy. However, lack of skill-building and job opportunities obstructs their growth. This scheme offers skill development training and financial aid to beneficiaries. In consonance with Skill India initiative, PM Mission Youth in J&K aims to bridge the existing gaps in education, skill development, and employment opportunities in regions such as Shopian and Pulwama, where youth face numerous socio-economic challenges South Kashmir which is also the current hot bed of terrorism. Research conducted on similar initiatives in other parts of India can serve as valuable references to understand the potential outcomes and impact of PM Mission Youth. Studies evaluating the effectiveness of youth mission initiatives have highlighted their contribution to social change, civic engagement, and empowerment. These findings underscore the importance of critically analyzing the implementation and outcomes of PM Mission Youth in Shopian and Pulwama.

This dissertation will draw upon a range of primary and secondary sources to comprehensively evaluate the impact of PM Mission Youth in Shopian and Pulwama. It will employ quantitative and qualitative research methods, including surveys, interviews, and analysis of relevant data, to assess the effectiveness of the initiative in promoting education, skill development, employment, and empowerment among the youth.

The analysis will also explore and discuss success stories and positive outcomes resulting from PM Mission Youth in order to identify best practices and potential strategies for scaling up the initiative. Additionally, it will consider potential disparities or marginalized groups that may have been overlooked, ensuring a comprehensive and inclusive analysis. The key findings of this dissertation will contribute to the existing discourse on youth development policies in India, while providing recommendations for future interventions in similar contexts, for example in LWE regions and North East states. By critically analyzing the PM Mission Youth initiative in Shopian and Pulwama,

² (PDF) Mission Youth- Objectives Roadmaps and Milestones accessed on 15 Aug 23

³ <https://www.godigit.com/guides/government-schemes/skill-india-mission> accessed on 15 Aug 23

this research aims to generate valuable insights that can inform the refinement and enhancement of youth development programs across J&K and beyond.

Statement Of The Problem

The PM Mission Youth initiative implemented in Shopian and Pulwama districts of J&K aims to address the challenges faced by the youth in terms of education, skill development, and employment opportunities. However, a critical analysis is essential to assess the effectiveness and impact of the initiative in transforming the socio-economic landscape of these regions. While previous researches have highlighted the importance of youth development programs and the potential they hold for bringing about social change and empowerment⁴, there is limited empirical evidence specifically examining the PM Mission Youth initiative in Shopian and Pulwama.

Therefore, the problem that this dissertation aims to address is as follows: What is the effectiveness of the PM Mission Youth initiative in Shopian and Pulwama districts of J&K in promoting education, skill development, employment, and empowerment amongst the youth? This problem necessitates a critical analysis of the PM Mission Youth initiative's strategies, implementation, and outcomes in order to identify both the successes and shortcomings of the program. By exploring the experiences and perceptions of the youth beneficiaries, as well as the perspectives of program administrators and other stakeholders, a comprehensive understanding of the initiative's impact can be achieved. Furthermore, this critical analysis will help identify areas for improvement and provide recommendations to enhance the PM Mission Youth initiative and maximize its effectiveness in addressing the challenges faced by the youth in Shopian and Pulwama. To conduct this analysis, it is important to investigate factors such as the availability and quality of education and skill development programs, the effectiveness of employment generation initiatives, and the extent to which the youth community has been empowered and engaged through the program.

By conducting rigorous research using appropriate methodologies and drawing on a variety of primary and secondary sources, this dissertation aims to fill the existing knowledge gap and contribute to the understanding of the impact, intricacies, and potential of the PM Mission Youth initiative in Shopian and Pulwama. Addressing this problem will provide valuable insights for policymakers, program implementers, and

⁴ K Yadav, Satendra Global Journal of Enterprise Information System(2018)- Skill development Mission in India

researchers working in the field of youth development and empowerment, enabling evidence-based decision-making and facilitating the design of effective interventions that can bring about meaningful change in the lives of the youth in J&K and beyond.

Research Objectives

1. To assess the extent to which the PM Mission Youth initiative has achieved its objectives of promoting education and employment among the youth population in Shopian and Pulwama.
2. To critically analyze the effectiveness of skill development programs initiated under the PM Mission Youth initiative and their contribution in enhancing the employability of the youth in Shopian and Pulwama.
3. To critically examine the degree to which the PM Mission Youth initiative has empowered the youth in Shopian and Pulwama, considering factors such as their active participation in decision-making processes and their engagement in community development activities.
4. To identify the challenges and limitations encountered in the implementation of PM Mission Youth in Shopian and Pulwama.
5. To provide recommendations for refining and enhancing the PM Mission Youth initiative.

Research Strategy And Design

To conduct a comprehensive and rigorous critical analysis of the PM Mission Youth initiative in Shopian and Pulwama, a mixed-method research design will be employed.

1. **Quantitative Approach.** Quantitative data will be collected to assess the impact and effectiveness of the PM Mission Youth initiative. This will involve administering surveys to a representative sample of the youth population in Shopian and Pulwama. The survey will include questions related to education, skill development, employment, and empowerment. Employment rates, educational attainment levels, and other relevant statistical indicators will also be analyzed.

2. **Qualitative Approach.** Qualitative data will be collected to capture the experiences, perspectives, and narratives of the youth beneficiaries, program administrators, and other stakeholders. The CEO of the initiative Shri **Dr. Shahid Iqbal Choudhary (IAS)**⁵, as well as the respective DCs of Shopian and Pulwama will also be approached with respect to the implementation of the initiative and bring out success stories as also limitations. This will be achieved through in-depth interviews. Focussed Group discussions with the youth undergoing various schemes on different aspects will also be carried out. These qualitative methods will provide rich insights into the experiences of the youth and help understand the contextual nuances including implementation / execution of the PM Mission Youth initiative in detail.
3. **Data Analysis.** The quantitative data will be statistically analyzed, employing techniques such as descriptive statistics. The qualitative data will be thoroughly analyzed.

Rationale Or Justification

Brief Reasons for Study on Critical Analysis of PM Mission Youth in Shopian and Pulwama:

1. **Addressing Research Gap.** The existing literature on the impact of youth development programs in J&K lacks specific analysis of the PM Mission Youth initiative in Shopian and Pulwama. By conducting a critical analysis of this initiative, this dissertation aims to fill the research gap and contribute to the understanding of the effectiveness and impact of the program conceived post abrogation of Article 370.
2. **Evaluation of Program Outcomes.** The critical analysis of the PM Mission Youth initiative aims to assess its impact on various aspects such as education, skill development, employment, and empowerment among the youth in Shopian and Pulwama. This evaluation is crucial to identify the strengths and weaknesses of the initiative and provide evidence-based recommendations for improvement.

⁵ <https://www.missionyouthjk.in/> accessed on 01 Aug 23

3. **Policy Implications.** The findings of this critical analysis can have significant policy implications. By understanding the extent to which the PM Mission Youth initiative has been successful in addressing the socio-economic challenges faced by the youth in Shopian and Pulwama, policymakers can make informed decisions and allocate resources effectively to achieve better outcomes.

4. **Enhancing Youth Development Interventions.** Through a critical analysis of the PM Mission Youth initiative, this dissertation aims to contribute to the knowledge and understanding of effective youth development strategies not only in Jammu & Kashmir, but also in other similar contexts. It provides valuable insights for enhancing interventions and programs aimed at promoting education, skill development, and employment opportunities for the youth, whilst focussing on Shopian and Pulwama districts in specific with respect to the UT of Jammu and Kashmir as part of Mission Youth.

RESEARCH QUESTIONS

1. To what extent has the PM Mission Youth initiative in Shopian and Pulwama achieved its objectives of promoting education among the youth population?
2. How effective are the skill development programs implemented under the PM Mission Youth initiative in enhancing the employability of the youth in Shopian and Pulwama?
3. How has the PM Mission Youth initiative empowered the youth in Shopian and Pulwama in terms of active participation in decision-making processes and engagement in community development activities?
4. What were the challenges and limitations encountered in the implementation of PM Mission Youth in Shopian and Pulwama?
5. What would be the recommendations to improve the initiative?

Limitations of the Study

1. **Sample Size**. Due to time and resource constraints, it may not be feasible to include a large sample size in the study, which could potentially limit the generalisation of the findings to the entire youth population in Shopian and Pulwama. Youth strength of 100 each from both the districts will be approached for carrying out the survey.
2. **Limited Timeframe**. The study may be limited by the available timeframe for data collection and analysis, which may not allow for a comprehensive understanding of the long-term impact of the PM Mission Youth initiative.
3. **Self-Reporting Bias**. The research findings may be subject to self-reporting bias, as responses from the youth beneficiaries, program administrators, and other stakeholders may be influenced by social desirability and may not accurately reflect the true extent of program outcomes.
4. **Contextual Factors**. The findings of the study may be influenced by specific contextual factors unique to Shopian and Pulwama, such as the political environment, security concerns, and cultural dynamics, which may limit the generalisation of the findings to other regions.
5. **Data Availability and Quality**. The study's findings may be constrained by the availability and quality of data related to the PM Mission Youth initiative. The absence of comprehensive data or incomplete documentation could hinder the depth of analysis and accuracy of the findings.
6. **External Influences**. The study may be affected by external influences, such as changes in government policies or programs, economic fluctuations, or political/security instability, which could impact the outcomes of the PM Mission Youth initiative and subsequently influence the study findings.
7. **Researcher Bias**. As with any research, the study may be influenced by researcher bias introduced through the selection of research questions, data interpretation, or personal perspectives, which could impact the objectivity of the analysis.

Chapterisation Scheme

The broad chapterisation scheme for the research report will be as given below :

1. **Chapter 1 - Introduction**. Provides an introduction to the research topic, objectives, and the rationale for conducting a critical analysis of the PM Mission Youth

initiative in Shopian and Pulwama. The chapter will highlight the significance of the study in the context of youth development and empowerment and also gain information on obtaining the pulse of the population to get a holistic view of the initiative. . Describes the research methodology, including the research design, participants, data collection procedures, and data analysis techniques for the critical analysis. It will explain the rationale for employing a mixed-methods approach.

2. **Chapter 2 - Literature Review** . Reviews existing literature on youth development programs, mission initiatives, and similar endeavours. Explores theories, concepts, and empirical evidence related to the PM Mission Youth initiative.

3. **Chapter 3 - Program Overview**. Provides an in-depth overview of the PM Mission Youth initiative in Shopian and Pulwama. This Chapter discusses the goals, objectives, implementation strategies, and target population of the initiative.

4. **Chapter 4 – Critical Analysis of Impact of Mission Youth in Shopian and Pulwama**. Conducts a critical analysis of the impact of the PM Mission Youth initiative in Shopian and Pulwama. It will aim to evaluate the effectiveness and outcomes of the initiative in areas such as education, skill development, employment, and empowerment.

5. **Chapter 5 – Summary of Findings and Recommendations**. Summarizes the Findings of the implementation of the PM Mission Youth initiative. Provides Recommendations to overcome challenges and enhance the effectiveness of the program.

(g) **Chapter 6 - Conclusion**. Summarizes the main findings from the critical analysis. This will bring forth the implications of the findings, their contributions to the field, and avenues for future research.

Chapter 2 : Literature Review

Youth development programs and mission initiatives have gained significant attention in recent years due to their potential to promote social, economic, and personal growth among young individuals. Examining the existing literature on such programs and initiatives is crucial for understanding their impacts, challenges, and best practices. In this section, we review key studies related to youth development, mission initiatives, and similar programs, with a specific focus on the PM Mission Youth initiative in Shopian and Pulwama. Several studies have explored the impact of youth mission programs on community development, shedding light on their potential to address socio-economic challenges and empower young individuals. Literature review of major books/ significant articles are discussed in succeeding paragraphs.

(a) **Skill India: A Catalyst To Nation Building by Dr Rohit Bansal.** The book provides a comprehensive overview of the concept of Skill India, discussing the current status of skill development in India, and exploring the challenges and opportunities present. It is well-researched and well-written, with the author drawing from a variety of sources such as government documents, academic papers, and expert interviews. The book is structured into three parts: an overview of Skill India, a discussion on the current status of skill development, and an exploration of the challenges and opportunities in this field. It concludes with recommendations for improving skill development in India. Key points include: Skill development is essential for India's economic development and nation building; the current status of skill development in India is inadequate; there are challenges to skill development such as lack of quality training, mismatch between taught and demanded skills, and lack of awareness about its importance; opportunities for skill development exist due to the large youth population, growing economy, and government's commitment to skill development; recommendations for improvement include increasing investment in skill development, improving training quality, creating awareness about its importance, and coordinating efforts of different stakeholders involved in skill development. The book is a valuable contribution to the literature on skill development in India, providing a nuanced understanding of the topic. It is also

well-written and easy to read. However, there are some research gaps that could be addressed in future studies on skill development in India such as the lack of longitudinal data, data on the impact of Skill India on the economy, and consideration of different perspectives of stakeholders involved in skill development.

(b) **Paper "Opening Spaces for Youth in J&K" by Fayaz Ahmad Dar.** This paper on youth in J&K provides a comprehensive and nuanced understanding of the challenges faced by youth in the region and the manner ways in which they have overcome these challenges. The paper is based on a study of youth-led initiatives in J&K. The study found that youth in the region face a number of challenges, including lack of opportunities for education and employment, political instability, conflict and violence, and social and cultural constraints. Despite these challenges, youth in J&K are opening up spaces for themselves in a number of ways, such as engaging in education and training, starting their own businesses, working in the social sector, participating in political activism, and creating art and culture. The paper identifies a number of factors that facilitate or hinder the opening up of spaces for youth, including the availability of resources, the support of families and communities, the political environment, and the attitude of the government. The paper makes a number of recommendations for policy and practice that can support the opening up of spaces for youth in Jammu and Kashmir, such as investing in education and training for youth, creating more opportunities for youth employment, promoting peace and reconciliation, supporting youth-led initiatives, and creating an enabling environment for youth participation. The paper concludes that the opening up of spaces for youth is essential for the development of J&K. The paper argues that by creating spaces for youth to participate in society, the government can help to address the challenges faced by youth and build a more peaceful and prosperous future for the region. The paper has been cited by a number of other researchers, and it has been used as a resource for policymakers and practitioners working in J&K. The paper has been praised for its comprehensive and nuanced understanding of the challenges faced by youth in the region, and for its recommendations for policy and practice. The paper could have suggested/addressed future studies on youth in J&K as to how the

challenges faced by youth in J&K changed over time. This could have been addressed by conducting a longitudinal study of youth in J&K, tracking their experiences over time. This would allow researchers to see how the challenges faced by youth have changed in response to factors such as the political situation, improving security situation and the boost in local economy, and social norms in the recent times. Different perspectives of stakeholders involved in the opening up of spaces for youth could have also been sought by conducting their interviews including youth, parents, community leaders, and government officials.

(c) **Skills Development for SMEs: Mapping of Key Initiatives in India** by **Anup Kumar Das**. The paper provides a comprehensive overview of the key initiatives promoting skills development for Small and Medium Enterprises (SMEs) in India. It defines SMEs and explains the importance of skills development for these entities. The paper discusses the challenges and opportunities in skills development for SMEs in India, and outlines key initiatives launched by the government and other stakeholders. The author draws on various sources, including government documents, reports, academic papers, and includes case studies of successful skills development initiatives. Recommendations for improving skills development for SMEs in India are made, such as increasing awareness about the importance of skills development, providing financial assistance to SMEs to access quality training, reducing training costs, making training more flexible and accessible, matching taught skills with employer-demanded skills, and improving coordination between stakeholders involved in skills development. The paper concludes that skills development is essential for the growth and competitiveness of SMEs in India, and by addressing challenges and implementing recommendations, stakeholders can contribute to India's economic development. The paper is a valuable contribution to the literature on skills development for SMEs in India. The paper however, does not consider the different perspectives of stakeholders involved in skills development for SMEs. The paper focuses on the perspective of the government, but it would have been helpful to hear from the perspective of SMEs, training providers, and other stakeholders.

By considering the different perspectives, researchers can gain a better understanding of the challenges and opportunities facing SMEs in skills development.

(d) **Understanding the Role of Skill Development and Its Impact on Unemployment in Jammu and Kashmir** **Dr. Aadil Bashir Department of Social Work, University of Kashmir, J&K, India ,Unjum Bashir Department of Management studies, Islamic University of Science & Technology, Awantipora, J&K, India Afifa Lone Department of Social Work, University of Kashmir, J&K, India**. The paper provides a comprehensive overview of the role of skill development in reducing unemployment in Jammu and Kashmir. It defines skill development, discusses its importance in reducing unemployment, and outlines the key challenges to skill development in the region. The authors draw on various sources, including government documents, reports, and academic papers, and includes case studies of successful skills development initiatives. Recommendations for improving skill development include increasing awareness about its importance, providing financial assistance to youth for quality training, reducing training costs, making training more flexible and accessible, matching taught skills with employer-demanded skills, and improving coordination between stakeholders involved in skill development. The paper concludes that skill development is essential for reducing unemployment in Jammu and Kashmir. Other papers on the topic include “Skill Development and Unemployment in Jammu and Kashmir: A Review of Literature” by S. A. Wani and A. A. Rather (2018), “The Role of Skill Development in Reducing Unemployment in Jammu and Kashmir” by A. A. Rather and A. A. Wani (2019), and “Skill Development Initiatives in Jammu and Kashmir: A Critical Analysis” by S. K. Wani and S. A. Wani (2020). These papers provide additional insights into the role of skill development in reducing unemployment in the region. Their literature review suggests a need for more research on the topic, focusing on the impact of different skill development interventions on unemployment, different perspectives of stakeholders involved in skill development, and how stakeholders can work together to improve skill development.

(e) **"J&K's Mission Youth Wins Pm Award For Innovation" Published In The Indian Express On April 21, 2023.** The article reports on the success of the Mission Youth initiative, a government-funded program in Jammu and Kashmir that provides skills training and employment opportunities to youth. The initiative is praised for its innovative approach and impact on the lives of youth in the region. However, the article lacks an in-depth analysis of the research conducted on the initiative. There is a need for more research on its impact on unemployment rate, comparison with other skill development initiatives, challenges in scaling up, and ensuring long-term sustainability. Studies suggest that skill development initiatives can reduce unemployment rate by up to 10%, increase youth earnings by up to 20%, and help reduce the gender gap in employment. However, more research is needed to understand the specific impact of the Mission Youth initiative and identify best practices for scaling up similar initiatives in other regions. Challenges in scaling up such initiatives include lack of access to quality training facilities, lack of qualified trainers, lack of financial resources, and lack of coordination between different stakeholders. These can be addressed by investing in training facilities, training trainers, providing financial assistance to youth, and strengthening coordination between different stakeholders. Ensuring that initiatives are demand-driven and aligned with labor market needs can address long-term sustainability. Overall, while the Mission Youth initiative has had a positive impact on youth lives in Jammu and Kashmir, more research is needed to understand its specific impact and identify best practices for scaling up similar initiatives in other regions.

While the reviewed literature provides a foundation for understanding youth development initiatives and mission programs, a research gap remains in terms of examining the specific impact and effectiveness of the PM Mission Youth initiative in Shopian and Pulwama. Therefore, conducting a robust critical analysis of this initiative is crucial to address this gap and contribute to the existing knowledge base. Through the critical analysis of the PM Mission Youth initiative in Shopian and Pulwama, we aim to build upon these existing studies, explore the unique challenges

and opportunities within this region, and offer insights that can contribute to policy-making, program design, and the overall advancement of youth development initiatives.

“The journey of last two years has been very exciting, arduous and satisfying. We put in efforts for innovations in every sector and bringing in measures for sustainability while continuing to upscale the efforts on all fronts for youth empowerment. Prime Minister’s Award for Excellence in Public Administration-2022 conferred for Mission Youth, in April 2023, recognises our efforts for laying a strong foundation of an institutional mechanism for youth empowerment in Jammu and Kashmir, and at the same times puts a greater responsibility on the shoulders of the team members for excellence in plans for youth engagement and empowerment.”

Dr. Shahid Iqbal Choudhary

(CEO mission Youth J&K)

Chapter 3: Program Overview

Jammu & Kashmir (J&K), situated in the northern part of India and sharing a border with Pakistan, faced a perplexing paradox. Despite having a substantial young population accounting for **69%** of its residents, the region struggled with an exceedingly high rate of youth unemployment. Despite being a significant demographic, the youth in the state found themselves marginalized and disillusioned, existing on the periphery of the system due to the cross border terrorism ongoing for more than three decades. This profound sense of detachment led them towards engaging in anti-social and unlawful activities, exacerbating the overall turmoil in the region. The prevalence of social unrest and economic underdevelopment cast persistent shadows over this otherwise beautiful land.

PM Mission Youth, a flagship initiative of the Government of India, unfolds as a transformative program aimed at empowering the youth of Jammu and Kashmir. Launched with a comprehensive strategy, the initiative spans across various domains such as livelihood, skill development, education, psycho-social counseling, recreation, and social engagement opportunities. The program aspires to create a conducive environment for holistic youth engagement and empowerment on sustainable lines, with the overarching mission of molding the state's youth into ambassadors of peace, prosperity, and socio-economic development. The genesis of PM Mission Youth can be traced back to the abrogation of Article 370 in August 2019⁶, which redefined Jammu and Kashmir's political landscape, transforming it into a Union Territory. This pivotal moment brought the region under the direct purview of the Central Government, enabling the implementation of national-level schemes in the state. The initiative gained momentum, leveraging this structural change to address the unique challenges faced by the youth in the region.

The program's initiation, though conceptualized in 2020, gained full-fledged momentum after formal registration as a specialized agency in March 2021. Dr. Shahid Iqbal Choudhary (IAS)⁷ (now Shri Kumar Rajeev Ranjan, IAS has been appointed as CEO), assumed the role of CEO, tasked with formulating and delivering schemes

⁶ https://www.mha.gov.in/sites/default/files/PressReleaseJ%26KDecisions_06082019.pdf accessed on 21 Aug 2023

⁷ <https://missionyouthjk.in/Schemes> accessed on 01 aug 23 and subsequent days

tailored to the identified beneficiaries. The mission was monumental, given the prevailing lack of confidence among the youth in the state government, exacerbated by political and socio-economic factors. Social unrest and prolonged uncertainty had led to a sense of disconnect and discontent among the youth. The overarching strategy of PM Mission Youth is to facilitate youth becoming ambassadors of peace, prosperity, and socio-economic growth through systematic interventions. These interventions are wide-ranging, covering livelihood generation, education, skill development, cognitive psycho-social counseling, systematic financial assistance, social recognition, and sports and recreation . This holistic approach aims to address the multifaceted challenges faced by the youth in the region.

To ensure effective implementation, the program underwent meticulous planning and consultation, engaging with diverse stakeholders. The Governing Body, presided over by the Lieutenant Governor of Jammu and Kashmir, Shri Manoj Sinha played a pivotal role in approving numerous schemes with a substantial state sanction of Rs 200 Crore, marking the official commencement of PM Mission Youth. Recognizing the psychological impact of prolonged conflict, PM Mission Youth integrated psycho-social support services into its framework, addressing issues such as de-radicalization, de-addiction, and reintegration programs. For the benefit of the youth in the UTs, five schemes were strategized with numerous sub schemes under them. The basic criteria for eligibility to join different schemes was open to youth aged between 18-35 years of age and having a minimum education qualification of Class X. One of the key challenges addressed by the program was the lack of confidence among the youth in the scheme. To counter this, PM Mission Youth established a dedicated website⁸, serving as a one-stop solution for accessing all its programs⁹. Online application submission and processing through the portal eliminated the need for physical visits to government departments, enhancing transparency and confidence among the youth.

A crucial aspect of the program was the creation of a Youth Portal, which became a repository of consistent and dependable youth statistics. This database, capturing over 80 psycho-social parameters from more than 1.5 lakh youth, facilitated evidence-based policy formulation and a deeper understanding of youth aspirations, challenges, and requirements. The program's implementation was marked by strategic

⁸ <https://missionyouthjk.in/Schemes> accessed on 01 aug 23 and subsequent days

⁹ <https://missionyouthjk.in/Schemes> accessed on 01 Aug 2023 and subsequent days

administrative measures, including the establishment of District Level Task Forces and an empowered CEO. These measures aimed at expediting decision-making processes, ensuring inter-sectoral coordination, and enhancing the efficiency of program implementation. PM Mission Youth also encountered challenges related to optimal resource utilization and regular progress monitoring. The mission emphasized strategic orientation over rigid budgetary allocations, ensuring long-term continuity and sustainability of policies. The Annual Action Plan played a pivotal role in aligning efforts and resources with the actual vision of PM Mission Youth, ensuring adaptability to change and prioritization of strategic objectives.

A detailed interaction with Dr Shahid Iqbal was carried out to understand the thoughts for conceptualization and implementation of the scheme. Details of the thought process and implementation are discussed in succeeding paragraphs.

Initiation

Although conceived in 2020, with many months of groundwork to identify thrust areas and possible collaborators, the program only gained full-fledged momentum after its formal registration as a specialised agency in March 2021. Dr Shahid Iqbal Choudhary assumed the role of the program's Chief Executive Officer (CEO) in March 2021, and was tasked with the formulation and delivery of relevant schemes to identified beneficiaries. The task was daunting given the lack of confidence among the youth in the state government, heightened by a combination of political and socio-economic factors. Social unrest in the region instilled a feeling of insecurity and instability among residents, particularly amongst the youth. Prolonged uncertainty limited the growth of institutional platforms that addressed the aspirations of the youth, and the limited interaction between the government and the youth led to a sense of disconnect & discontent among them. Furthermore, there was limited consultation and low participation of the youth in state initiatives related to socio-economic development and general governance. However, Dr Shahid and his team, consisting of select officers from the Jammu and Kashmir Administrative Service (JKAS), were undeterred, and worked diligently on youth-centric policy formulation and scheme creation. A few months into their dedicated efforts, they convened the inaugural meeting of the Governing Body, presided over by the Lieutenant Governor of J&K, Shri Manoj Sinha. In this pivotal meeting, numerous schemes in the realms of livelihood generation,

education, skill development, sports, and more were approved, with the state sanctioning Rs 200 Crore towards the initiative. This momentous occasion marked the commencement of an exciting and enduring journey for Mission Youth. The Annual Action Plan, a vital instrument, aided the Mission in aligning resource allocation with policy objectives through the fiscal year, ensuring maximum impact and desired outcomes. Implementation

Steps

To implement the scheme in a seamless, inclusive and target oriented manner the following steps were taken by the team.

Step 1 - Engaging with the Youth The team proactively reached out to around 3494 young individuals in Jammu and Kashmir, seeking their valuable suggestions, feedback, and reviews. The individuals were chosen systematically to represent a wide socioeconomic, geographical and political range, and included students, professionals, youth with disabilities, youth from ethnic minorities and also some young victims of the social unrest. Response and feedback from the youth was carefully considered, leading to the launch of Mission Youth's dedicated portal in April 2021. The portal served as a dynamic platform for the exchange of ideas and feedback. In addition, a robust grievance redressal system was established, which played a pivotal role in building trust, enhancing efficiency, and improving the implementation of schemes.

Step 2 - Administrative and Policy Initiatives Mission Youth took swift and proactive administrative and policy measures to empower the youth. The first was to establish District Level Task Forces (DLTF) composed of key stakeholders from the government. This move facilitated the timely approval and funding of individual and community initiatives/projects, creating a youth-friendly administrative setup at the district level. The second was the approval and notification of an empowered CEO for Mission Youth, with the goal of expediting decision-making processes. An Executive Committee, headed by the CEO and comprising department heads, ensured inter-sectoral coordination, prompt decision-making, and real-time issue resolution. This collaborative effort played a pivotal role in the implementation of meaningful administrative measures for youth empowerment. **Step 3 - Youth Volunteer Program** Mission Youth launched a Youth Volunteer Program (Refer Exhibit 2), which established youth clubs across the state, with the goal of increasing youth engagement and instilling

a sense of nation-building amongst the youth (Refer Exhibit 3). These voluntary youth clubs were envisioned as catalysts for change, bridging the gap between the community and the government. The clubs were designed to take schemes and initiatives to every household, ensuring equitable opportunity for participation and broad youth coverage. Furthermore, they served as channels for community feedback and real-time updates on various fields, including implementation processes. The range of activities organised by these youth clubs spanned campaigns against drug addiction, sports events, environmental initiatives like plantation drives, and the celebration of national days. The state encouraged a sense of healthy competition amongst the clubs to improve outcomes. These clubs were established across all districts of Jammu & Kashmir, and extended across every Panchayat and Urban Ward. More than **5000** youth clubs were created under this initiative, boasted over **1 Lakh** active youth members. Each club received a Grant-in-Aid of ₹25,000 for community-oriented activities. During the fiscal year 2021-22, these youth clubs actively engaged in various community-oriented programs and services, including awareness campaigns regarding government welfare programs. The state granted a total of ₹7.17 Crores for the operation of youth clubs across all districts of J&K. Challenges As the proverb wisely tells us, every noble action carries with it its own share of obstacles to conquer.

Challenges

Dr Shahid and his team encountered their own array of challenges, but the team's unwavering determination led to innovative solutions, as outlined below.

Challenge 1: Establishing an effective administrative framework Solution The team met this challenge with dedication and meticulous fiscal planning. A series of capacity-building workshops were organized for Sub-Divisional Magistrates throughout Jammu and Kashmir, preparing them for their new roles as pivotal figures in the youth volunteer network. Subsequently, financial provisions for grant-in-aid to Youth Clubs received approval. Following this, the mission set up comprehensive training sessions for youth volunteers across all districts, alongside the development of an annual calendar of activities tailored to their needs. These collective efforts successfully transformed youth clubs into well-established institutions within the state.

Challenge 2: Creation of a Youth Portal Solution This initial step for this endeavour began with the development of software, which enabled the construction of a

youth data repository, encompassing crucial parameters essential for informed policy formulation and a deeper understanding of youth aspirations, challenges, and requirements by the team. The team introduced the Youth Portal to the masses through electronic media and disseminated information about it at the village Panchayat level. Thousands of young individuals enthusiastically registered on the portal, providing information and articulating their needs and suggestions relating to skill development, education, entrepreneurship, and various other domains. The initiative yielded a repository of consistent and dependable youth statistics, vital for both short- and long-term planning and the implementation of youth engagement and empowerment initiatives. As of the end of FY 2021-22, this database captured over 80 psycho-social parameters and included data from more than 1.5 lakh youth. It also helped the team establish direct communication channels with the youth, fostering enhanced engagement. The Mission Youth team set up a dedicated team to meticulously analyse the Youth data repository, which resulted in the formulation of a range of youth-centric plans – evidence -based youth empowerment policy, grounded in a wealth of youth-specific data. The ultimate goal was to craft a targeted database encompassing various aspects, from demographics to psychometrics, enabling the design of specific programs for the engagement and empowerment of the youth of Jammu & Kashmir.

Challenge 3: The Psychological Impact of Prolonged Conflict on the youth solution recognizing the psychological impact of armed insurgency, Mission Youth integrated psycho-social support services into youth engagement initiatives. Schemes implemented to reverse the negative psychological impact on the youth included target-specific social recognition counselling, de-radicalisation, and de-addiction and reintegration programs.

Challenge 4: Instilling Confidence Among Youth in the Scheme Solution To bolster confidence amongst the youth that their applications for various programs under Mission Youth would be seamless and transparent, a dedicated website for the initiative was established. This website served as a one-stop solution for accessing all of Mission Youth programs, eliminating the need for applicants to physically visit various government departments and endure the manual processing of their applications. The introduction of online application submission and processing through the portal marked the first stride in ensuring transparency and time-bound service delivery. Setting specific timelines for approvals, sanctions, and the establishment of enterprises or benefits

under schemes related to education, skill development, and sports was also pivotal in building confidence. Additionally, the incorporation of a grievance redressal mechanism was also integral to confidence-building. On the administrative front, District Level Task Forces were established in each of the 20 districts of Jammu and Kashmir in August 2021, with the Deputy Commissioner of the District assuming the chairmanship role of each task force. These task forces were created to ensure the effective implementation and monitoring of Mission Youth Initiatives.

Challenge 5: Optimal Resource Utilisation and Regular Progress Monitoring Solution. The Mission Youth journey highlighted that simply allocating financial resources to various initiatives was not sufficient to render a scheme successful. Rather it was more important to devise strategies for optimal resource utilisation and regular progress monitoring against strategic objectives. Seeing that the mission encountered several challenges on account of rigid and strict budgetary allocations, the Mission moved towards formulating an Annual Action Plan centered on strategic objectives rather than on budget. The goal was to ensure that the action plan achieved an alignment of efforts & resources with the actual vision of Mission Youth, long term continuity and sustainability of policy, adaptability to change as per actual situational demand, prioritisation of strategic objectives without a subservience to financial constraints, and the ability to innovate without constraints from financial rigidity. The overarching objective was to ensure that Mission Youth continuously re-strategised its efforts and realigned its resources in line with demand. The learning was that while budget considerations are crucial for practical implementation, strategic orientation of an action plan is more important to ensure that policies are not solely reactive to short-term financial constraints but are instead part of a broader, purposeful framework.

Summary of the schemes along with snapshot as given in the Mission Youth website are given as follows¹⁰:-

¹⁰ <https://missionyouthjk.in/> accessed on 01 Aug 2023 and subsequent days

1. Livelihood Generation



Mumkin - Livelihood Generation Scheme

Under the Mumkin scheme, unemployed youth are facilitated to procure small commercial vehicles, on subsidized basis, to establish a sustainable livelihood line in the transport sector.

To make the scheme implementation, completely transparent and fast, a module has been developed on JK-e Services portal for operating the scheme digitally.

As a special incentive under this scheme, Mission Youth is contributing 0.80 lakh or 10% of On-Road Price of Vehicle (whichever is Minimum) per beneficiary and an equivalent amount is also contributed by the vehicle manufacturers Mission Youth has tied up with reputed vehicle manufacturers as scheme partners for providing the best in class options of vehicles to the youth. Pertinently, discretion to choose type of vehicle is left to the youth under scheme guidelines.

[Apply for Mumkin](#) [Presentation](#)

Fig 3.1 **neurship Initiative**



This scheme is centered on the theme Youth Enterprise with Innovation (YouWiN)/ Champion for Innovation program for encouraging young entrepreneurs' especially young women towards innovations in various enterprises.

The broad aim of the Scheme is to provide financial assistance to youth of Union Territory of J&K for establishing their business units. It has the stated objective of encouraging innovation and job creation through creation of new businesses and expansion of existing businesses.

This scheme seeks to foster high growth entrepreneurship through business plan competitions. The core principle is to let youth decide on the nature and manner of their business rather than giving an enumerative list of businesses and ask them to choose from a confined sphere of prescribed activities

[Apply for Spurring](#) [Scheme Guidelines](#) [Presentation](#)

Fig 3.2



Tejaswani - The Radiant

On the occasion of International Women's Day, Hon'ble LG announced a special scheme TEJASWANI to promote entrepreneurship among young women. Scheme envisages giving financial assistance upto Rs 5 lakhs to young women for setting up gainful self-employment ventures, suited to their skills, training, aptitude and local conditions.

The financial assistance is given to women between the age of 18 to 35 years having a qualification of 10th standard or above.

[Apply for Tejaswani](#) [Scheme Guidelines](#) [Presentation](#)

Fig 3.3

SAHYTA Program

Mission Youth has also rolled out a special financial assistance program for youth in distress. A financial assistance of 2 lakhs can be provided under the scheme to youth in distress for setting up gainful self-employment units

For purposes of this programme, the term youth in distress would mean any person between the age of 18 to 40 years who has lost any next of kin/ family member in insurgency related action, cross border shelling or mine blast incident in Jammu and Kashmir and shall include any such person who or his/her family member has suffered permanent incapacitation in such incidents.

[Apply for SAHYTA](#)

[Scheme Guidelines](#)

Fig 3.4

Young Innovators Program

Innovation may be defined as exploiting new ideas leading to the creation of a new product, process or service. It is not just the invention of a new idea that is important. It is actually "bringing it to market", putting into practice and exploiting it in a manner that leads to new products, services or systems that add value or improve quality. It possibly involves technological transformation and management restructuring. Innovation also means exploiting modern technology and employing out-of-the-box thinking to generate new value and to bring about significant changes in society. Mission Youth under this program aims to enhance young people's learning and development through a range of non-formal learning activities with focus on pioneers experimentation and innovation in education, entrepreneurship, art, research and cross-sectoral partnerships. The major activities to be taken under this program are detailed as under:

- To support the innovative entrepreneurship
- Youth innovative entrepreneurship ideas contest
- Promotion of young social/ educational innovators
- Innovative initiatives in conservation/ management of resources

Fig 3.5



Sector Specific Scheme for Dental Professionals

The scheme aims to address unemployment in dental sector by providing customized financial support to professionals for setting up dental clinics. An amount of 8 lakh shall be provided as financial assistance under this scheme for setting up a dental clinic.

The financial assistance under this scheme shall comprise of two components. Mission Youth shall provide a grant in aid/capital amount of 2 lakhs for each dental clinic to be set up under this scheme and it will be given as a special grant to unemployed dental professionals for setting up their own clinics. Rest amount of 6 lakhs shall be financed by bank as Start Up loan which shall repayable.

In the pilot phase 200 clinics under the scheme are to be set up with a targeted employment to 400 doctors and 400 dental technicians.

Fig 3.6



Rise Together

Mission Youth, J&K has rolled out specially designed community oriented livelihood generation scheme for youth of J&K under the name of 'Rise Together'. The programme envisions promoting community based entrepreneurship optimally to generate jobs, income and promote spirit of social service among new-age young entrepreneurs of Jammu & Kashmir.

Under the scheme, the eligible Youth Groups are to be provided with a financial assistance to the extent of ₹ 20.00 lakh comprising of upfront subsidy component provided by Mission Youth (Minimum of ₹2.5 lakh or 10% of project cost) and Loan provided by the Bank (70% of project cost to the extent of ₹ 17.50 lakh).

The balance cost of project, not less than the 20% of project cost, shall be self-financed/ self-arranged by the beneficiary youth-group as Margin Money.

Fig 3.7

2. Skill Development



Skill Development

In order to bridge the gap between demand and supply of skilled workforce and to create a strong environment for professionals and technical skill development in Jammu and Kashmir, Mission Youth has been in touch with prominent organizations of the country including ICICI Foundation, Tata Technologies Ltd, Primal Foundation, Wipro etc for working on upgrading skills of youth in the sectors having high employability potential like Banking & Financial Services, Digital Marketing, Media Management etc.

Mission Youth also signed MoU with Bombay Stock Exchange Institute Limited for providing skill development trainings to youth.

Fig 3.8



Endeavour to Empower

Endeavour to Empower is a customized skill development programme for the youth of J&K. Mission Youth is mandated to enhance the employability of youth in emerging market Job Markets through targeted market-driven skilling programmes.

The objective of the scheme is to sponsor market driven skill development trainings for the youth of J&K to facilitate

1. Enhancement of Employability & Marketability of Youth in high potential / emerging Job Markets.
2. Establishment of Independent Livelihood avenues for youth in various economic sectors.
3. Development of resource pool of skilled youth that can be used for positive economic transformation of J&K.
4. Promotion of the concept of "Be Vocal for Local".

Fig 3.9

3. Education.



Parvaaz Scheme

The scheme is aimed to sponsor coaching for Competitive examinations for recruitments conducted by UPSC/ JKPC and other exams of similar nature

Candidates having total family income from all sources not exceeding ₹ 8.00 lakh per annum will be eligible for free coaching under the Scheme. 30% of the numbers sanctioned for coaching shall be earmarked for girl students/candidates. Candidates to be provided assistance under the scheme shall be selected through competitive process (Parvaaz Qualifying Test-PQT).

Fig 3.10



Hon'ble LGs Super 75 and SuperB 75 Scholarship Scheme

Scholarship for Students belonging to Marginalized Sections of Society

The scheme is aimed to provide financial support to meritorious students for pursuing their academic aspirations by providing scholarships for Post Graduate Courses (Regular Mode Only)

Financial support to the extent of ₹ 1.00 Lakh to eligible students pursuing postgraduate studies/ Research programmes to cover all educational expenses is being provided.

Fig 3.11

4. Recreational and Social Engagement.



Youth Clubs

The volunteers program of Youth clubs is intended to give youth the opportunity to work through real challenges and make meaningful change. Young people who volunteer regularly develop a civic identity, as leaders and change-makers, and therefore become more socially and politically active adults. They also learn new social skills like collaboration and problem solving that are vital to succeed in academics, the workplace, and their personal lives. Thus, youth volunteerism can play a pivotal role in creating lifelong change among youth and result in their overall personality development, which happens to be the core agenda of Mission Youth. The youth clubs have been constituted to realize this vision.

Apart from getting grant in aid for activities, the volunteers shall be provided with Experience Certificate at the culmination of each assignment. Moreover, three best performing Youth Volunteer Group, on the eve of International Volunteer Day (5th December), shall be rewarded each year with a cash prize of ₹ 50,000 – ₹ 5,00,000 depending on the nature of assignment and magnitude of target population covered.

Fig 3.12

State of the art Youth Centres

Mission Youth has also initiated the process of setting up super specialized youth centres across all the districts of Jammu & Kashmir. These centres are primarily aimed to present a safe youth-appealing environment with manifestation of hope, security and aspirations of the youth and are planned to offer a first of kind initiative in a supervised environment covering four fundamental contours of youth engagement & empowerment viz. Inform, Inspire, Interact & Innovate.

In this regard, the District Administrations have identified existing buildings of District Employment and Counselling Centres in the districts for being converted into DYC's of Mission Youth. The centres are intended to be the core network of Mission Youth de addiction and de recadicalisation programs for youth besides providing youth engagement avenues for career counseling and recreation to youth. The centres shall have IT labs, digital libraries, sports facilities, amphitheater, cafes etc for positive youth engagement.

Fig 3.13

Sports

The sports initiative in Jammu division will comprise of tournaments in the sport of Volleyball and basketball. Similarly, in Kashmir division sports initiative will have tournaments in the sport of Football and Cricket

Talent across all four disciplines – cricket, football, basketball and volleyball shall be identified at two levels as per the age group – Under 19 years (Junior) and Above 19 years (Senior). Under 19 years (Junior) would comprise of youth from age 14 years to 19 years and Above 19 years (Senior) would comprise of youth from age 19 years to 29 years. Separate tournaments may be arranged for boys and girls respectively to select senior and junior teams for both.

During the selection camps, besides the sports training, soft skills training into different aspects like resilience, time management, stress management, communication skills, teamwork, sports ethics and leadership skills (which would help participants evolve into better players as well as human beings) shall also be imparted by expert trainers of Youth Services and Sports Department and expert coaches.

Fig 3.14



Tours

Tour programs under Mission Youth are intended to act as recreational engagement programs for youth (between the age of 18-30 years) of Jammu and Kashmir whereby they will be given opportunities to visit different parts of the country and learn about our socio-cultural heritage, art and various aspects of contemporary India.

Objectives

- Engage and channelize the energy of youth in a positive manner for nation building;
- Promote activities and programs, which foster social harmony and national unity among youth;
- Promote spirit of national integration, unity in diversity and to induce a sense of social harmony amongst the youth;

Main elements of Tour programs sponsored by Mission Youth will be

- Visit to places of historical and cultural importance.
- Familiarization with art, music and culture of India.
- Visit to industrial sites and learning of youth development models.
- Interaction with youth role models and resource persons.
- Interaction with youth from other parts of the country.

Fig 3.15

5. Counseling and Rehab.

Drug Abuse and Mission Youth Scheme

Drug and substance abuse is a serious problem adversely affecting the social fabric of the country. Addiction to drugs not only affects the individual's health but also disrupts their families and the whole society. Of late, the menace of drug abuse in the younger generation has been rising all over the India and J&K is no exception to it.

The Department of Mission Youth, J&K has prepared a detailed scheme guidelines so as to focus on preventive education, awareness generation, identification, counseling, treatment and rehabilitation of drug dependent persons and training and capacity building of the service providers through collaborative efforts of the State Governments and Non-Governmental Organizations.

Fig 3.16

PM Mission Youth stands as a groundbreaking initiative designed to address the unique challenges faced by the youth in Jammu and Kashmir. With a holistic and inclusive approach, the program aims to empower the youth and foster sustainable socio-economic growth in the region. The integration of diverse interventions and a

commitment to addressing psychological impacts showcase the program's depth and foresight. As PM Mission Youth continues its journey, it serves as a beacon of change, steering the youth of Jammu and Kashmir towards a brighter and more prosperous future. The program's goals were to combat the state's pervasive unemployment crisis, bridge the gap between youth and the state, and reignite the flames of enthusiasm and confidence in the hearts of J&K's young populace. The abrogation of Article 370 in August 2019 made Jammu & Kashmir an Union Territory, thereby bringing it under the purview of the Central Government. This paved the way for the implementation of national-level schemes in the state, which in turn enabled the inception of Mission Youth in the region. Mission Youth, a state-run program, aimed to offer a vibrant platform for youth engagement and empowerment.

“Today, the youth of India have a wide range of opportunities, something we never had. I hope India's youngsters harness these opportunities coming their way.”

Honourable Prime Minister Shri Narendra Damodardas Modi

Chapter – 4: Analysis of Impact of Mission Youth in Shopian and Pulwama

The implementation of Mission Youth in the Shopian and Pulwama districts of Jammu and Kashmir marks a significant endeavor aimed at empowering the youth and fostering socio-economic growth in the region. This critical analysis delves into the impact of Mission Youth, scrutinizing its multifaceted interventions and strategies. Through a comprehensive evaluation, this study seeks to illuminate the program's effectiveness in addressing the unique challenges faced by the youth in these districts. The findings encapsulate a nuanced understanding of the mission's contributions to livelihood generation, education, skill development, and psycho-social well-being. The analysis not only assesses the success of Mission Youth in aligning with the aspirations of the youth but also critically examines potential areas for improvement. The subsequent sections unravel the mission's implications, offering valuable insights into the transformative journey embarked upon by the youth in Shopian and Pulwama.

To gain meaningful insights and to carry out due diligence for the thesis a multi pronged approach was employed which included following actions :-

- Pulse of the population from of Shopian, Pulwama (towns and villages) and Srinagar was ascertained by carrying out systematic feedback through a NGO Jammu Kashmir Save Youth Save Future (JKSYSF¹¹). Srinagar was included as it has seen rapid progress in all spheres of development activities. People from the age group of 20-60 were approached for this feedback.
- Office of PM Mission Youth J&K was contacted to understand the strategy adopted for execution of this flagship program. Video interview of CEO **Dr Shahid Iqbal**

¹¹ <https://twitter.com/jksysf?lang=en> accessed on 28 Jul 23

Choudhary (IAS), was conducted and also answers to a detailed questionnaire was obtained.

- Offices of DC Shopian and Pulwama were contacted and answers to a detailed questionnaire was obtained.
- Sample data of 100 youth each from districts of Shopian and Pulwama has been obtained so as to understand the grass root views of individuals who have willingly participated in the PM Mission Youth. Detailed inputs of the above are discussed in succeeding paragraphs.

Pulse of the Population

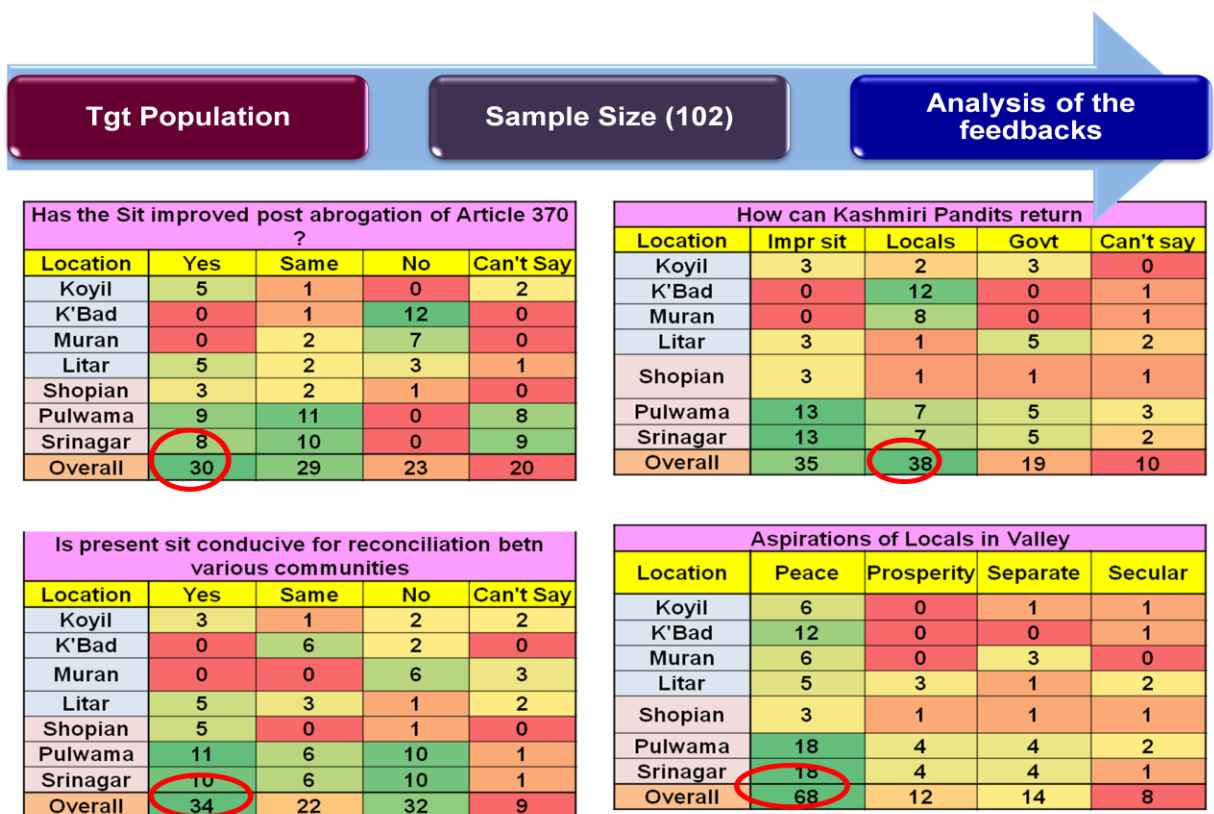


Fig 4.1

Analysis. Majority of the population feels that the situation has improved post abrogation of Article 370. The present security situation indicates the same with present number of active terrorists now in double digits as per present DGP Mr RR Swain¹². The locals are also looking at peace and tired of the of last 30 years violence. The timing for

¹² <https://www.thehindu.com/news/national/other-states/55-foreign-terrorists-among-76-neutralised-in-jk-in-2023-dgp/article67690353.ece> accessed on 30 Dec 2023

schemes like mission youth will go a long way in establishing peace and development in the region.

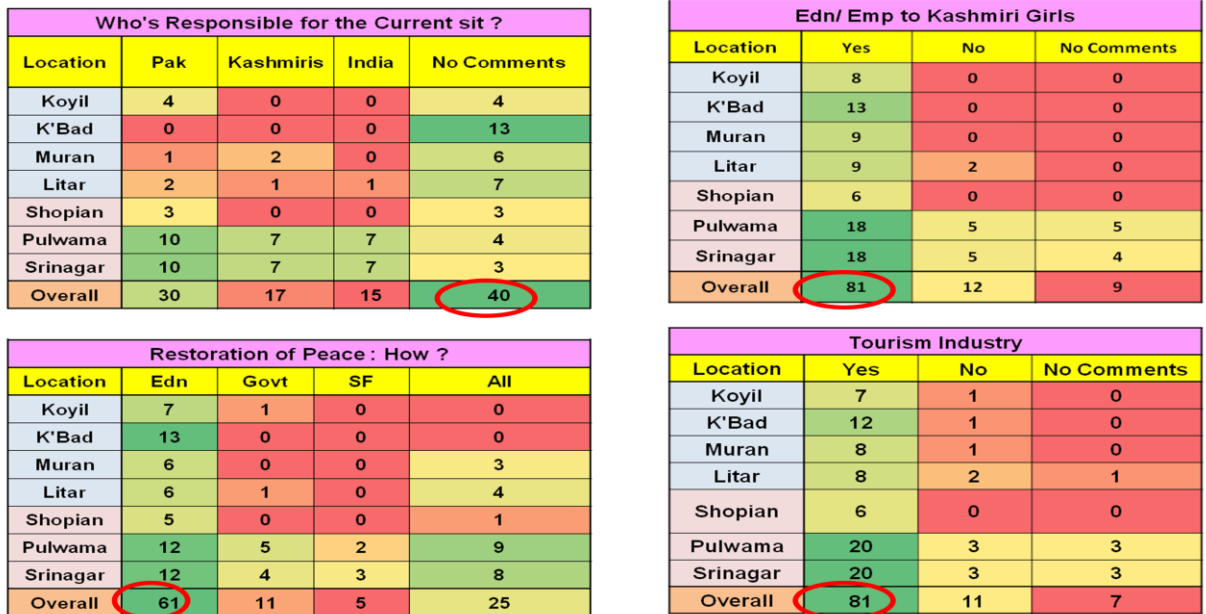


Fig 4.2

Analysis. The locals are now looking at improving the situation of womenfolk in their region through better education. The populace is also looking at restoration of peace and development through increase in tourism which has been the traditional industry and also through better education opportunities.

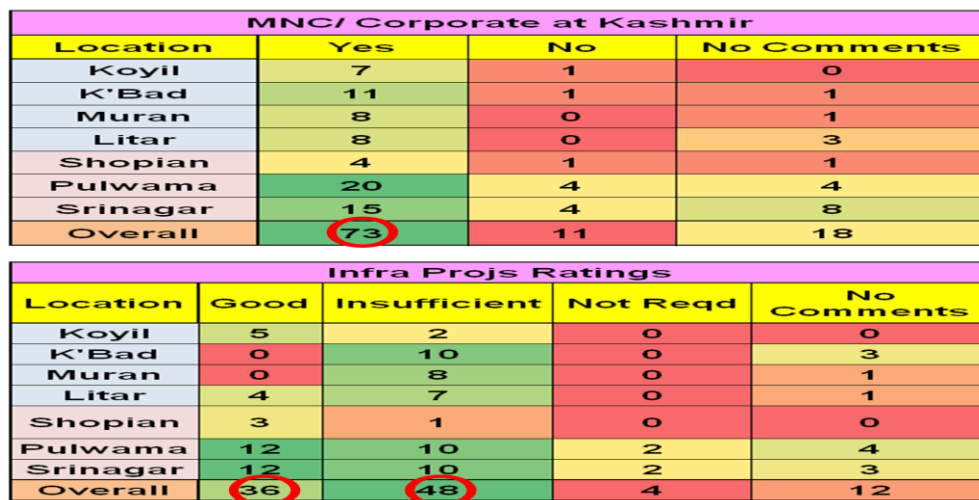


Fig 4.3

Analysis. As per inputs from the feedback, locals are looking at infrastructure investment through private sector, a departure of early mindset of not being open to

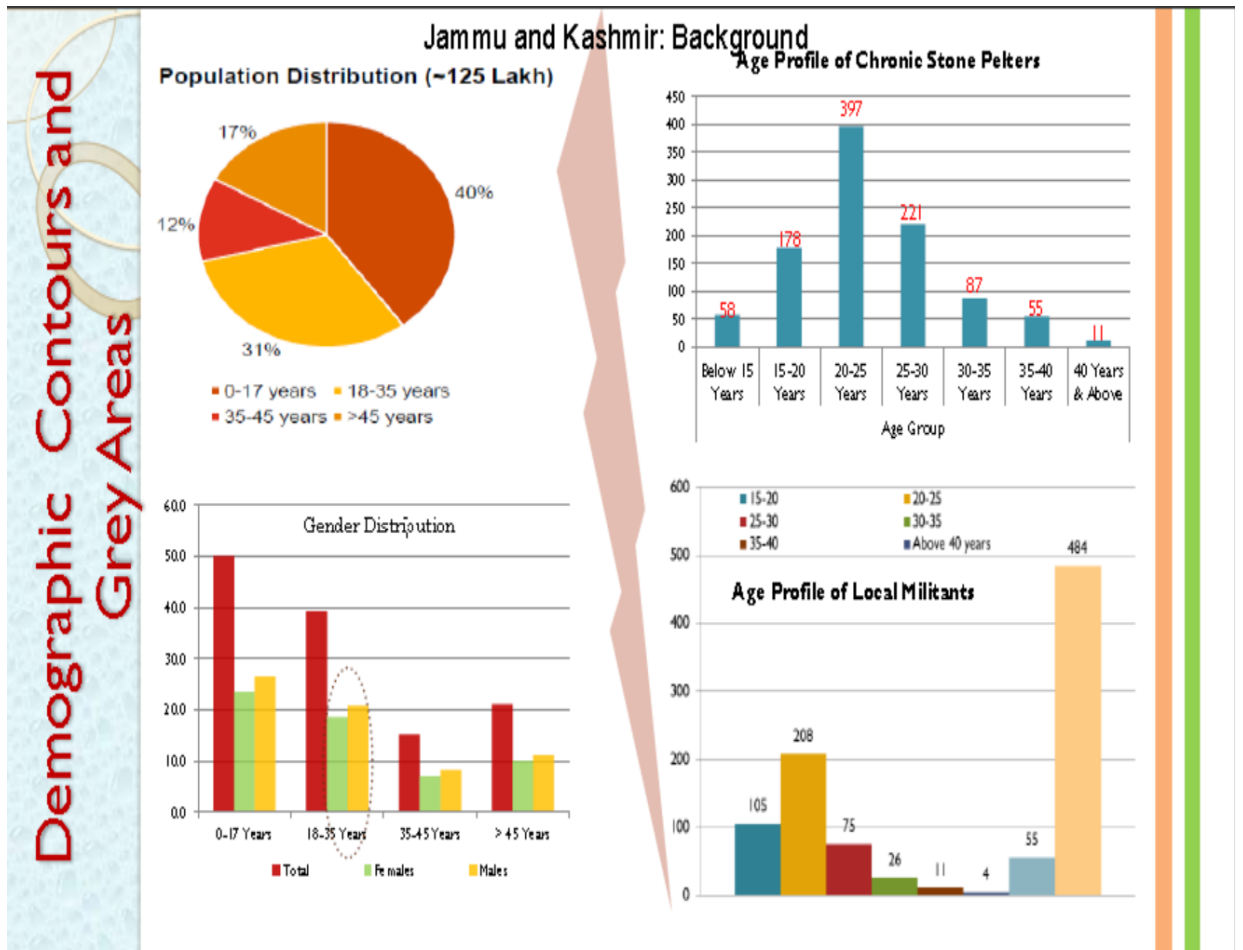
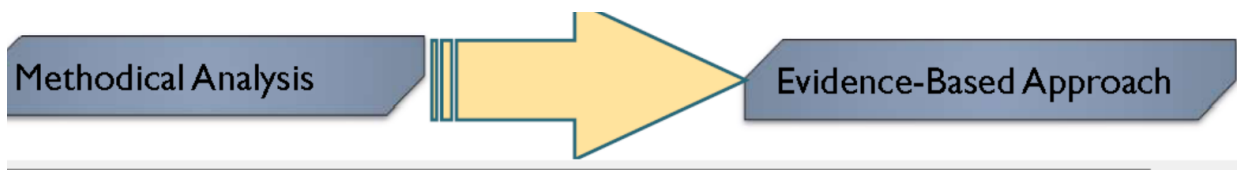


Fig 4.5

Analysis. The demographic analysis brings out that maximum population in Jammu & Kashmir is between the age group 18-35 years(40%). A healthy gender ratio exists in the UT presently. The average age of terrorists is between 20-25 years and that of stone pelters is also between 20-25 years. It is this age group which needs to be addressed to remove terrorism and anti national activities from the existing environment. It is hence pertinent to absorb the youth in their formative years in which they can be influenced and also that portion of population which remains unemployed post completion of their studies. Hence the age group for people to apply for PM Mission Youth has been made from 18-35 years.



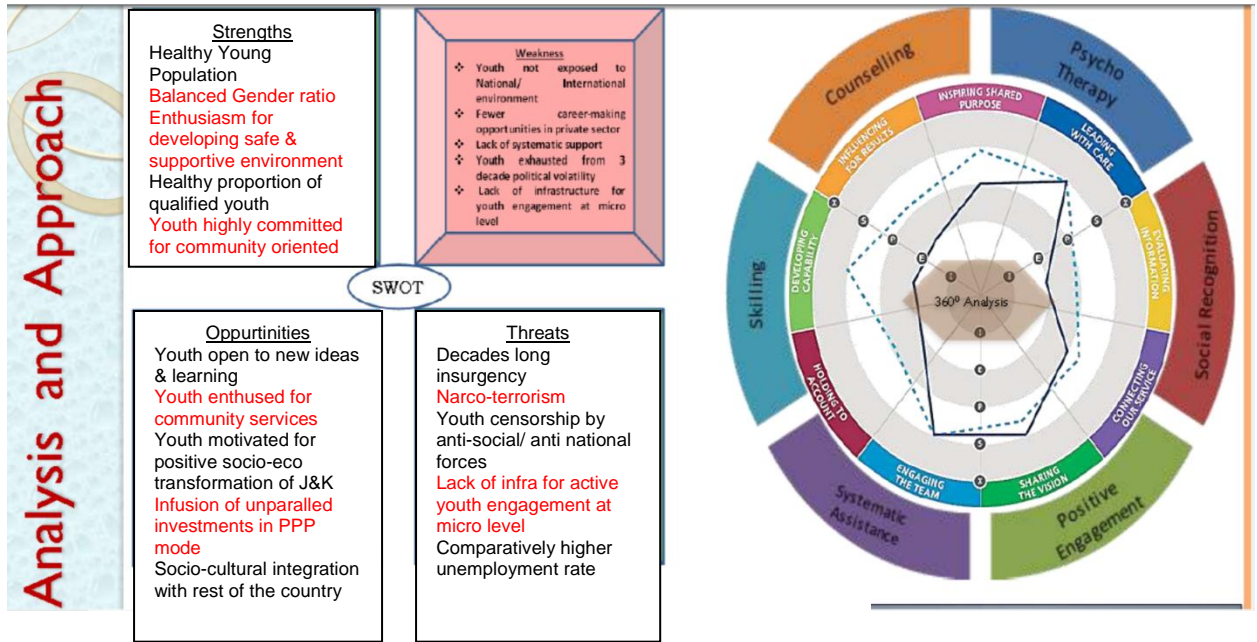


Fig 4.6

Analysis. The prevailing security environment and the present situation is ideal to usher in an era peace and prosperity in the UT of Jammu and Kashmir. Schemes like Mission Youth will go a long way in weaning youth away from anti national activities whilst ensuring overall prosperity and development. Though there is an immediate need to bolster the much required infrastructure in terms of better education, including specialized colleges, investments in terms of industry and development to fillip employment generation opportunities. Exploitation of local resources needs more streamlining and scientific processes to enhance overall makeover of the region.



Fig 4.7

Analysis. Based on the current demographic profile and the prevailing situation in the valley, PM Mission Youth strategized five main schemes to include Livelihood Generation, Skill Development, Education, Recreational & Social Engagement, and Rehabilitation to address the youth for their overall development whilst motivating them to remain in the mainstream.

Answers by Youth to the Questionnaire. A total of 32 questions were asked to the youth with included yes/no and descriptive type answers. Details of Youth who were contacted for this thesis and have participated in Mission Youth from Shopian and Pulwama are given the Excel sheet attached (105 from Shopian and 287 from Pulwama). The questions with answers are given in succeeding paragraphs (All answers are in %). FGDs was also conducted from time to time with the youth who had come to answer the questionnaire in batches of 10-12 over the month December 2023.

Que 1. Are you aware of PM Mission Youth?

District	Yes	No
Shopian	90	10
Pulwama	92	8

Analysis. Majority of youth in both the districts are aware of Mission Youth. It shows that the govt has made adequate efforts in publicizing the scheme.

Que 2. How did you come to know about PM Mission Youth?

District	Newspaper	Radio/TV	Social Media	Friends
Shopian	32	22	36	14
Pulwama	31	22	36	11

Analysis. Social media seems to be the most popular means of gaining information of govt schemes, followed by newspapers and radio/TV.

Que 3. Have you volunteered to join the Mission Youth Initiative for gaining employment?

Shopian	92
Pulwama	96

Analysis. Most of the youth volunteered to join the scheme to exploit an opportunity to gain employment. Balance took it as an opportunity to try something new. Pulwama youth seemed slightly to be more forthcoming for gaining employment opportunities.

Que 4. Do you think Mission Youth has addressed unemployment in Jammu and Kashmir?

Shopian	84
Pulwama	85

Analysis. Most of the youth perceive that unemployment will be addressed by this initiative. Balance youth seem to think it may be a government gimmick, which emerged from the FGD.

Que 5. Which all schemes of PM Mission Youth have you enrolled in?

District	Livelihood generation	Skill development	Education	Recreational & Social Engagement	Counselling & Rehabilitation
Shopian	26	42	20	12	Nil
Pulwama	16	56	22	06	Nil

Analysis. Most of the youth have opted for schemes under skill development. This has been done with a view to spruce their skill sets to gain better livelihoods. As basic education is good in J&K, it is the lack of skill training which is denying employment opportunities. Drug addiction is major menace in the society of J&K, but the public acceptance seems to be a taboo.

Que 6. Do you think in the present form, the PM Youth Mission is attracting more volunteers?

Shopian	90
Pulwama	92

Analysis. Most of the youth feel that this scheme will attract more volunteers in case this initiative is persisted with and in the same manner it has been introduced.

Que 7. How can Mission Youth empower youth in Jammu and Kashmir ?

District	Providing Microfinance Support	Conducting Skill Development	Ensuring Cultural Identity of J&K	Building Infrastructure Projects	All of the above
Shopian	14	45	16	20	5
Pulwama	11	56	10	15	8

Analysis. As was evident from the previous answers also, most of the youth feel that skill development is the way forward in the UT for gaining meaningful employment in future. This also emerged from various FGDs. Development of skills has been identified as a long term investment for securing a bright future for the youth.

Que 8. What additional sectors in your view should be included for skill development under Mission Youth?

District	Information Technology	Traditional Handicrafts	Music	All of the Above
Shopian	22	45	25	8
Pulwama	31	52	14	3

Analysis. Youth from both districts felt that traditional handicraft must be an essential part of the training curriculum to ensure their cultural integrity. IT and music was also recommended to be included to be included in such schemes.

Que 9. In your experience as a member of Mission Youth which of the following is a key take away?

District	Promotion of religious Studies	Education of Girl Child	Providing Scholarships and Vocational Training	Livelihood Generation
Shopian	24	43	29	4
Pulwama	24	62	11	3

Analysis. As seen earlier also, the youth from both districts are keen to move ahead with education of the womenfolk in the UT. A pertinent observation is that Jammu & Kashmir was historically a Sufi state and the women before the insurgency were seen as progressive and educated. The present dress code being donned by girls/women today is a manifestation of cross border terrorism and Shariat ideology, which is not being followed in Pakistan, but forced by the perpetrators of violence in the region. Promotion of women through education is a trend in the right direction.

Que 10. Has Mission Youth in the present form facilitated you in becoming an entrepreneur / gain employment?

Shopian	92
Pulwama	88

Analysis. The PM Mission Youth seems to have been beneficial for gaining employment as per the feedback received. As it is a new scheme, long term impact will take more time to fructify and give more tangible results.

Que 11. If the answer to the above is question is yes, then what has the scheme helped you in :-

District	Obtaining Interest-Free	Gaining Skills for Employment	Securing Government Job	Securing Loan(S)	Gaining Employment	Facilitated Start Up

	Loans					
Shopian	6	33	20	17	16	8
Pulwama	6	42	16	21	11	5

Analysis. The major takeaway from the initiative seems to be gaining skills set for employment and has received major traction in the scheme in both the districts. This trend has been in earlier answers also. Securing loans including interest free follows closely. Balance people have either benefitted by gaining employment or by having initiated their own start ups, which overall is a positive indicator of the ibid scheme.

Que 12. How can Mission Youth address the unique cultural diversity of Jammu and Kashmir in its programs?

District	Promoting a single culture	Encouraging intercultural dialogue	Excluding cultural aspects from its initiatives	Building more religious sites	Any other aspect
Shopian	12	27	23	28	(5) Reviving Sufism & traditional culture and customs
Pulwama	16	52	11	15	(6)-do-

Analysis. The major takeaway from the initiative seems to be gaining skills set for employment and has received major traction in the scheme in both the districts. This trend has been before also in the answers. Securing loans including interest free follows closely. Balance people have either benefitted by gaining employment or by having initiated their own start ups, which overall is a positive indicator of the ibid scheme.

Que 13. What will be the significance of youth empowerment in conflict-affected regions like Jammu and Kashmir?

District	Reducing youth unemployment	Contributes to peace and stability	It increases government control	It has no impact on conflict resolution	All of the above
Shopian	21	61	7	9	2
Pulwama	16	47	10	21	6

Analysis. As was identified earlier in this chapter with respect to the age group of youth involved in anti-national activities, this scheme provides opportunities to these individuals of different walks of lives, abilities, educational qualifications, and backgrounds for seeking employment, facilitating start ups or owning own businesses. The scheme thereby will contribute to overall peace and progress in the region as per the feedback received. While at the same time also reduce unemployment. This aspect was discussed extensively in various FGDs also in different batches in both the districts.

Que 14. Is the age group targeted by Mission Youth in J&K correct?

District	Yes	No
Shopian	88	12
Pulwama	85	15

Analysis. The majority of the individuals were in agreement with eligibility age criteria to be part of the scheme, that is from 18-35. Another question was then asked with their opinion on different age groups.

Que 15. Do you propose any changes in the age group ?

District	No change	15-30 years	30-40 years	No age limit It
Shopian	2	59	31	8
Pulwama	4	61	31	4

Analysis. Approximately 60 % youth in both the districts feel that the age criteria for eligibility must be reduced to 15, with the upper limit being 30. This aspect was also discussed in FGDs. The locals were of the view that impressionable age to be lured in

anti- national activities is from 15 onwards that is when they gain puberty. They act like teenage rebels akin to any teenager in any other place which is natural. The upper limit could be restricted to 30 as by then an individual is normally married and settled with children and will be more mature and responsible towards his family including parents and will hence not venture in anything anti national, and would have moreover also firmed career choices by then.

Que 16. Has Mission Youth focused on developing traditional abilities and talents of young people?

District	Yes	No
Shopian	94	6
Pulwama	86	14

Analysis. Majority of the locals feel that their traditional abilities and talents have been honed in this scheme.

Que 17. Were adequate advertisements made by the government for giving wide publicity to the initiative?

District	Yes	No
Shopian	90	10
Pulwama	85	15

Analysis. More than 85 % of the youth gave a feedback that measures were made by the govt in making the schemes public and popular.

Que 18. Is the website on PM Mission Youth user friendly?

District	Yes	No
----------	-----	----

Shopian	75	25
Pulwama	69	31

Analysis. Though approximately 70 % of youth feel that the official website of PM Mission Youth is user friendly, some online tutorials could have also been included to enhance the user experience.

Que 19. Is the official website adequate to enrol in any of the schemes under PM Mission Youth?

District	Yes	No
Shopian	80	20
Pulwama	79	21

Analysis. Majority of the youth felt that the official website was good enough to enrol in the scheme, which facilitated early fructification thereby doing away with routine red tapism. This is a welcome aspect in the scheme.

Que 20. Has the present Scheme helped you in meeting your aspirations?

District	Yes	No
Shopian	82	18
Pulwama	83	17

Analysis. More than 80% of the participants of the scheme were happy with it and felt that their aspirations had been met.

Que 21. What are the key challenges being faced by Mission Youth in Jammu and Kashmir in its implementation?

District	Lack of funding	Political Instability	Prevailing Security Situation	Lack of Knowledge about the Scheme	All of the above
Shopian	19	62	12	7	-
Pulwama	18	72	4	6	-

Analysis. This aspect also formed part of the FGDs. Though the scheme as found traction in the UT, however long term benefits/gains were difficult to visualize owing to the present political instability in the state. The current political instability has given rise to certain apprehensions and insecurities in the minds of the youth.

Que 22. How can Mission Youth address disparities of gender/ specially abled in education and employment opportunities?

District	By offering women-only programs	By having exclusive schemes for specially abled and reservations in jobs	Soft loans for women trained in this initiative	Special training for differently abled for this initiative
Shopian	15	47	18	20
Pulwama	15	65	10	10

Analysis. Majority of participants in both the districts felt that special schemes for specially abled people should also be included in this initiative with reservations for jobs. Women only programs already form part of this scheme.

Que 23. Will the youth after benefitting from a scheme be empowered to be self reliant/ create employment opportunities for himself/herself?

District	Yes	No
Shopian	90	10
Pulwama	85	15

Analysis. The majority of youth that is more than 85 % from both the districts feel empowered to to be self reliant be able to gain employment post their feel participation in PM Mission Youth. This is a positive feedback and facilitates in future planning for similar schemes.

Que 24. Would you recommend friends/relatives to volunteer for a similar scheme?

District	Yes	No
Shopian	88	12
Pulwama	82	18

Analysis. The scheme having gained traction and popularity, hence found favour with more than 80% participants to recommend the same to their relatives and friends.

Que 25. Should Mission Youth engage with the local community in Jammu and Kashmir?

District	Yes	No
Shopian	80	20
Pulwama	84	16

Analysis. People in Jammu & Kashmir are a very close knot society owing to being a border state and having seen so much violence since independence. More than 80 % of the participants feel that the Mission Youth must engage with the local community in Jammu and Kashmir.

Que 26. How should Mission Youth engage with local community?

District	Through community-led development projects	By imposing top-down policies	Through Security forces	By Private players
Shopian	29	60	11	-
Pulwama	31	58	11	-

Analysis. FGDs were also conducted on this aspect. Most of the participants from both the districts felt the engagement must be top down, that is the initiative must be taken by the govt to address the community as a whole.

Que 27. How can Mission Youth collaborate with local businesses and industries to create job opportunities?

District	By offering tax incentives	By providing reservations for youth PM Mission schemes	By providing skilled labour for Industries/businesses	All of the above
Shopian	20	44	22	24
Pulwama	22	48	17	13

Analysis. Most of the participants looked at job reservations for youth who had participated in the Mission so as to secure their future. In short, the youth are looking at special gains from having participated in this scheme in terms of guaranteed employment and also tax benefits.

Que 28. Has the mission been able to target the needs and concerns of young people?

District	Yes	No
Shopian	82	18
Pulwama	83	17

Analysis. More than 80% participants in both the districts feel that needs and concerns of young people have been met

Que 29. Is PM Mission Youth in your view a successful venture by the govt?

District	Yes	No
Shopian	94	6
Pulwama	85	15

Analysis. More than 85 % participants in both the districts feel that PM Mission Youth has been a successful venture initiated by the govt.

Que 30. Do you think it is the right time now for private players to invest in Kashmir to generate more employment ?

District	Yes	No
Shopian	81	19
Pulwama	80	20

Analysis. With more than 80 % participants from both district agreeing to allow private investment goes on to say that insecurity with respect to abrogation of Article 370 are reducing. The youth are looking forward to development and progress. Similar response was received in earlier answers also.

Que 31. Do you think schemes like this will generate more employment ?

District	Yes	No
Shopian	88	12
Pulwama	85	15

Analysis. More than 85 % participants in both the districts feel that PM Mission Youth has been a successful venture which will generate employment in the region.

Que 32. Do you think schemes like this will reduce terrorism by positively engaging the youth ?

District	Yes	No
Shopian	92	8
Pulwama	87	13

Analysis. More than 85 % participants in both the districts feel that PM Mission Youth will make a positive impact in the region, which will eventually reduce terrorism in the present UT.

Questionnaire to the Office of DC Shopian and Pulwama. Answers as provided by the DC office of both the districts are given in the succeeding paragraphs with the analysis.

Shopian

1. How familiar are you with the goals and objectives of Mission Youth J&K, and what steps have you taken to ensure their effective implementation in your district?

Ans: Mission Youth is an ambitious initiative to promote a vibrant medium for youth engagement and empowerment in J&K and the mission and strategy is to facilitate the youth by providing financial assistance for setting up of gainful business ventures. The Mission Youth has so many diversified goals and objectives. It has the broad aim to provide financial assistance to youth for establishing their business units, empowerment of women and encouraging innovation and community entrepreneurship, Enhancement of Employability & Marketability of Youth in high potential/emerging Job Markets,

financial support to meritorious students for pursuing their academic aspirations by providing scholarships for Post Graduate Courses & to promote sense of safety, self & community efficacy, social connectedness and hope through structured activities including counselling, therapy & subsequent Rehabilitation. For effective implementation on ground and to bring more unemployed youth under the ambit of Mission Youth, the district administration have been organizing awareness programs in the district. Further the district administration has been using social media platform for bringing the awareness in each corner of the district.

Que 2. What strategies have you adopted to identify and prioritize the needs of the youth in your district, and how do you involve them in the decision-making processes related to Mission Youth J&K?

Ans: The District administration is organizing awareness camps at every Tehsil/Block level to promote the Mission Youth Schemes for more effective results. The district administration is also organizing counselling sessions at educational institutes including, Rural Self employment Training Institutes (RSETIs), it is, colleges in which the targeted youth are sensitized regarding current scenario of the world and importance of entrepreneurship, different careers in various fields by experts and by dissemination information regarding mission youth programs through youth clubs formed in each Panchayat of the district.

Que 3. Can you provide examples of successful initiatives or programs with data that have been implemented in your district to address the challenges faced by the youth, such as unemployment, lack of education, and mental health issues?

Ans: This district administration has conducted awareness programs in remote areas like Chown, Zampathri, Herpora, Kanjiullar, Babapora etc targeting underprivileged candidates in the district. Additionally, awareness programs have been organized at various Block offices to inform remote communities about self-employment Schemes, including Mumkin and Tejaswini etc. and other different mission youth initiatives. Under **MUMKIN** Scheme some female candidates have been provided Commercial Vehicles who not only earn their livelihood but also have provided employment to others by engaging Drivers for the said vehicles. Similarly, under **TEJASWINI** Scheme a young female candidate has been provided financial assistance of Rs 5 Lakhs. Moreover District Administration in collaboration with District Employment & Counselling Centre,

conducts Job fairs on quarter basis and the employers from different sectors participate in these fairs for on spot placement of the unemployed youth.

Que 4. How do you collaborate with other District-level stakeholders, including government departments, local communities, and NGOs, to create a supportive ecosystem for the youth in your district?

Ans: The District Administration is in collaboration with other stakeholders through awareness programs and by organizing symposium/marathon & Sports program for Youth. The district administration is also approaching different training institutes like RSETI, ITI, Poly-technique etc. to identify the skilled candidates and were counselled regarding the initiatives of Mission Youth in J&K.

Que 5. What measures have you taken to promote skill development and entrepreneurship opportunities for the youth in your district, especially in sectors that are relevant to the local economy?

Ans: In order to bridge the gap between demand and supply of skilled workforce and to create a strong environment for skill development, the office of District Employment & Counselling Centre Shopian has started a free skill training course namely Junior Software Developer to upgrade the skills of youth in district Shopian. Moreover, District Employment and Counselling Centre (DECC) office has advised the educated unemployed youth who are registered with this office to visit the incubation centres and then provide them financial assistance to start their own business ventures. This has not only created jobs but also boosted the economy of the region. In an effort to promote skill development and entrepreneurship, the District Administration in collaboration with Bombay Stock Exchange organized a certificate course for Mutual fund Advisor and for insurance advisor at DECC Shopian. To boost entrepreneurship, the district administration under the initiative of Mission Youth is offering various self-employment schemes including-Tejaswini, Mumkin and SEI etc.

Que 6. What role do you see technology playing in enhancing the effectiveness and reach of Mission Youth J&K's programs in your district, and what steps have you taken to leverage it?

Ans: The District Administration is playing a very positive role as such a large number of youth are involved through social media handles. In current scenario the youth are

using android phones making it convenient and easy for them to get connected with mission youth programs at their own places. Therefore, technology plays a vital role in reaching to the people about mission youth initiatives. This office has given wide publicity to Mission Youth Schemes through different print and Social/Electronic media handles, so that all sections of society will be benefitted by these schemes.

Que 7. How do you monitor and evaluate the impact of the initiatives implemented under Mission Youth J&K in your District, and how do you ensure transparency and accountability to the beneficiaries and stakeholders?

Ans: The District Administration is monitoring the schemes and initiatives. All the schemes of Mission youth are online and candidates can apply on the Official portal to get enrolled in these schemes and the candidates don't need to visit office for any documentation regarding these schemes. The District Administration has made different monitoring committees for evaluation as monitoring of mission youth programs. These committees ensure transparency and accountability at grass root level by inspecting at regular intervals. The District Administration ensures completion through documentation without any delay.

Que 8. How do you ensure that the benefits of Mission Youth J&K's programs are accessible and equitable for all youth in your district, including those from marginalized and underrepresented groups, and also from areas affected by terrorism?

Ans: The district administration conducted awareness camps in remote and marginalized areas of the district to ensure that even people from these regions can benefit from these schemes. Further the mission programs like Mumkin, Tejaswini etc are accessible to each individual in the age group of 18-35 in online mode on JK Services portal and JK GSS Portal.

Que 9. How do you communicate and coordinate with other District Commissioners and departments to ensure effective implementation of Mission Youth J&K's initiatives across the entire state?

Que: We seek guidance and support from the CEO of Mission Youth J&K and other District Commissioners whenever required and resolve any issues or grievances that

may arise during the implementation of the schemes and programs of Mission Youth J&K in the district.

Que 10. What challenges have you faced in implementing Mission Youth J&K in your district, and what steps have you taken to overcome them?

Ans: The challenges that District Administration is facing in implementing the Mission Youth initiatives especially self employment schemes are age criteria and non availability of vehicles like Tata Yodha (2.O), Tata Sumo and Scorpio as most unemployed are demanding these vehicles for livelihood generation. In order to combat the said challenge, the District Administration is giving suggestions for inclusion of vehicles/models on regular basis.

Que 11. On a scale of 1 to 10 how would you rate the overall success and effectiveness of the PM Mission Youth Initiative in Shopian?

Ans: The District Administration ranks its performance as 08 out of 10, based on monitoring and evaluation of the Schemes.

Que 12. What are the lessons learnt and what is the future of this scheme? Please share some success stories with data as to what has been the overall impact of the scheme, as to how many who enrolled and have been successful in making livelihoods. Also please bring out the failures?

Ans: This scheme has garnered significant interest and a positive response from unemployed youths, indicating a promising future for the program. Under Mission Youth initiative, the District Administration enrolled at least **450** youth out of which **143** youth are successfully running their establishments/units and are earning livelihood and also generating employment opportunities for other unemployed youth in the District. So far as the decreasing trend in enrolment under the said schemes especially MUMKIN, TEJASWINI & and SEI are due to high percentage of interest from Banking side. Further, under TEJASWINI & SEI Schemes candidates especially from far flung areas are requesting for lowering the Education Criteria from 10th & 12th to 8th & 10th respectively. As far as the lessons learnt, Mission Youth Schemes are successful. Youth are almost ready to avail the benefits of the government schemes. To make schememore impactful some suggestions are given below:

- (a) A parallel scheme should be launched for male youth like Tejaswini.
- (b) Quantum of Finance should be enhanced in Tejaswini scheme.
- (c) Subsidy/incentives should be enhanced in SEI scheme.
- (d) There should be a Single window system for clearance.
- (e) There should be a time limit for sanctioning of these schemes.
- (f) Subsidy should be released on time.

Analysis

1. Familiarity with Mission Youth Goals and Implementation:

- Recognition of Mission Youth's ambitious initiative for youth empowerment.
- Diversified goals including financial assistance, women's empowerment, and innovation.
- Steps taken involve organizing awareness programs and leveraging social media

2. Strategies for Identifying and Prioritizing Youth Needs:

- Awareness camps, counseling sessions at educational institutes, and youth club formation.
- Involving experts for career guidance and disseminating information through youth clubs.

3. Examples of Successful Initiatives:

- Conducting awareness programs in remote areas.
- Providing commercial vehicles and financial assistance under Mumkin and Tejaswini.
- Job fairs for on-the-spot placements, fostering economic growth.

4. Collaboration with Stakeholders:

- Collaboration through awareness programs, symposiums, marathons, and sports events.
- Engaging with training institutes to identify skilled candidates.

5. **Promotion of Skill Development and Entrepreneurship:**

- Offering free skill training courses like Junior Software Developer.
- Encouraging educated unemployed youth to visit incubation centers for financial assistance.
- Organizing certificate courses for Mutual Fund and Insurance Advisors.

6. **Role of Technology:**

- Positive role through social media for widespread youth engagement.
- Utilization of technology for online application processes and wide publicity.

7. **Monitoring and Evaluation:**

- Online schemes for transparency and accessibility.
- Monitoring committees and regular inspections for accountability.

8. **Ensuring Accessibility and Equity:**

- Conducting awareness camps in remote and marginalized areas.
- Programs accessible online and available through various portals.

9. **Communication and Coordination with Other Districts:**

- Seeking guidance from Mission Youth CEO and coordination with other District Commissioners.

10. **Challenges Faced and Overcoming Them:**

- Challenges include age criteria and non-availability of specific vehicles.
- Suggestions for inclusion of vehicles and regular communication for improvement.

11. **Rating of Overall Success:**

- Self-rating at 8 out of 10 based on monitoring and evaluation.

12. **Lessons Learned, Future, and Impact:**

- Positive response from unemployed youth.
- Enrollment data: 450 enrolled, 143 successfully running establishments.

- Suggestions for improvement including launching schemes for males, increasing finance, and enhancing subsidies.

Pulwama

Que 1: How familiar are you with the goals and objectives of Mission Youth J&K, and what steps have you taken to ensure their effective implementation in your District?

Ans. The Mission Youth has so many diversified goals and objectives. It has the broad aim to provide financial assistance to youth for establishing their business units, empowerment of women and encouraging innovation and community entrepreneurship. In order to ensure effective implementation on ground and to bring more unemployed youth under the ambit of Mission youth the department is organizing awareness and counselling programs in the district. Further the department is using his social media platform for bringing the awareness in each corner of the district.

Que 2: What strategies you have adopted to identify and prioritize the needs of the youth in your District, and how do you involve them in the decision-making process related to Mission Youth J&K?

Ans. This office is organizing awareness camps at every Tehsil/Block level to promote the Mission Youth Schemes for more effective results. The department is also organizing counselling sessions at educational institutes including Colleges, RSETIs, in which the targeted youth is sensitized regarding current scenario of the world and importance of entrepreneurship by experts. During counselling, the youth are made aware regarding different psychometric tests and development of personality.

Que 3: Can you provide examples of successful initiatives or programs with data that have been implemented in your district to address the challenges faced by the youth, such as unemployment, lack of education, and mental health issues?

Ans 2. This office has conducted awareness programs in remote areas like Sangerwani, Aripal, Tral, and Litter, targeting underprivileged ST candidates in the district. Additionally, awareness programs have been organized at various Block offices and meetings with youth clubs in the month of February and March 2023 to inform remote communities about different self-employment Schemes, including **Mumkin** and **Tejaswini** etc. and different mission youth initiatives.

Que 4: How do you collaborate with other District Level stakeholders, including government departments, local communities and NGOs, to create a supportive eco system for the youth in your District?

Ans. We are collaborating with other district level stake holders by organizing awareness camps, inter departmental collaborations, job fairs and by organizing workshop/symposium for youth.

Que 5: What measures have you taken to promote skill development and entrepreneurship opportunities for the youth in your district especially in sectors that are relevant to the local economy?

Ans. In an effort to promote skill development and entrepreneurship, this office has initiated a Skill Development Course at The **Islamic University of Science & Technology (IUST)** for unemployed youth, equipping them with valuable skills. Simultaneously, this office is offering career guidance to inspire youth to pursue entrepreneurship instead of waiting for government jobs and providing platform to educated youth to acquire free online skill courses on National career Service (NCS) portal.

Que 6: What role do you see technology playing in enhancing the effectiveness and reach of Mission Youth J&K's programs in your District, and what steps you have taken to leverage it?

Ans. This office is actively providing information to the general public about various self-employment schemes through its social media platforms, such as Facebook and X (formerly Twitter). This plays a crucial role in spreading awareness about Mission Youth's self-employment livelihood schemes among the public. We have received a positive response due to the utilization of this technology. Also we have a lab where youth will do surfing on internet which will be functional in coming months.

Que 7: How do you monitor and evaluate the impact of the initiatives implemented under Mission Youth J&K in your District and how do you ensure transparency and accountability to the beneficiaries and stakeholders?

Ans. It's worth noting that this office strictly monitors the Schemes. We only accept files from beneficiaries that are complete in all respects and have fulfilled all the required

formalities. Subsequently, we send the files for verification to various banks and departments to ensure that the beneficiaries have not availed of any other government assistance. This thorough process maintains transparency within the Scheme. Further there is Monitoring Committee for each Mission Youth initiative which are monitoring the schemes/ initiatives.

Que 8: How do you ensure that the benefits of Mission Youth J&K's programs are accessible and equitable for all youth in your district, including those from marginalized and underrepresented groups, and also from areas affected by terrorism?

Ans. We conduct awareness camps in remote and marginalized areas of the district to ensure that even people from these regions can benefit from these schemes. The results show that this approach has successfully covered individuals from these areas.

Que 9: How do you communicate and coordinate with other District Commissioners and departments to ensure effective implementation of Mission Youth J&K's initiatives across the entire State?

Ans. So far as the inter district communication are concerned, we are transferring cases of beneficiaries who want to establish their units in other districts instead of his/her domicile district with formal communication to District Nodal Officers with copy to District Development Commissioner. Further, we are discussing all significant issues related to the Mission Youth Schemes with the Deputy Commissioner, who serves as the Chairman of the **Directorate of Low Intensity Conflict** (DLIC). The Deputy Commissioner provides valuable suggestions, and their involvement in Vehicle Distribution Ceremonies further enhances the effective implementation of the Schemes.

Que 10: What challenges have you faced in implementing Mission Youth J&K in your district, and what steps you have taken to overcome them?

Ans. The challenges that we faced in implementing mission youth initiatives in the district especially in far flung areas are lack of awareness and phobia regarding financial assistance. In order to combat the said challenge, the department organized awareness camps in collaboration with different line departments far flung areas like Sangerwani etc and distributed pamphlets regarding self employment schemes among unemployed youth.

Que 11: On a scale of 1 to 10, how would you rate the overall success and effectiveness of the “PM Mission Youth” initiative in Pulwama? (1 being not successful at all,10 being highly successful?)

Ans. As a testament to the overall success of the PM Mission Youth Innovative Livelihood Schemes, this district has successfully enrolled a substantial number of people in these 5 schemes, helping them establish their own businesses. The office rates its performance as **10/10**, based on monitoring and evaluation of the Schemes.

Q.12: What are the lessons learnt and what is the future of the scheme? Please share some success stories with data as to what has been the overall impact of the scheme, as to how many who enrolled and have been successful in making livelihoods. Also please bring out of the failures?

Ans. This scheme has garnered significant interest and a positive response from unemployed youths, indicating a promising future for the program. People are in dire need of such Schemes. In the **MUMKIN** Scheme, **143** beneficiaries have received commercial vehicles, all of which are now in operation, providing livelihoods for the beneficiaries. In the **TEJASWINI** Scheme, **60** young female beneficiaries have received financial assistance, and they too are earning their livelihood. Out of these 60, 2 have faced challenges in establishing their units due to high interest rates imposed by the banks.

Analysis

1. Familiarity with Mission Youth Goals and Implementation:

- Goals include providing financial assistance for business units, empowering women, and promoting innovation.
- Steps involve organizing awareness and counseling programs, leveraging social media for widespread reach.

2. Strategies for Identifying and Prioritizing Youth Needs:

- Conducting awareness camps at Tehsil/Block levels.

- Organizing counseling sessions at educational institutes and emphasizing psychometric tests for personality development.

3. **Examples of Successful Initiatives:**

- Awareness programs in remote areas like Sangerwani, Tral, and Litter.
- Successful implementation of self-employment schemes like Mumkin and Tejaswini.
- Job fairs and meetings with youth clubs for community engagement.

4. **Collaboration with Stakeholders:**

- Collaboration through awareness camps, inter-departmental collaborations, and workshops/symposiums for youth.

5. **Promotion of Skill Development and Entrepreneurship:**

- Initiating skill development courses at IUST and providing career guidance.
- Encouraging youths to pursue entrepreneurship through free online skill courses.

6. **Role of Technology:**

- Actively using social media platforms for information dissemination.
- Positive response and plans for a functional internet surfing lab.

7. **Monitoring and Evaluation:**

- Strict monitoring of schemes with thorough verification processes.
- Monitoring committees for each initiative ensure transparency and accountability.

8. **Ensuring Accessibility and Equity:**

- Conducting awareness camps in remote and marginalized areas for inclusive benefits.

9. **Communication and Coordination with Other Districts:**

- Transferring cases with formal communication to District Nodal Officers.
- Involving Deputy Commissioners for effective implementation and communication.

10. **Challenges Faced and Overcoming Them:**

- Challenges include lack of awareness and phobia regarding financial assistance.

- Solutions involve organizing awareness camps, distributing pamphlets, and collaborating with line departments.

11. **Rating of Overall Success:**

- Rated 10/10, showcasing substantial enrollment and successful establishment of businesses.

12. **Lessons Learned, Future, and Impact:**

- Scheme garnered significant interest and positive response.
- Success stories include beneficiaries in Mumkin and Tejaswini schemes.
- Challenges include high-interest rates for some beneficiaries.

RESPONSE OF CEO : PM MISSION YOUTH J&K Dr SHAHID IQBAL CHOUDHARY

(IAS). Video interview of the **Champion of Change, CEO of the PM Mission Youth Dr Shahid Iqbal Choudhary(IAS)** was conducted. Video recording is attached along the dissertation in a CD. Dr Shahid received the PM Award for excellence on 21 April 2023¹³. Transcript of the video is given in succeeding paragraphs in question answer form.

Que 1. **What is your vision for Mission Youth J&K and how do you plan to achieve it? How much has been the budget allocation for this initiative, and is it adequate?**

Ans - Mission Youth was established when the idea came in October 2020 and formally took off the mission in April 2021, when the 1st meeting of governing was held. So before that we did some analysis about the disconnect among the youth, what were the gaps in education, employment and youth aspirations, survey was done, including what were the choices about their future for skilling in their employment. What are the gaps is the government is the government is not able to deliver as a part of regular scheme of things. This mission was created with two important aspects :-

- (a) High level of policy oversight like the governing body of mission Youth is headed by honourable Lieutenant Governor Shri Manoj Sinha himself. The Chief Secretary and all the Secretaries of the government being members of of

¹³ <https://indianexpress.com/article/india/jk-mission-youth-initiative-gets-pm-award-8569224/> accessed on 26 Jan

this body and one of is that of the CEO that I was holding for this for more than 2 years. This was important from a point of view that all of the government approach as the honourable Prime Minister Always mentions.

(b) Second is the financial freedom. Liberal education of budget, so mission youth was instituted within the finance department so that the kind of funding and the financial requirement is not determinant in delivery of services.

Que 2. How do you prioritise the needs of the youth in J&K and ensure their active participation in decision-making processes?

Ans. First thing I'll say, that we started with a youth aspiration survey like I mentioned before which was the gap analysis. So if you want to go for sports or maybe a competition, a scholarship or anything whether any of the government schemes are providing that facility. Second, If the rules in the schemes are liberal enough to tear up to particular bases, if somebody wants to go for a sports competition which is not covered under the guidelines, then the department will not be able to provide that kind of support. So first we did that survey and second, we kept the schemes of their innovations ever revolving. Like, you introduce a scheme we want with the continuous feedback from the youth. So, these things were done in this front and most importantly we had a system of feedback from youth at village level as we have established youth clubs at every village so beyond that district employment and counselling centres and their convergence from different departments which was a key to these challenges that we faced. So, I think survey was the basis then a whole team worked from respective departments to respond to their issues.

Que 3. What strategies do you have in place to address the challenges and barriers faced by the youth in J&K, such as unemployment, lack of quality education, and mental health issues?

Ans- I will just start in reverse order, mental health is something which we do not talk about very frequently. Substance addiction and other things were also prevalent when we started in 2021. First we started with educational institutions. Training some trainers for those schools and colleges, holding workshops and reaching out in fields as well. Then within Jammu and Kashmir focusing on highly critical areas like border areas, vulnerable areas. We provided for buses to reach the campaign areas to ensure wide

spread participation and awareness. Then coming to other point of employment and entrepreneurship, if we just go by numbers, besides having more than **500,000** youth connecting to Mission youth we were able to provide employment to more than **1,60,000** youth in first two years, that is the real kind of service delivered by Mission Youth. In addition, we have contracts with many MNCs and we signed MOUs with vision India, which was our placement partner. So we have been working for placements as well. So focus is on pillaring the job opportunities which are available maybe at national level and regional level with the kind of talent pool we have. So if you just go to our website and see on the portal as well, it mentions about youth portal registered with their interest including their is skilling, employment and other things. This is then linked with a control room, a dedicated cell which works on each and every single case.

Que 4. How do you plan to collaborate with local communities, government agencies, and other stakeholders to create a sustainable and inclusive environment for the youth in J&K?

Ans- So first thing in this I would like to mention that that the mission started with an approach which was Youth centric and not in terms of delivery but in planning process. So if you talk about communities, people have started ownership of many oevents, many of the processes like we have Shro Amarnath Yatra going on every year so we have more than 400-500 youths coming there as volunteers of Mission Youth. When you talk about planning process they have associated themselves with Panchayats, village bodies and Block level associations. Then communities are involved in a particular way that the youth also would facilitate them with various government schemes, so it has been, I would say a movement where just 10 to 15 youth which we had identified as a part of Mission Youth at every village. So they have started working for social engineering or as Change Makers. Back to the villages, t, more than 66,000 youth were provided benefits under various schemes by this scheme. Most of these cases were recommended by local youth for community benefit. If I summarise I would say that it has been a two way approach wherein our youth have also been working for the community empowerment and they are also getting back into the mainstream.

Que 4. What measures will you take to promote entrepreneurship and skill development among the youth, particularly in sectors that have high potential for growth in J&K?

Ans. So first we have done a skill profiling and a demand gap analysis (what are their aspirations). Second is that we rolled out a dozen of schemes as per their requirements, like we have a scheme of passenger vehicles which started as first of our schemes **Mumkin**. Then we have **Tejaswini** scheme where we are promoting women enterprises through this women only scheme. We also have various schemes in tourism and retail sector etc. So figures I mentioned about employment, these are largely different enterprises in different sectors. We have a J&K startup association as well. We have worked with IITs and IIMs also. The Jammu and Kashmir Entrepreneurship Development Institute is an active partner with Mission Youth through which we are focusing on almost all the districts.

Que 6. How do you plan to leverage technology and innovation to enhance the services and programs offered by Mission Youth J&K?

Ans- Again I would say right from the beginning technology was a key resource like it was very difficult for us to go to villages and get a complete database so, what we did is that we used services and information at public places department media, print electronic media, Radio and everything. So, primarily we made a Portal and website wherein the youth could register. But again, we can find a lot of areas where you do not have Internet connectivity or bad Internet connection or bad service. So we have been working in those areas with Common Service Centres (CSCs). On the back end we have a very efficient system of analysing the youth aspirations, like if I talk about youth clubs alone, so there were more than 200,000 people who gave us suggestions. So, instead of going to the entire stage, where an exercise which is unthinkable we had everything on database on our table. The application process has been made online hand to hand. So if you want to apply for any of our schemes, I request you to try out our website. So you can apply sitting at your homes and every approval is done online, and also you have to submit your documents online. In case if you are not able to upload it and not able to use technology basically people who are not much educated, they can go to CSCs we have more than 400 CSCs associated with mission youth. So everything is on your fingertips and there is no need to go to offices and banks or other establishments.

Que 7. How do you intend to measure the impact of Mission Youth J&K's initiatives and ensure accountability to the beneficiaries and stakeholders?

Ans- So one thing is that our internal audit is always an ongoing process. Second is that we are working on case studies and statistical department of government is one of the stakeholders who are doing studies of the implementation of various schemes and the impact analysis is also being done by IIM Jammu as well. We have a MOU with Jammu and Kashmir Entrepreneurship Development Institute with Kashmir University for independent studies. If I mention scheme for civil services coaching, we started with some parameters then we got updates and evaluation report from various institutes, which we improvised by next year. So we are just trying that there should not be reduced to routine government schemes, because youth aspirations are ever evolving, changing and improving so that we should also keep evolving ourselves.

Que 8. How do you plan to involve and empower marginalised and underrepresented groups within the youth population, such as women, differently abled individuals, and those from remote areas?

Ans- This is a very important question, something very close to my heart and to the institution as well when we started our schemes, we did some positive discrimination. Like when we talked about coaching for civil services examinations for various competitive exams, we have a 30% reservation for women and I'm very happy to share that the numbers in the final list are far more than 30% thereby enabling and empowering women. **Tejaswini** scheme is 100% women oriented and only female candidates can apply. Other schemes like I mentioned about **Mumkin**, and other schemes related to tourism have again fixed number of units available for women. For all scholarships we have kept 50% reservation. If I talk about super 75, which means there are 75 girls students and 75 boys students. So, in almost all the schemes we have done this. Secondly, we also started last year the process of extending benefits specifically for schedule tribes, schedule casts and vulnerable sections of the society that has been taken care of in almost all these schemes.

Que 9. What steps will you take to ensure effective communication and coordination among the various departments and teams within Mission Youth J&K?

Ans- We can say that we have institutional mechanism as all the Secretaries of the government are members of the governing body. But, the governing body meets only once in a quarter, so you have four meetings throughout the year. It reviews the performance of different departments. At the second level the CEO heads the Committee where all the directors of different departments and the members with the CEO are present with the Chairman. The mandate of this committee is to review the performance of the departments, like if we have some inputs coming in from skill development department, employment department so we review whether the work has been done at the district level, and at the district level the involvement of district employment and counselling centres are checked as they are the backbone of Mission Youth. In addition, employment department, Deputy Commissioner as well as the the district Magistrate are Chairpersons of the district level task force. Moreover, the task force again has members from banks, private sectors and all other departments. So you will be surprised to know that our Mission Youth team had just 5 members, the CEO and four other officers from the state services one for planning, one for finance and a couple from Jammu and Kashmir Administrative Service. So, the idea was that you have a dedicated cell at the central level which has both working at policy level and monitoring the execution while devoting our time and bringing up new policy and statutory changes. So, we utilise the existing government structure instead of creating a new one. So, the kind of work that was done by Mission Youth in two and a half to three years would have been done by department of thousands of employees, hence we did not create the structures as we do not have time for that and proper resources for that. Talking about resources, like the government gives us around 200 crores funding to mission youth every year and we raise more than 1000 crores from banks and financial institutions. so every year we are investing around 200 1500 crores in youth. so these are a few challenges that we have been working on, looking back into the journey of Mission Youth I see that the manner in which various banks, financial institutes, government departments, private bodies have been participating is case study for perfect leadership. Even the LG, himself has been reaching out to establishments like the Bombay Stock Exchange, State Bank of India and a lot of MNCs which have been helping us. At the ground level I don't remember a single instance of no coordination between within government and other institutions like IIT, IIM and other universities.

This is one such finest example in my entire career where I have seen such an unique example of convergence.

Que 10. How do you plan to secure adequate funding and resources to sustain and expand the scope of Mission Youth J&K's activities in the long term?

Ans- We have Rs 200 crores fixed funding coming in from the Government of Jammu and Kashmir which is a fixed allocation. Second is that we raise funds from the Government departments as well. So we take their funding for schemes like entrepreneurship skilling, we also converge from the departments as well. Then large amount comes from the banks and the financial institutions like I mentioned the scheme of Tejaswini, around 25% from the government and 75% comes from the bank. Since in most of the schemes there is no contribution from the youth, so that is kind of a trust and confidence building which is created and I'm very happy again to share that, like similar activities are carried out in Mumkin Scheme. A positive response as seen so far by the youth, so, funding is I would say is sustainable completely. The banks also see it as a a positive credible business and the government has a fixed funding coming in.

Que 11. On a scale of 1 to 10, how would you rate the overall success and effectiveness of the "PM Mission Youth" initiative in Shopian and Pulwama viz a viz balance J&K? (1 being not successful at all, 10 being highly successful).

Ans- Its very difficult to say it for me, alone I won't be able to respond. I suggest if u take feedback from the ground beneficiaries, even from those who could not benefit from Mission Youth. I will not say 10/10, but as I said its difficult to quantify, I wish, emotionally I could rate it beyond 10, but at least 8 or 9, **because youth aspirations is something which one can't be achieved in a 1-3 years.** This is a good beginning and very good foundation has been made. This is a great example of a great sustainable institution to be set up. Personally, I would rate it 10/10, but the kind of scope that is increasing, I would rate it at 9 and we need to improve for even better.

Que 12. What are the lessons learnt and what is the future of this scheme? Please share some success stories with data which could include data as to what has been the overall impact of the scheme, how many individuals who enrolled and have been successful in making livelihoods. Also please bring out the failures.

Ans- It was successful was due to two-three reasons, first being, as I mentioned the government approach, a small team of five-six officials sitting at the Secretariat and working with more than thousands of officials, this is something very unique in a government sector, normally we do not operate like that, we operate like specific department, currently I look after Rural evelopment and Panchayati Raj development. There are seven-eight structures within the department like rural sanitation, panchayats, development etc. We have limited interface with other departments except for convergence, which works for all the departments. In opposition to Mission Youth, I had all the department structures covering under one umbrella, without anyone being the boss or anyone steering as a leader of Mission Youth.

Secondly, I say funding from the government, that has been a major boost, as it was an assured funding.

Third, convergence non-government actives, like banks, financial institutions and MNCs.

Discussing about figures, at an average we have been providing employment to at least **45,000-55,000** annually, in two-three years it was more than 1,60,000. There is a break up of scheme wise work also done which I will provide you with further details. In our flagship scheme of Mumkin and Tejaswini schemes, we had around 15,000 to 20,000 people covered under this. The largest scheme is about sports this does not only cover sports events but also selection of youth at village level and block level, then we conduct competitions, we provide them with training and uniforms, equipment and other things which are required. So there are competitions which start from block level and go up till the UT level. So there are around 45,000 - 50,000 youth participating in this every year. Overall, we have reached to more than 5,00,000 youth in different ways, be it scholarships, sports, entrepreneurship, or education.

Que 13. Recommendations to make the scheme more successful keeping in view lessons learnt so far.

Ans- One thing I will recommend to the successful team that the team will be sustainable only if we keep hearing from the youth whatever the suggestions they want to give for improvement because the kind of advancements we see and technology like artificial intelligence and other things, so our policy of response should keep on

improving as per the requirement of youth, and this is the only thing I would like to suggest. This scheme should also continue for more time.

Analysis

The CEO of Mission Youth J&K provides a comprehensive overview of the initiative's vision, strategies, and impact. Here's a critical analysis of the responses:

1. **Vision and Budget Allocation:** The CEO outlines the mission's inception, emphasizing the importance of policy oversight and financial freedom. The focus on policy oversight by top government officials ensures a high-level commitment. However, the response lacks specific details about the budget allocation and its adequacy, making it challenging to assess the financial sustainability of the mission.
2. **Prioritizing Youth Needs and Participation:** The emphasis on a youth aspiration survey and continuous feedback mechanisms is commendable. However, more quantitative data on the outcomes of these efforts would enhance the assessment. Active involvement of youth clubs, employment and counseling centers, and collaboration with various departments demonstrates a holistic approach.
3. **Addressing Challenges:** The CEO provides a detailed account of addressing mental health issues, improving education, and tackling unemployment. The mention of collaboration with external entities such as MNCs and signing MOUs with placement partners adds credibility. However, specific impact metrics and success stories would strengthen the analysis.
4. **Collaboration with Stakeholders:** The CEO highlights community involvement and ownership, especially in planning processes. The engagement of youth in facilitating government schemes at the grassroots level is a positive aspect. However, quantifiable evidence of community impact and feedback mechanisms could enhance the analysis.
5. **Promoting Entrepreneurship and Skill Development:** The response offers a comprehensive overview of skill profiling, demand gap analysis, and various schemes. However, presenting specific success stories and measurable outcomes would provide a clearer picture of the impact on youth entrepreneurship and skill development.
6. **Leveraging Technology and Innovation:** The CEO emphasizes the use of technology, including a portal and Common Service Centres. More details on the

technological infrastructure, user feedback, and the extent of digital reach would enhance the assessment of technological integration.

7. **Measuring Impact and Ensuring Accountability:** While internal audits and collaborations with institutions like IIM Jammu and Entrepreneurship Development Institute are mentioned, specific impact indicators and the methodology used for accountability could be elaborated further.
8. **Empowering Marginalized Groups:** The CEO provides insights into positive discrimination measures, such as reservations for women. However, more concrete data on the impact of these measures on marginalized groups would enhance the analysis.
9. **Communication and Coordination:** The institutional mechanism for communication and coordination is outlined, but the CEO could provide specific instances or challenges faced in ensuring effective communication among various departments.
10. **Sustainable Funding:** The response outlines multiple sources of funding, but a more detailed breakdown of the budget, the return on investment, and future funding strategies would strengthen the analysis.
11. **Overall Success and Future Plans:** The CEO rates the success at 8 or 9, citing continuous evolution and improvement. While emotional endorsement is acknowledged, quantifiable success indicators and future plans with measurable targets could enhance the assessment.
12. **Lessons Learned and Impact:** The CEO shares success stories and employment figures, demonstrating tangible outcomes. However, the identification of failures, challenges faced, and lessons learned could provide a more balanced and nuanced analysis.
13. **Recommendations:** The CEO recommends continuous engagement with youth for improvement, reflecting a commitment to responsiveness. Further details on specific areas of improvement and strategies to address emerging youth needs would enrich the analysis.

In summary, the responses provide valuable insights into Mission Youth J&K's initiatives, but a more data-driven approach with specific success stories, impact

metrics, and quantifiable outcomes would have enhanced the critical analysis. The questionnaires to the Youth, District officials of Shopian and Pulwama, and the CEO of PM Mission Youth are attached as Appendices A to C.

Chapter – 5: Summary of Findings and Recommendations

A detailed analysis of the scheme PM Mission Youth was carried out in the previous Chapter. The analysis included surveys in gauging pulse of the population, especially with the abrogation of article 370, questionnaires to youth participating in the scheme and finally the stakeholders which formed part of the execution, ie District officials and CEO of PM Mission Youth. Summary of findings and recommendedations are given in succeeding paragraphs.

Summary of Findings

Pulse of the Population :

1. Positive Perception Post Article 370 Abrogation:

- Majority of the population feels that the situation has improved post the abrogation of Article 370.
- Current security situation supports this perception with a decrease in active terrorists.
- Locals express a desire for peace and development, tired of the violence of the past 30 years.

2. Focus on Women's Education and Tourism:

- The local population emphasizes improving the situation for women through better education.
- There is a collective interest in restoring peace and development, with a focus on boosting tourism and enhancing educational opportunities.

3. Openness to Private Sector Investment:

- Feedback suggests a shift in mindset towards infrastructure investment through the private sector.
- Initial insecurity regarding Article 370 abrogation appears to be diminishing.

4. Need for Education, Employment, and Cultural Revival:

- Peace in the region requires a strong foundation in education, followed by employment opportunities through development and privatization.

- The locals express a desire to revive cultural traditions, particularly Sufism, while distancing themselves from the gun culture.

5. **Demographic Analysis and Age Group Targeting:**

- Demographic analysis indicates that the age group 18-35 years constitutes the majority of the population in Jammu & Kashmir.
- This age group is identified as crucial for addressing issues related to terrorism and anti-national activities.
- The PM Mission Youth targets this age group for maximum impact, aiming to influence and provide opportunities for the unemployed post their studies.

6. **Strategic Approach for Overall Development:**

- The prevailing security environment is seen as an opportune time for ushering in an era of peace and prosperity.
- Mission Youth is viewed as instrumental in steering the youth away from anti-national activities, promoting prosperity and development.
- Immediate focus is needed on bolstering infrastructure, specialized education, industry investments, and development to generate employment opportunities.

Questionnaire to Youth who have participated in PM Mission Youth in Shopian and Pulwama:

1. **Awareness and Publicity:**

- Majority of youth in Shopian (90%) and Pulwama (92%) are aware of PM Mission Youth, indicating effective government efforts in publicizing the scheme.

2. **Information Sources:**

- Social media is the most popular source of information about PM Mission Youth, followed by newspapers and radio/TV.

3. **Volunteering for Employment:**

- High percentages in both districts (Shopian 92%, Pulwama 96%) volunteered for the Mission Youth initiative, primarily for gaining employment opportunities.

4. Perceived Impact on Unemployment:

- The majority in both districts (Shopian 84%, Pulwama 85%) believe that PM Mission Youth will address unemployment, although some skepticism exists.

5. Enrollment in Schemes:

- Skill development is the most opted-for scheme, reflecting the need for enhancing skill sets to improve livelihoods.

6. Attraction of Volunteers:

- The majority in both districts (Shopian 90%, Pulwama 92%) believe that the scheme will attract more volunteers if persistently implemented.

7. Empowerment through Skill Development:

- Youth emphasize skill development as the key to empowerment in Jammu and Kashmir for meaningful employment and a bright future.

8. Additional Sectors for Skill Development:

- Traditional handicrafts, Information Technology, and music are suggested for inclusion in skill development programs.

9. Key Takeaways from Mission Youth:

- Education of the girl child and promotion of religious studies are significant takeaways, aligning with the focus on education and cultural revival.

10. Impact on Employment:

- High percentages in both districts (Shopian 92%, Pulwama 88%) claim the scheme has facilitated employment or entrepreneurship.

11. Cultural Diversity and Traditional Abilities:

- Majority agree that Mission Youth has focused on developing traditional abilities and talents.

12. Challenges in Implementation:

- Political instability and lack of knowledge about the scheme are identified as challenges in both districts.

13. Addressing Disparities:

- Recommendations include exclusive schemes for specially-abled individuals and women, with job reservations.

14. Youth Empowerment in Conflict Zones:

- Most participants believe that youth empowerment through Mission Youth will contribute to peace and stability in the conflict-affected region.

15. Age Group Targeting:

- Majority support the current age group targeting (18-35), but some suggest reducing it to 15-30 years.

16. Engagement with Local Community:

- Strong support for top-down engagement with the local community in both districts.

17. Collaboration with Local Businesses:

- Job reservations for youth who participated in Mission Youth are favored, indicating a desire for guaranteed employment.

18. Website User-Friendliness:

- While the majority find the website user-friendly, suggestions for improvement include incorporating online tutorials.

19. Scheme Adequacy:

- Majority participants feel that the official website is adequate for enrolling in PM Mission Youth schemes, streamlining the process.

20. Achievement of Aspirations:

- More than 80% of participants feel that the scheme has helped them meet their aspirations.

21. Challenges in Implementation:

- Lack of funding, political instability, and the prevailing security situation are identified as challenges.

22. Gender and Specially-Abled Inclusion:

- Recommendations include exclusive schemes for specially-abled individuals and women, with job reservations.

23. Youth Empowerment:

- Over 85% of participants feel empowered to be self-reliant or create employment opportunities post their participation.

24. Recommendations to Others:

- Over 80% of participants are willing to recommend the scheme to friends and relatives.

25. Engagement with Local Community:

- Over 80% of participants in both districts feel that Mission Youth should engage with the local community.

26. Engagement Approach:

- Participants favor top-down engagement, with the government taking the initiative.

27. Collaboration with Local Businesses:

- Most participants suggest job reservations for youth as a means of collaboration, ensuring employment opportunities.

28. Meeting Needs and Concerns:

- More than 80% participants feel that PM Mission Youth has successfully targeted the needs and concerns of young people.

29. Success of PM Mission Youth:

- Over 85% participants in both districts consider PM Mission Youth a successful venture by the government.

30. Private Investment in Kashmir:

- More than 80% participants agree that it is the right time for private players to invest in Kashmir for generating employment.

31. **Employment Generation:**

- More than 85% participants in both districts believe that schemes like PM Mission Youth will generate more employment.

32. **Impact on Terrorism:**

- Over 85% participants in both districts believe that schemes like PM Mission Youth will positively engage youth and reduce terrorism in the region.

Questionnaire to DC officials of Shopian and Pulwama: These findings provide insights into the effective implementation, challenges faced, and successes achieved in the PM Mission Youth Initiative in the Shopian and Pulwama districts. The lessons learned and future recommendations indicate a positive impact on youth empowerment and entrepreneurship.

Common Findings:

1. **Familiarity with Mission Youth Goals and Implementation:**

- Recognition of Mission Youth's ambitious initiative for youth empowerment.
- Diversified goals including financial assistance, women's empowerment, and innovation.
- Steps taken involve organizing awareness programs and leveraging social media.

2. **Strategies for Identifying and Prioritizing Youth Needs:**

- Awareness camps, counseling sessions at educational institutes, and youth club formation.
- Involving experts for career guidance and disseminating information through youth clubs.

3. **Examples of Successful Initiatives:**

- Conducting awareness programs in remote areas.
- Providing commercial vehicles and financial assistance under Mumkin and Tejaswini.
- Job fairs for on-the-spot placements, fostering economic growth.

4. Collaboration with Stakeholders:

- Collaboration through awareness programs, symposiums, marathons, and sports events.
- Engaging with training institutes to identify skilled candidates.

5. Promotion of Skill Development and Entrepreneurship:

- Offering free skill training courses like Junior Software Developer.
- Encouraging educated unemployed youth to visit incubation centers for financial assistance.
- Organizing certificate courses for Mutual Fund and Insurance Advisors.

6. Role of Technology:

- Positive role through social media for widespread youth engagement.
- Utilization of technology for online application processes and wide publicity.

7. Monitoring and Evaluation:

- Online schemes for transparency and accessibility.
- Monitoring committees and regular inspections for accountability.

8. Ensuring Accessibility and Equity:

- Conducting awareness camps in remote and marginalized areas.
- Programs accessible online and available through various portals.

9. Communication and Coordination with Other Districts:

- Seeking guidance from Mission Youth CEO and coordination with other District Commissioners.

10. Challenges Faced and Overcoming Them:

- Challenges include age criteria and non-availability of specific vehicles.
- Solutions involve suggestions for inclusion of vehicles and regular communication for improvement.

11. Rating of Overall Success:

- Self-rating at 8/10 and 10/10 for Shopian and Pulwama, respectively.

12. Lessons Learned, Future, and Impact:

- Positive response from unemployed youths in both districts.
- Enrollment data: 450 enrolled, 143 successfully running establishments in Shopian.
- Challenges include high-interest rates for some beneficiaries.

District-Specific Findings:

Shopian:

- Rating: 8/10 for overall success.
- Success Stories: 143 beneficiaries running successful establishments.
- Challenges: Age criteria and vehicle availability.

Pulwama:

- Rating: 10/10 for overall success.
- Success Stories: Positive response, substantial enrollment, and successful businesses established.
- Challenges: Lack of awareness and phobia regarding financial assistance.

Questionnaire to CEO

Questionnaire to CEO of Mussion Youth Jammu and Kashmir Dr Shahid Iqbal Choudhary(IAS):

1. Vision and Budget Allocation:

- The mission, initiated in October 2020 and formally launched in April 2021, aims to bridge gaps in education, employment, and youth aspirations.

- The CEO emphasizes high-level policy oversight and financial freedom for effective delivery.
- 2. Prioritizing Youth Needs and Participation:**
- The mission started with a youth aspiration survey to identify gaps and priorities.
 - Schemes were designed to be dynamic, with continuous feedback from the youth.
 - The establishment of youth clubs at the village level facilitated local engagement.
- 3. Addressing Challenges:**
- Initiatives were undertaken to address mental health issues, focusing on educational institutions and critical areas.
 - Over 160,000 employment opportunities were provided in the first two years.
 - Collaboration with MNCs and placement partners aimed at enhancing employment prospects.
- 4. Collaboration with Stakeholders:**
- The mission adopts a youth-centric approach, encouraging community participation and ownership.
 - Youth involvement in facilitating government schemes at the grassroots level is highlighted.
- 5. Promoting Entrepreneurship and Skill Development:**
- Skill profiling and demand gap analysis were conducted to tailor schemes.
 - Various schemes, including Mumkin and Tejaswini, targeted entrepreneurship and skill development.
 - Partnerships with institutes like IITs and IIMs and the Jammu and Kashmir Entrepreneurship Development Institute were established.
- 6. Leveraging Technology and Innovation:**
- A portal and website were created for youth registration and online application processes.

- Common Service Centres were utilized to address challenges in areas with poor internet connectivity.

7. Measuring Impact and Ensuring Accountability:

- Internal audits, studies by government departments, and collaboration with institutions like IIM Jammu were mentioned for impact assessment.
- Continuous evolution and improvement were emphasized to avoid stagnation.

8. Empowering Marginalized Groups:

- Positive discrimination measures, such as reservations for women and benefits for marginalized sections, were implemented.

9. Communication and Coordination:

- An institutional mechanism involving Secretaries, CEOs, and district-level task forces was described to ensure coordination.

10. Sustainable Funding:

- Funding sources include a fixed allocation from the government, convergence from various departments, and significant contributions from banks and financial institutions.

11. Overall Success and Future Plans:

- The CEO rates the success at 8 or 9 out of 10, emphasizing the need for continuous improvement.
- The future involves sustaining and expanding the mission.

12. Lessons Learned and Impact:

- The success is attributed to a small and dedicated team, government funding, and collaboration with external entities.
- Tangible outcomes include employment figures, with more than 160,000 opportunities provided in the first two years.

13. Recommendations:

- Continuous engagement with youth for feedback is recommended to adapt to evolving needs.

In-depth quantitative data, specific success stories, and further details on challenges and failures would enhance the analysis and provide a more comprehensive understanding of PM Mission Youth's impact in Jammu and Kashmir.

Summary of Recommendations

Pulse of the Population :

1. Implement Comprehensive Development Schemes:

- Execute the five main schemes identified by PM Mission Youth: Livelihood Generation, Skill Development, Education, Recreational & Social Engagement, and Rehabilitation.
- Ensure a holistic approach to address various aspects of youth development.

2. Prioritize Infrastructure Development:

- Immediate attention should be given to enhancing infrastructure, especially in terms of education, specialized colleges, and industry development.

3. Promote Local Resource Exploitation:

- Streamline and implement scientific processes for the exploitation of local resources to contribute to the overall makeover of the region.

4. Cultural and Educational Initiatives:

- Encourage initiatives that revive cultural traditions, particularly Sufism, and focus on providing quality education opportunities to the youth.

5. Monitoring and Evaluation:

- Establish a robust monitoring and evaluation system to assess the effectiveness of implemented schemes and make necessary adjustments based on feedback and evolving situations.

Questionnaire to Youth of Shopian and Pulwama : These recommendations aim to enhance the effectiveness and inclusivity of PM Mission Youth in Jammu and Kashmir, aligning with the needs and aspirations of the local youth while contributing to the broader goals of empowerment, peace, and development in the region.

1. Enhance Awareness and Publicity:

- Continue efforts to publicize PM Mission Youth.
 - Explore additional channels for dissemination, focusing on social media.
- 2. Strengthen Skill Development:**
- Prioritize skill development programs to address the lack of specific skills hindering employment opportunities.
 - Consider expanding skill development initiatives in Information Technology, Traditional Handicrafts, and Music.
- 3. Address Drug Menace:**
- Recognize and openly address the issue of drug addiction, providing support and resources for rehabilitation.
- 4. Promote Women's Education:**
- Emphasize the promotion of women's education to counter the impact of insurgency on cultural norms.
 - Support scholarships and vocational training for women.
- 5. Optimize Age Criteria:**
- Consider reducing the eligibility age criteria to 15-30, addressing the vulnerability of youth to anti-national activities during puberty.
 - Reflect on the upper age limit, potentially capping it at 30 for a more mature and responsible participant group.
- 6. Community Engagement:**
- Actively engage with the local community, adopting a top-down approach in program implementation.
 - Promote community-led development projects and initiatives.
- 7. Special Schemes for Special Groups:**
- Introduce special schemes and reservations for specially-abled individuals, ensuring inclusivity.

- Explore options like soft loans for women trained under the initiative.

8. Job Reservations and Tax Incentives:

- Implement job reservations for youth participating in PM Mission Youth to secure their employment.
- Consider offering tax incentives to businesses hiring individuals from the program.

9. Enhance Website Experience:

- Improve the user-friendliness of the PM Mission Youth website, potentially adding online tutorials for a better user experience.

10. Long-Term Funding and Political Stability:

- Address the challenges of funding, political instability, and security concerns for sustained long-term benefits.
- Work towards creating a stable political environment and ensuring financial support.

11. Private Sector Engagement:

- Encourage private sector investment in Kashmir for economic development and increased employment opportunities.

12. Evaluate and Adapt:

- Regularly evaluate the impact of PM Mission Youth and be open to adaptive changes based on evolving needs and concerns.

13. Monitor Terrorism Impact:

- Continue to assess the scheme's impact on reducing terrorism through positive engagement with the youth.
- Adapt strategies based on ongoing evaluations and feedback.

Questionnaire to District Officials of Shopian and Pulwama: These recommendations cover various aspects of the implementation of PM Mission Youth in Kashmir, emphasizing the importance of collaboration, technology, and targeted strategies to address the needs of the youth and ensure the success of the initiatives.

1. Familiarity with Mission Youth Goals and Implementation:

- Acknowledge Mission Youth's diverse goals.
 - Highlight steps like awareness programs and social media engagement for effective implementation.
- 2. Strategies for Identifying and Prioritizing Youth Needs:**
- Implement awareness camps and counseling sessions at various levels.
 - Involve experts for career guidance and psychometric tests for personality development.
- 3. Examples of Successful Initiatives:**
- Conducted awareness programs in remote areas.
 - Successful implementation of Mumkin and Tejaswini schemes.
 - Job fairs and meetings with youth clubs for community engagement.
- 4. Collaboration with Stakeholders:**
- Emphasize collaboration through awareness camps, workshops, and symposiums.
 - Engage with training institutes and other stakeholders for effective implementation.
- 5. Promotion of Skill Development and Entrepreneurship:**
- Initiate skill development courses and provide career guidance.
 - Encourage youth to pursue entrepreneurship through free online skill courses.
- 6. Role of Technology:**
- Actively use social media for information dissemination.
 - Plan for the implementation of an internet surfing lab for better reach.
- 7. Monitoring and Evaluation:**
- Implement strict monitoring with thorough verification processes.
 - Establish monitoring committees for each initiative to ensure transparency and accountability.
- 8. Ensuring Accessibility and Equity:**
- Conduct awareness camps in remote and marginalized areas.

- Make schemes accessible online through various portals.

9. Communication and Coordination with Other Districts:

- Transfer cases with formal communication to District Nodal Officers.
- Involve Deputy Commissioners for effective communication and coordination.

10. Challenges Faced and Overcoming Them:

- Address challenges like lack of awareness and phobia through awareness camps and collaboration.

11. Rating of Overall Success:

- Self-rate performance as 8/10 based on monitoring and evaluation.

12. Lessons Learned, Future, and Impact:

- Highlight the scheme's positive response and significant interest.
- Share success stories, including beneficiaries in Mumkin and Tejaswini schemes.
- Address challenges and provide suggestions for improvement, such as launching parallel schemes for males and enhancing subsidies.

Questionnaire to CEO of Mission Youth Jammu and Kashmir Dr Shahid Iqbal

Choudhary(IAS): Based on the CEO's responses, here is a summary of recommendations for PM Mission Youth in Jammu and Kashmir (By addressing these recommendations, PM Mission Youth in Jammu and Kashmir can enhance transparency, accountability, and the overall effectiveness of its initiatives for the youth):

1. Budget Transparency and Adequacy:

- Ensure transparent communication about the budget allocation for Mission Youth initiatives.
- Provide specific details on budget allocation to assess the adequacy of funding for sustained impact.

2. Quantify Youth Participation and Impact:

- Enhance data collection methods to quantify the outcomes of youth aspiration surveys and continuous feedback mechanisms.

- Present quantitative data on the impact of various initiatives, such as employment numbers, skill development success stories, and educational improvements.
- 3. Metrics for Addressing Challenges:**
- Develop specific metrics to measure the success of mental health initiatives, educational improvements, and employment outcomes.
 - Share detailed success stories and case studies to illustrate the impact of interventions in these areas.
- 4. Enhance Stakeholder Collaboration:**
- Provide quantifiable evidence of community impact and feedback mechanisms.
 - Share specific instances of successful collaboration with local communities, government agencies, and stakeholders to highlight effective partnerships.
- 5. Measurable Entrepreneurship and Skill Development Outcomes:**
- Present specific success stories and measurable outcomes related to entrepreneurship and skill development initiatives.
 - Include data on the number of individuals who have successfully established livelihoods through Mission Youth programs.
- 6. Technology Integration Evaluation:**
- Provide details on the technological infrastructure, user feedback, and the extent of digital reach.
 - Evaluate the effectiveness of technology integration in enhancing service delivery and engagement with the youth.
- 7. Clear Impact Measurement and Accountability:**
- Elaborate on specific impact indicators used for accountability.
 - Share more information on the methodologies employed by institutions like IIM Jammu to measure the impact of Mission Youth initiatives.

8. Detailed Data on Marginalized Groups:

- Offer concrete data on the impact of positive discrimination measures for marginalized groups.
- Provide success stories and outcomes related to schemes targeting women, differently-abled individuals, and those from remote areas.

9. Communication Challenges and Successes:

- Share specific instances or challenges faced in ensuring effective communication among various departments.
- Highlight success stories of effective communication and coordination within Mission Youth.

10. Strategies for Sustainable Funding:

- Break down the budget allocation and funding sources in more detail.
- Share strategies and plans for securing long-term funding and resources to sustain and expand Mission Youth activities.

11. Quantifiable Success Indicators:

- Present quantifiable success indicators and future plans with measurable targets.
- Share data-driven insights into the overall success of PM Mission Youth and plans for continuous improvement.

12. Identify Failures, Challenges, and Lessons Learned:

- Provide insights into challenges faced and lessons learned during the implementation of Mission Youth initiatives.
- Identify failures and share corrective measures taken to address them.

13. Continuous Youth Engagement:

- Implement strategies for continuous engagement with youth to gather feedback and address emerging needs.
- Develop mechanisms for adapting policies and programs based on evolving youth aspirations.

SUMMARY OF RECOMMENDATIONS FOR PM MISSION YOUTH IN SHOPIAN AND PULWAMA:

1. Comprehensive Development Schemes:

- Execute the five main schemes identified by PM Mission Youth: Livelihood Generation, Skill Development, Education, Recreational & Social Engagement, and Rehabilitation.
- Ensure a holistic approach to address various aspects of youth development.

2. Prioritize Infrastructure Development:

- Immediate attention should be given to enhancing infrastructure, especially in terms of education, specialized colleges, and industry development.

3. Promote Local Resource Exploitation:

- Streamline and implement scientific processes for the exploitation of local resources to contribute to the overall makeover of the region.

4. Cultural and Educational Initiatives:

- Encourage initiatives that revive cultural traditions, particularly Sufism, and focus on providing quality education opportunities to the youth.

5. Monitoring and Evaluation:

- Establish a robust monitoring and evaluation system to assess the effectiveness of implemented schemes and make necessary adjustments based on feedback and evolving situations.

6. Enhance Awareness and Publicity:

- Continue efforts to publicize PM Mission Youth.
- Explore additional channels for dissemination, focusing on social media.

7. Strengthen Skill Development:

- Prioritize skill development programs to address the lack of specific skills hindering employment opportunities.
- Consider expanding skill development initiatives in Information Technology, Traditional Handicrafts, and Music.

8. Address Drug Menace:

- Recognize and openly address the issue of drug addiction, providing support and resources for rehabilitation.

9. Promote Women's Education:

- Emphasize the promotion of women's education to counter the impact of insurgency on cultural norms.
- Support scholarships and vocational training for women.

10. Optimize Age Criteria:

- Consider reducing the eligibility age criteria to 15-30, addressing the vulnerability of youth to anti-national activities during puberty.
- Reflect on the upper age limit, potentially capping it at 30 for a more mature and responsible participant group.

11. Community Engagement:

- Actively engage with the local community, adopting a top-down approach in program implementation.
- Promote community-led development projects and initiatives.

12. Special Schemes for Special Groups:

- Introduce special schemes and reservations for specially-abled individuals, ensuring inclusivity.
- Explore options like soft loans for women trained under the initiative.

13. Job Reservations and Tax Incentives:

- Implement job reservations for youth participating in PM Mission Youth to secure their employment.
- Consider offering tax incentives to businesses hiring individuals from the program.

14. Enhance Website Experience:

- Improve the user-friendliness of the PM Mission Youth website, potentially adding online tutorials for a better user experience.

15. Long-Term Funding and Political Stability:

- Address the challenges of funding, political instability, and security concerns for sustained long-term benefits.
- Work towards creating a stable political environment and ensuring financial support.

16. Private Sector Engagement:

- Encourage private sector investment in Kashmir for economic development and increased employment opportunities.

17. Evaluate and Adapt:

- Regularly evaluate the impact of PM Mission Youth and be open to adaptive changes based on evolving needs and concerns.

18. Monitor Terrorism Impact:

- Continue to assess the scheme's impact on reducing terrorism through positive engagement with the youth.
- Adapt strategies based on ongoing evaluations and feedback.

Additional Recommendations for Generating Employment, Ensuring Peace, and Overall Development in Jammu and Kashmir:

1. Promote Local Industries:

- Facilitate and promote local industries to create sustainable employment opportunities.
- Encourage entrepreneurship and provide support for local businesses.

2. Tourism Development:

- Invest in tourism infrastructure and marketing to boost the tourism sector, creating jobs and fostering economic growth.
- Ensure safety and security measures to attract tourists.

3. Natural Resource Management:

- Implement sustainable natural resource management practices to protect the environment and create employment in related sectors.
- Develop initiatives for responsible and eco-friendly resource exploitation.

4. Cross-Border Trade:

- Explore opportunities for cross-border trade, enhancing economic ties with neighboring regions.
- Facilitate trade policies that promote employment and economic development.

5. Revitalization of Traditional Crafts:

- Support and revitalize traditional handicrafts, preserving cultural heritage while providing employment.
- Introduce skill development programs focused on traditional craftsmanship.

6. Education and Innovation Hubs:

- Establish education and innovation hubs to foster learning, research, and innovation.
- Connect educational institutions with industries to bridge the gap between academia and employment needs.

7. Community Policing and Security:

- Strengthen community policing initiatives for enhanced security and peace.
- Collaborate with local communities to ensure the safety of residents and promote a sense of security.

8. Cross-Community Collaboration:

- Encourage collaboration and interaction between different communities to build social cohesion and harmony.
- Develop programs that promote understanding and tolerance among diverse groups.

9. Water Resource Management:

- Invest in water resource management projects to ensure sustainable use of water for agriculture and other activities.
- Implement irrigation schemes to support agricultural employment.

10. Healthcare and Wellness Initiatives:

- Enhance healthcare infrastructure to improve public health and well-being.
- Implement wellness programs to address mental health issues and promote a healthy workforce.

11. Renewable Energy Projects:

- Invest in renewable energy projects to diversify the energy sector and create employment.
- Promote solar and wind energy initiatives for sustainable development.

12. Community-Based Disaster Preparedness:

- Develop community-based disaster preparedness programs to mitigate risks and ensure swift recovery.
- Involve local communities in planning and response strategies.

13. Civic Engagement and Governance:

- Promote civic engagement and participatory governance to empower local communities.
- Strengthen local institutions for effective decision-making and development planning.

14. Cross-Sectoral Collaboration:

- Facilitate collaboration between different sectors, such as education, health, and agriculture, for integrated and comprehensive development.
- Develop cross-sectoral policies to address interconnected challenges.

15. Skill Matching Programs:

- Implement skill matching programs to align the skills of the workforce with the needs of industries.

- Foster collaboration between training institutions and industries for skill development.

16. **Green Initiatives and Conservation:**

- Introduce green initiatives to promote environmental conservation and sustainable development.
- Implement policies that incentivize environmentally friendly practices in industries.

17. **International Collaboration and Investment:**

- Explore international collaborations and attract foreign investment for infrastructure and economic development. **Case in point is the laying of foundation stone was laid for “Mall of Srinagar” which is to be built by UAE-based construction company EMAAR Group at Sempora area on the outskirts of Srinagar¹⁴.** The Rs 250-crore project will be built on 1 million square feet of area and be ready by 2026. Projects like these will generate more opportunities to the locals.
- Participate in global initiatives that support peace-building and economic growth.

18. **E-Governance and Digital Connectivity:**

- Promote e-governance initiatives for efficient service delivery and transparency.
- Improve digital connectivity to ensure access to information and opportunities for all.

By implementing these recommendations, PM Mission Youth can contribute significantly to employment generation, peace-building, and overall development in Shopian, Pulwama, and the broader region of Jammu and Kashmir. The integration of local initiatives with broader developmental strategies is essential for achieving sustainable socio-economic progress and lasting peace.

Efficacy of implementation of PM Mission Youth in Shopian and Pulwama

1. **Initiation and Leadership:**

- Conceived in 2020, gained momentum in March 2021 after formal registration.
- Dr. Shahid Iqbal Choudhary assumed the role of CEO, demonstrating strong leadership.

2. **Addressing Youth Discontent:**

¹⁴ <https://www.wionews.com/india-news/foundation-stone-of-jks-first-foreign-investment-project-laid-mall-of-srinagar-to-be-built-by-uaes-emaar-573571> accessed on 17 Feb 2024

- Tackled the lack of confidence among youth in the state government.
- Responded to socio-economic and political factors causing unrest.
- Dr. Shahid and team worked on youth-centric policy formulation and scheme creation.

3. Governing Body Approval:

- Inaugural meeting led by the Lieutenant Governor Shri Manoj Sinha approved numerous schemes.
- State sanctioned Rs 200 Crore towards Mission Youth, marking a significant financial commitment.

4. Annual Action Plan:

- Vital instrument for resource allocation aligned with policy objectives.
- Ensured maximum impact and desired outcomes throughout the fiscal year.

5. Engaging with the Youth:

- Proactively reached out to 3494 young individuals systematically.
- Feedback led to the launch of the Mission Youth portal in April 2021.
- Robust grievance redressal system established, building trust and enhancing efficiency.

6. Administrative and Policy Initiatives:

- Established District Level Task Forces for timely approval and funding.
- Empowered CEO and an Executive Committee for inter-sectoral coordination.
- Facilitated a youth-friendly administrative setup at the district level.

7. Youth Volunteer Program:

- Established youth clubs across the state for increased engagement.
- Catalysts for change, bridging the gap between community and government.
- More than 5000 youth clubs with over 1 Lakh active members, fostering community-oriented activities.

8. Challenges and Innovative Solutions:

- Challenge 1: Effective administrative framework
 - Solution: Capacity-building workshops, comprehensive training, and strategic planning.
- Challenge 2: Creation of a Youth Portal
 - Solution: Software development, electronic media promotion, and information dissemination.
- Challenge 3: Psychological Impact of Prolonged Conflict
 - Solution: Integration of psycho-social support services into youth engagement initiatives.
- Challenge 4: Instilling Confidence Among Youth
 - Solution: Dedicated website, online application submission, and grievance redressal mechanism.
- Challenge 5: Optimal Resource Utilization and Progress Monitoring
 - Solution: Annual Action Plan focused on strategic objectives for continuous re-strategizing.

9. Impact on the Ground:

- Successful establishment of well-functioning youth clubs.
- Positive psychological impact through de-radicalization and de-addiction programs.
- Confidence-building measures through transparent online processes.

10. Resource Allocation and Progress Monitoring:

- Shifted focus from rigid budgetary allocations to a strategic Annual Action Plan.
- Ensured alignment of efforts and resources with the vision of Mission Youth.
- Continuous re-strategizing for long-term continuity and sustainability.

In summary, the efficacy of PM Mission Youth in Shopian and Pulwama is demonstrated by its comprehensive approach, addressing challenges with innovative solutions, and achieving tangible positive impacts on the youth and the community.

Though the exact impact of the scheme will only be visible after five-six years, more so after state elections are conducted in Jammu and Kashmir. The implementation reflects a commitment to youth empowerment, bridging the gap between government and the community, and fostering sustainable development in conflict-affected region. The current security situation is a testimony to the implementation of such national level schemes which is not only weaning the youth away from anti national activities, but also generating gainful employment and promoting harmony in the region.

Chapter 6 – Conclusion

The critical analysis of PM Mission Youth in Shopian and Pulwama serves as a comprehensive exploration of the initiative's impact on the youth of Jammu and Kashmir, particularly in the post-article **370 abrogation era**. This dissertation has delved into the findings from surveys, questionnaires, and interviews with the local population, youth participants, and district officials, providing valuable insights into the successes, challenges, and areas for improvement within the program.

Understanding the Pulse of the Population: One of the foundational aspects of this analysis involves gauging the pulse of the population. The aftermath of the article 370 abrogation presented a unique context, and the majority of the population expressed a positive perception of the changes. A decrease in active terrorists and a desire for peace and development were palpable sentiments, marking a departure from the violence of the past three decades. The focus on women's education, tourism, and openness to private sector investment reflected a shifting mindset, signaling potential avenues for progress. The demographic analysis underscored the importance of the **18-35** age group, a crucial segment targeted by PM Mission Youth. This age bracket, constituting the majority of the population in Jammu & Kashmir, emerged as pivotal in addressing issues related to terrorism and anti-national activities. The strategic approach outlined in the findings emphasized the mission's instrumental role in steering the youth away from anti-national activities and promoting prosperity and development.

Youth Perspectives: Insights from the questionnaires targeting youth participants revealed a high level of awareness and positive engagement with PM Mission Youth. The youth identified **skill development** as a key avenue for empowerment, aligning with the broader goals of the initiative. Success stories from schemes like **Mumkin** and **Tejaswini** highlighted the positive impact on unemployment, though some skepticism and challenges, such as political instability and lack of knowledge about the scheme, were identified.

The questionnaire responses presented a nuanced view of the implementation challenges and successes. Participants emphasized the importance of education, especially for the girl child, and the promotion of religious studies. The impact on employment and entrepreneurship was evident, with high percentages claiming positive

outcomes. However, challenges such as political instability and the prevailing security situation were recognized, underscoring the need for adaptive strategies.

District Officials' Perspectives: District officials played a pivotal role in the successful implementation of PM Mission Youth in Shopian and Pulwama. Their familiarity with the initiative's goals and diversified strategies showcased a commitment to addressing the multifaceted challenges faced by the youth. Strategies such as awareness programs, youth club formations, and collaboration with stakeholders demonstrated a comprehensive approach. Examples of successful initiatives, including awareness programs in remote areas, provision of financial assistance, and job fairs, highlighted the positive impact at the ground level. Collaboration with stakeholders, promotion of skill development, and the role of technology in enhancing accessibility were key takeaways. The district-specific findings provided self-ratings of success, emphasizing the positive impact on unemployment and entrepreneurship.

CEO's Vision and Implementation: Dr. Shahid Iqbal Choudhary's vision and implementation strategies for PM Mission Youth provided a macro perspective. The mission, launched in October 2020 and formally introduced in April 2021, aimed to bridge gaps in education, employment, and youth aspirations. Dr. Choudhary emphasized the importance of high-level policy oversight, financial freedom, and dynamic schemes based on continuous feedback from the youth. Initiatives were undertaken to address mental health issues, and over 160,000 employment opportunities were provided in the first two years. Collaboration with MNCs, placement partners, and institutions like IITs and IIMs contributed to the success of entrepreneurship and skill development initiatives. The role of technology, with the creation of a dedicated portal and website, showcased innovation in service delivery. The CEO's self-rating of success and the future plans emphasized sustaining and expanding the mission.

Synthesis of Recommendations: The critical analysis culminates in a set of comprehensive recommendations that address various facets of PM Mission Youth in Shopian and Pulwama. The population-centric recommendations focus on implementing comprehensive development schemes, prioritizing infrastructure development, promoting local resource exploitation, and emphasizing cultural and educational initiatives. A robust monitoring and evaluation system is recommended to assess the

effectiveness of implemented schemes continuously. Youth-centric recommendations target enhancing awareness and publicity, strengthening skill development, addressing the drug menace, promoting women's education, optimizing age criteria, fostering community engagement, introducing special schemes for special groups, implementing job reservations and tax incentives, improving website user experience, and addressing long-term funding and political stability challenges. The engagement with the private sector and continuous evaluation of the impact on reducing terrorism are also emphasized.

District officials' recommendations revolve around acknowledging Mission Youth's goals, implementing strategies for identifying and prioritizing youth needs, showcasing successful initiatives, promoting skill development and entrepreneurship, leveraging technology, ensuring accessibility and equity, and maintaining communication and coordination with other districts. Challenges faced and overcome, along with a rating of overall success and lessons learned, are integral components of these recommendations.

The CEO's recommendations underscore the importance of budget transparency and adequacy, quantifying youth participation and impact, developing metrics for addressing challenges, enhancing stakeholder collaboration, presenting measurable outcomes for entrepreneurship and skill development, evaluating technology integration, ensuring clear impact measurement and accountability, providing detailed data on marginalized groups, addressing communication challenges, sharing strategies for sustainable funding, presenting quantifiable success indicators, identifying failures, challenges, and lessons learned, and emphasizing continuous youth engagement. Some pictures of activities carried under PM Mission Youth Jammu and Kashmir are attached as Appendix D.

In conclusion, the critical analysis of PM Mission Youth in Shopian and Pulwama provides a nuanced understanding of the initiative's impact on the youth of Jammu and Kashmir. The positive perception post-article 370 abrogation, the youth's active participation and recognition of successes by district officials and the CEO, Dr. Shahid Iqbal Choudhary, **paint a hopeful picture for the future**. However, challenges such as political instability, security concerns, and the need for sustained funding require strategic attention.

The recommendations put forth in this dissertation serve as a roadmap for further enhancing the effectiveness and inclusivity of PM Mission Youth. The synthesis of population-centric, youth-centric, and officials-centric recommendations presents a holistic approach to address the diverse challenges and capitalize on the program's successes. Implementing these recommendations will not only contribute to the empowerment, peace, and development of the youth in Jammu and Kashmir but will also pave the way for sustainable progress in the region. The continuous engagement with the youth and adaptive strategies will be pivotal in ensuring the long-term success of PM Mission Youth. Details of Youth whose data was taken for the purpose of this dissertation is as attached Appendix F.

REFERENCES

Bhat, Z. A. (2022). Educational and cultural analysis of Gujjar and Bakerwal community: An exploratory study of district Ganderbal. Thesis
https://www.researchgate.net/profile/Zahoor-Ahmad-Bhat/publication/370028394_Educational_and_Cultural_Analysis_of_Gujjar_and_Bakerwal_Community_An_Exploratory_Study_of_District_Ganderbal/links/643a3d59a08d9a67a49bf891/Educational-and-Cultural-Analysis-of-Gujjar-and-Bakerwal-Community-An-Exploratory-Study-of-District-Ganderbal.pdf accessed on **10 August 23**

Business Management, GLA University, Mathura, Uttar Pradesh, India. DOI: 10.18311/gjeis/2018/21322

Bansal, R. (2020). SKILL INDIA: A Catalyst to Nation Building. Department of Management Studies in Vaish College of Engineering, Rohtak. First Impression. ISBN: 978-81-946373-4-9.

Bashir, A., Bashir, U., Lone, A., & Tariq, A. (2018). Understanding the Role of Skill Development and Its Impact on Unemployment in Jammu and Kashmir. Kashmir Journal of Social Sciences, 6/7, 30-41. ISSN: 0975-6620. Department of Social Work, University of Kashmir, J&K, India; Department of Management studies, Islamic University of Science & Technology, Awantipora, J&K, India.

Das, A. K. (2015). Skills development for SMEs: Mapping of key initiatives in India. Institutions and Economies, 7(2), 120-143.

Dar, F. A. (n.d.). Opening spaces for youth in Jammu & Kashmir. Retrieved from <https://www.c-r.org/resource/opening-spaces-youth-jammu-kashmir>

Government of Jammu and Kashmir, Office of the Chief Executive Officer. (2023, March 23). Mission Youth J&K Civil Secretariat, Srinagar/Jammu NOTIFICATION.

Guidelines of Young Innovators Program. (2015). Institutions and Economies, 7(2), 120-143. Retrieved from <https://ssrn.com/abstract=2499207>

Indian Express. (2023, April 21). J&K's Mission Youth wins PM award for innovation. Retrieved from <https://indianexpress.com/article/india/jk-mission-youth-initiative-gets-pm-award-8569224/>

Jindal, M.K., & Bhardwaj, A. (2016). Entrepreneurship Development in India: A New Paradigm. In Proceedings of World Congress on Engineering 2016 (Vol. II).

Kedar, M. S. (2015). Skill development in India: Challenges and opportunity. International Institute of Management & Research Centre (Vol. 1, Issue 5). Retrieved from www.irjms.in

Wion. Foundation stone of J&K's first foreign investment project laid, 'Mall of Srinagar' to be built by UAE's EMAAR <https://www.wionews.com/india-news/foundation-stone-of-jks-first-foreign-investment-project-laid-mall-of-srinagar-to-be-built-by-uaes-emaar-573571>

Yadav, S. K. (2018). Skill Development Mission in India- A Step towards Governance and Effectiveness. Global Journal of Enterprise Information System. Institute of

Appendix A

QUESTIONNAIRE TO YOUTH OF SHOPIAN AND PULWAMA

Name:

Age:

Male/Female:

Education Qualification.

Present Occupation.

Father's/ Husband's Occupation.

Village/Tehsil:

District

Awareness of PM Mission Youth

1. Are you aware of PM Mission Youth?

- (a) Yes (b) No

2. If yes, how did you come to know about it?

- (a) Newspaper (b) Radio/TV (c) Social Media (d) Friends

3. Have you volunteered to join the Mission Youth Initiative?.

- (a) Yes (b) No

5. Give reasons for joining/not joining

Reasons

4. Do you think Mission Youth has addressed unemployment in Jammu and Kashmir?

- (a) Yes (b) No

5. Which all schemes of PM Mission Youth have you enrolled in?

- (a) Livelihood generation (b) Skill development
 (c) Education (d) Recreational & Social Engagement
 (e) Counseling & Rehabilitation

Please Specify Sub Scheme _____

6. Do you think in the present form the PM Youth Mission is attracting more volunteers?

- (a) Yes (b) No

7. How can Mission Youth empower youth in Jammu and Kashmir ? By:-

- (a) Providing microfinance support (b) Conducting skill development
 (c) Ensuring cultural identity of J&K (d) Building infrastructure projects
 (e) All of the above (f) None of the above
 (g) Any other, please specify

8. What additional sectors in your view should be included for skill development under Mission Youth?

- (a) Information technology (b) Traditional handicrafts
 (c) Music (d) All of the above

(e) **Any other Sector** _____

9. In your experience as a member of Mission Youth which of the following is a key take away?

- (a) Promotion of religious studies (b) Education of girl child
 (c) Providing scholarships and vocational training (d) Livelihood generation
 (e) Any other _____

10. Has Mission Youth in the present form facilitated you in becoming an entrepreneur / gain employment?

- (a) Yes (b) No

11. If yes, what has the scheme helped you in :-

- (a) Obtaining interest-free loans (b) Gaining skills for employment
 (c) Securing government job (d) Securing loan(s)
 (e) Gaining employment (f) Facilitated start up
 (g) Any additional input -
-
-
-

11. How can Mission Youth address the unique cultural diversity of Jammu and Kashmir in its programs?

- (a) By promoting a single culture (b) By encouraging intercultural dialogue
 (c) By excluding cultural aspects from its initiatives (d) By building more religious sites
 (e) Any other aspect which can be highlighted -
-
-
-

12. What will be the significance of youth empowerment in conflict-affected regions like Jammu and Kashmir? (you may select more than one answer)

- (a) Reducing youth unemployment. (b) Contributes to peace and stability.
 (c) It increases government control. (d) It has no impact on conflict resolution.
 (e) All of the above

13. Is the age group targeted by Mission Youth in J&K correct?

- (a) Yes (b) No

14. Do you propose any changes in the age group ?

- (a) No change (b) 15-30 years
 (c) 30-40 years (d) No age limit

14. Has Mission Youth focused on developing traditional abilities and talents of young people?

- (a) Yes (b) No

15. Were adequate advertisements made by the government for giving wide publicity to the initiative?

- (a) Yes (b) No

16. Is the website on PM Mission Youth user friendly?

- (a) Yes (b) No

17. Is the official website adequate to enroll in any of the schemes under PM Mission Youth?

- (a) Yes (b) No

18. Has the present Scheme helped you in meeting your aspirations?

- (a) Yes (b) No

19. What are the key challenges being faced by Mission Youth in Jammu and Kashmir in its implementation?

- (a) Lack of funding (b) Political instability
 (c) Prevailing security situation (d) Lack of knowledge about the scheme
 (e) All of the above (f) Combination of ,
 (g) Any other _____

20. How can Mission Youth address disparities of gender/ specially abled in education and employment opportunities?

- (a) By offering women-only programs (b) By having exclusive schemes for specially abled and reservations in jobs
 (c) Soft loans for women trained under (d) Special training for differently abled this initiative
 (e) All of the above.

21. Will the youth after benefitting from a scheme be empowered to be self reliant/ create employment opportunities for himself/herself?

- (a) Yes (b) No

22. Would you recommend friends/relatives to volunteer for a similar scheme?

- (a) Yes (b) No

23. Should Mission Youth engage with the local community in Jammu and Kashmir?

- (a) Yes (b) No

24. How should Mission Youth engage with local community?

- (a) Through community-led development projects
- (b) By imposing top-down policies
- (c) Through Security forces
- (d) By Private players

24. How can Mission Youth collaborate with local businesses and industries to create job opportunities?

- (a) By offering tax incentives
- (b) By providing reservations for youth of these scheme
- (c) By providing skilled labor for Industries/businesses
- (d) All of the above
- (e) Any other manner

25. Has the mission been able to target the needs and concerns of young people?

- (a) Yes
- (b) No

26. Is PM Mission Youth in your view a successful venture by the government?

- (a) Yes
- (b) No

27. What are the shortcomings, if any in the scheme? What are your suggestions for improving PM Mission Youth keeping in view the challenges faced by youth in Kashmir?

Shortcomings-

Suggestions for Improvement-

28. Has PM Mission Youth had a positive impact on your life? If yes, how?

29. Will such initiatives by the government take the youth away from terrorism?

(a) Yes (b) No

30. Any success story/Stories of youth who have participated in PM Mission Youth programs?

31. Do you think it is the right time now for private players to invest in Kashmir to generate more employment ?

(a) Yes (b) No

32. Do you think schemes like this will generate more employment ?

(a) Yes (b) No

33. Do you think schemes like this will reduce terrorism by positively engaging the youth ?

(a) Yes (b) No

Appendix B**QUESTIONNAIRE TO DISTRICT OFFICIALS OF SHOPIAN AND PULWAMA**

1. How familiar are you with the goals and objectives of Mission Youth J&K, and what steps have you taken to ensure their effective implementation in your district?
2. What strategies have you adopted to identify and prioritize the needs of the youth in your district, and how do you involve them in the decision-making processes related to Mission Youth J&K?
3. Can you provide examples of successful initiatives or programs with data that have been implemented in your district to address the challenges faced by the youth, such as unemployment, lack of education, and mental health issues?
4. How do you collaborate with other district-level stakeholders, including government departments, local communities, and NGOs, to create a supportive ecosystem for the youth in your district?
5. What measures have you taken to promote skill development and entrepreneurship opportunities for the youth in your district, especially in sectors that are relevant to the local economy?
6. What role do you see technology playing in enhancing the effectiveness and reach of Mission Youth J&K's programs in your district, and what steps have you taken to leverage it?
7. How do you monitor and evaluate the impact of the initiatives implemented under Mission Youth J&K in your district, and how do you ensure transparency and accountability to the beneficiaries and stakeholders?
8. How do you ensure that the benefits of Mission Youth J&K's programs are

accessible and equitable for all youth in your district, including those from marginalized and underrepresented groups, and also from areas affected by terrorism?

9. How do you communicate and coordinate with other District Commissioners and departments to ensure effective implementation of Mission Youth J&K's initiatives across the entire state?

10. What challenges have you faced in implementing Mission Youth J&K in your district, and what steps have you taken to overcome them?

11. On a scale of 1 to 10, how would you rate the overall success and effectiveness of the "PM Mission Youth" initiative in Shopian/Pulwama? (1 being not successful at all, 10 being highly successful).

12. What are the lessons learnt and what is the future of this scheme? Please share some success stories with data as to what has been the overall impact of the scheme, as to how many who enrolled and have been successful in making livelihoods. Also please bring out the failures.

Appendix C**QUESTIONNAIRE TO CEO : PM MISSION YOUTH J&K SHRI Dr SHAHID IQBAL
CHOUDHARY (IAS)**

1. What is your vision for Mission Youth J&K and how do you plan to achieve it? How much has been the budget allocation for this initiative, and is it adequate?
2. How do you prioritize the needs of the youth in J&K and ensure their active participation in decision-making processes?
3. What strategies do you have in place to address the challenges and barriers faced by the youth in J&K, such as unemployment, lack of quality education, and mental health issues?
4. How do you plan to collaborate with local communities, government agencies, and other stakeholders to create a sustainable and inclusive environment for the youth in J&K?
5. What measures will you take to promote entrepreneurship and skill development among the youth, particularly in sectors that have high potential for growth in J&K?
6. How do you plan to leverage technology and innovation to enhance the services and programs offered by Mission Youth J&K?
7. How do you intend to measure the impact of Mission Youth J&K's initiatives and ensure accountability to the beneficiaries and stakeholders?
8. How do you plan to involve and empower marginalized and underrepresented groups within the youth population, such as women, differently-abled individuals, and those from remote areas?

9. What steps will you take to ensure effective communication and coordination among the various departments and teams within Mission Youth J&K?
10. How do you plan to secure adequate funding and resources to sustain and expand the scope of Mission Youth J&K's activities in the long term?
11. On a scale of 1 to 10, how would you rate the overall success and effectiveness of the "PM Mission Youth" initiative in Shopian and Pulwama viz a viz balance J&K? (1 being not successful at all, 10 being highly successful).
12. What are the lessons learnt and what is the future of this scheme? Please share some success stories with data which could include data as to what has been the overall impact of the scheme, how many individuals who enrolled and have been successful in making livelihoods. Also please bring out the failures.
13. Recommendations to make the scheme more successful keeping in view lessons learnt so far.

Appendix D



CEO Mission Youth receiving PM award for Excellence from Honourable Prime Minister Shri Narendra Modi



Launch of Mumkin Scheme by LG Shri Manoj Sinha



Launch of Self Employment Scheme by LG Shri Manoj Sinha



Women Empowerment Scheme - Tejaswini

Top Latest People Photos Videos



Nuzhat Andrabi · 15/06/22 ...

Indian government has decided to develop 5 tourist villages in Dal Lake in [#Jammu](#) & [#Kashmir](#) under the **Mission Youth** initiative, which aims at developing 75 villages having distinction in terms of scenic beauty, art-culture, history and archaeology.

[#wednesdaythought](#)



[Tweet by Locals on Tourism Scheme](#)



Shri Jitendra Singh Minister of State (Independent Charge) of Earth Sciences
interacting with Youth

70 villages from Jammu, 115 from Kmr identified as tourist villages

Suchetgarh, Zaina Kadal- Fateh Kadal and Jhajjar Kotli are among the list

WAJAHAT SHABIR
SRINAGAR

1 85 villages across Jammu and Kashmir have been identified by the administration as tourist villages.

The identification has been done under the Tourist Villages Development Programme of Mission Youth.

Among 185 villages, 70 are from the Jammu division and 115 are from Kashmir.

"The list of villages identified under Tourist Villages Development Program are hereby notified for official reference and general



information", reads the notification issued by Dr Shahid Iqbal Choudhary, Chief Executive Officer Mission Youth, J&K.

In Doda, Basti, Balote, Dhara, Khellani, Lanchan, Mounda, Noori hanga and Thanala has been identified as a tourist village. In Kishtwar, Afani Warwan, Patnazi Devi Gol, Chingam, Gulabgarh-Atholi- ■ **MORE ON P11**

News Coverage of Tourism Schemes



Interaction with Locals during Data Collection

Appendix E**Data of Youth who's Data was Obtained from Shopian and Pulwama Shopian**

S No	Mumkin ID	Name	Parentage	Address	Panchayat Halqa
1	MUM/1301/27Sep2021/132428253	Shuiab Shafie Najar	MOHAMMAD SHAFIE	KANHAMA, SHOPIAN, Shopian, Pincode : 192303	Kharwara
2	MUM/1306/05Oct2021/154449156	Sami Jan	MOHD YOUSUF WANI	KEEGAM,, Keegam, Pincode : 192303	Keegam
3	MUM/1302/19Aug2021/091418864	Mohd Irfan Parray	MOHD SHAFI PARRAY	CHOWAN, KELLER, Keller, Pincode : 192303	chowan
4	MUM/1301/05Aug2021/130011202	Ashiq Hussain Mir	ABDUL RASHID MIR	VEHIL SHOPIAN, VEHIL SHOPIAN, Shopian, Pincode : 192303	vehil
5	MUM/1301/12Aug2021/123930856	Aadil Ahmad Mir	MOHD MAQBOOL MIR	MANZIMPARA, SHOPIAN, Shopian, Pincode : 192303	Nadigam
6	MUM/1305/20Sep2021/131233879	Rayees Ah Lone	Mohd Ibraheem Lone	59 Hillow, Hillow Gund Murreid, Barbugh, Pincode : 192303	Barbugh
7	MUM/1301/14Sep2021/124904298	Zubair Ahmad Teli	GHULAM MOHAMMAD TELI	TULRAN,, Shopian, Pincode : 192303	Check sangran
8	MUM/1301/20Sep2021/092615148	Aadil Bashir Wagay	BASHIR AHMAD WAGAY	GANO POAR ARASSH, GANO POAR ARASSH SHOPIAN, Shopian, Pincode : 192303	G P Arsh

9	MUM/1301/28Sep2021/164138764	Ab Rouf Gonchi	MOHD YOUSUF GONCHI	TRENZ,TRENZ SHOPIAN,Shopian,Pincode : 192303	Trenz
10	MUM/1305/25Sep2021/133238496	Yawar Rashid	ABDUL RASHID AHANGER	SANGRAN,SHOPIAN,Barbugh,Pincode : 192303	checki sangran
11	MUM/1304/08Sep2021/141816545	Tariq Ahmad Ganie	GH MOHD GANIE	032 KHARAWARA,,Harmain,Pincode : 192303	Kharwara
12	MUM/1301/18Sep2021/121420890	Adil Yousuf	MOHAMMAD YOUSUF LONE	SEDOW,SHOPIAN,Shopian,Pincode : 192303	sedow A
13	MUM/1301/16Sep2021/090337223	Naseerv Ahmad Dar	AB RASHID DAR	WANDINA,SHOPIAN,Shopian,Pincode : 192303	Melhoora
14	MUM/1301/21Aug2021/125950112	Ashiq Hussain	SHAHZAD HUSSAIN NAIKOO	PARTAB PORA,SHOPIAN,Shopian,Pincode : 192303	pratabpora
15	MUM/1303/24Sep2021/161731609	Zubair Hassan Malik	GHULAM HASSAN MALIK	MELAHURA MALIKPORA,MELAHURA MALIKPORA, Zainapora,Pincode : 192303	Melhoora
16	MUM/1306/29Sep2021/194414555	Sheikh Abid Hussain	Mohd Ayoub Sheikh	Tengwani,Tengwani,Keegam,Pincode : 192302	Tengwani
17	MUM/1301/27Sep2021/121950370	Uzma Jan	MANZOOR AHMAD DAR	DAYGAM,SHOPIAN,Shopian,Pincode : 192303	zawoora A
18	MUM/1301/21Aug2021/112959487	Akeel Ahmad Sheer Gojri	GHULAM QADIR SHEER GOJRI	MANZIMPARA,NADIGAM,Shopian,Pincode : 192303	Nadigam
19	MUM/1301/26Aug2021/132107994	Abas Ahmad Shaksaz	ABDUL HAMEED SHAKSAZ	PINJOORA,SHOPIAN,Shopian,Pincode : 192303	M C Shopian

20	MUM/1304/24Aug2021/104434363	Gulzar Ahmad Mantoo	ABDUL AZIZ MANTOO	GAHEND,GAHEND,Harmain,Pincode : 192303	Hermain
21	MUM/1301/24Aug2021/142456186	Shubnam Shareef	MOHD SHAREEF MIR	Bongam,Bongam,Shopian,Pincode : 192303	M C Shopian
22	MUM/1301/28Aug2021/123648876	Rayees Ah Bhat	GH HASSAN BHAT	DASHIPORA SHOPIAN,DASHIPOAR SHOPIAN, Shopian,Pincode : 192303	Beminpora B
23	MUM/1301/14Sep2021/125635870	Bilal Ahmad Famada	MOHAMMAD MUNSHI FAMADA	RAMNAGRI,SHOPIAN,Shopian,Pincode : 192303	Ramnagri
24	MUM/1301/12Sep2021/211139836	Anayat Mushtaq	MUSHTAQ AHMAD MIR	SAIDPORA PAYEEN,,Shopian,Pincode : 192303	saidpora A
25	MUM/1301/18Sep2021/10572957	Mushtaq Ahmad Mir	AB GANI MIR	15 CHOTIPORA,CHECK CHOTIPORA SHOPIAN, Shopian,Pincode : 192303	Chotipora
26	MUM/1301/08Sep2021/214640616	Zahid Ahmad Mir	Mushtaq Ahmad mir	Kelro Malikgund,Kelro Malikgund,Shopian,Pincode : 192303	K M Gund
27	MUM/1304/09Sep2021/165056502	Nawaz Ahmad Pala	GH MOHAMMAD PALA	044 ALOORAH,,Harmain,Pincode : 192303	D K pora
28	MUM/1301/09Sep2021/153934616	Junaid Ahmad Malik	ABDUL MAJEED MALIK	PALPORA,SHOPIAN,Shopian,Pincode : 192303	palpora
29	MUM/1301/09Sep2021/115513571	Mubarak Ahmad Ganie	SHABIR AHMAD GANIE	110 RAMNAGRI,SHOPIAN,Shopian,Pincode : 192303	Ramnagri A
30	MUM/1301/21Aug2021/141659327	Mudasir Nabi	GH NABI BHAT	HEERPORA,HEERPORA,Shopian,Pincode : 192303	Heerpورا

31	MUM/1302/24Aug2021/154833918	Nizam Ud Din Lone	GH MOHAMMAD LONE	CHOWAN,CHAWAN,Keller,Pincode : 192303	Chowan
32	MUM/1305/23Aug2021/102258783	Amir Ahmad Shergojri	MUSHATAQ AHMAD SHERGOJRI	SANGRAN,SANGRAN,Barbugh,Pincode : 192303	Check sangran
33	MUM/1301/08Sep2021/14012445	Mohammad Waseem Teeli	GHULAM HASSAN TEELI	NADIGAM,,Shopian,Pincode : 192303	Nadigam
34	MUM/1301/26Aug2021/13354618	SAHIB AHMAD MIR	MOHAMMAD DILBAR MIR	CHOTIPORA SHOPIAN,CHOTIPORA SHOPIAN,Shopian,Pincode : 192303	Chotipora
35	MUM/1301/26Aug2021/111805743	Basharat Ahmad Doie	ABDUL MAJID DOIE	SEDOW ADDA,SEDOW ADDA SHOPIAN, Shopian,Pincode : 192303	sedow A
36	MUM/1301/26Aug2021/122713714	Amir Ahmad Wani	MOHAMMAD YAQOOB WANI	Pati Tulhalan Sedow Shopian	sedow A
37	MUM/1303/04Aug2021/13020839	Faizan Gani	ABDUL GANI WANI	HERPORA,NEAR JAMIA MASJID,Zainapora,Pincode : 192305	Heerpora
38	MUM/1302/04Aug2021/161144527	Faried Ahmad Gourise	ABDUL RASHID GOURISE	149-MUJPATHRI,GATIPORA,Keller,Pincode : 192303	Gatipora
39	MUM/1305/13Aug2021/101606660	Shahzad Bashir	BASHIR AHMAD BEIGH	21 SANGRAN IMAMSAHIB SHOPIAN,,Barbugh, Pincode : 192303	sangran
40	MUM/1301/13Aug2021/161800566	Nisar Ahmad Chachi	BASHIR AHMAD CHACHI	DEVPORA,SHOPIAN,Shopian,Pincode : 192303	Devpora
41	MUM/1305/14Aug2021/150927643	Subzar Ahmad Khanday	GULL MOHAMMAD KHANDAY	30 PUKHTA,BARBUGH IMAMSAHIB,Barbugh, Pincode : 192303	Imamsahib

42	MUM/1303/21Aug2021/132815499	Rukaya Manzoor	MANZOOR AHMAD BHAT	TULRAN,SHOPIAN,Zainapora,Pincode : 192231	check sangran
43	MUM/1305/23Aug2021/16451343	Ishfaq Ahmad Thoker	MOHD YAQOOB THOKER	Barbugh,Imamsahib,Barbugh,Pincode : 192303	barbugh
44	MUM/1306/26Aug2021/15261259	Bilal Ahmad Wagay	Ghulam Hassan Wagay	Balapora,Balapora,Keegam,Pincode : 192303	Balpora
45	MUM/1305/27Aug2021/110830900	Sartaj Ahmad Sheikh	BASHIR AHMAD SHEIKH	MANIHAL,,Barbugh,Pincode : 192303	Handew
46	MUM/1306/20Sep2021/160721575	Mehraj Ud Din Wani	abdul rashid wani	keegam,keegam,Keegam,Pincode : 192303	keegam
47	MUM/1301/21Sep2021/081701376	Raqib Ahmad Pal	MOHD YOUSUF PAL	SHARATPORA SHOPIAN,SHARATPORA SHOPIAN, Shopian,Pincode : 192303	Sharatpora
48	MUM/1306/21Sep2021/165437639	Shakeel Ahmad Tove	Bashir Ahmad Tove	Phalipora,Phalipora,Keegam,Pincode : 192303	pratabpora
49	MUM/1301/30Sep2021/110828915	Aamir Ahmad Ganie	MOHAMMAD ASHRAF GANAI	KHASIPORA,SHOPIAN,Shopian,Pincode : 192303	zainapora
50	MUM/1301/04Oct2021/103620781	Abdul Hamid Thoker	MOHD ISMIL THOKER	PADDERPORA,SHOPIAN,Shopian,Pincode : 192303	checki cholland
51	MUM/1306/06Oct2021/131406799	Sumi Jan	WO JAVID AHMAD WANI	MUGHALPORA HAWL,SHOPIAN,Keegam,Pincode : 192303	tengwani
52	MUM/1305/11Oct2021/170510195	Suhail Ahmad Thoker	FAROOQ AHMAD THOKER	021 NULLY POSHWARI IMAMSAHIB SHOPIAN,, Barbugh,Pincode : 192303	Kanigam

53	MUM/1305/16Oct2021/195805557	Sajad Ahmad Hajam	Ghulam mohammad hajam	Barbugh,Imamsahib,Barbugh,Pincode : 192303	barbugh
54	MUM/1301/27Oct2021/105708144	Shabina Rehman	AB REHMAN RATHER	GAHIND,SHOPIAN,Shopian,Pincode : 192303	harmain
55	MUM/1301/27Oct2021/214042822	Shahid Ahmad Kumar	MOHD YOUSUF KUMAR	DASHIPORA,,Shopian,Pincode : 192303	bemnipora
56	MUM/1301/28Oct2021/143338126	Aamir Gulzar	GULAR AHMAD DEWAN	HIRPORA,SHOPIAN,Shopian,Pincode : 192303	check chotipora
57	MUM/1304/01Nov2021/110733770	Shaheen Showkat	SHOWKAT AHMAD NAJAR	KANHAMA SHAOPIAN,SHOPIAN,Harmain,Pincode : 192303	Kanhama
58	MUM/1301/09Nov2021/113812794	Umer Bashir	BASHIR AHMAD BHAT	hergam,MALIK MOHALLA SHOPIAN,Shopian, Pincode : 192303	M C Shopian
59	MUM/1301/09Nov2021/230357697	Shah UI Islam Mir	IMTIYAZ AHMAD MIR	NEW COLONY HERGAM,SHOPIAN,Shopian, Pincode : 192303	M C Shopian
60	MUM/1304/17Nov2021/125430336	Ruby Jan	HAJI AB KABIR	HAJIPORA,SHOPIAN,Harmain,Pincode : 192303	Chokora
61	MUM/1301/16Dec2021/111326858	Mohd Zuman Tass	Mohd Rashid tass	Chack shamshipoora,Chack shamshipoora, Shopian,Pincode : 192303	shamsipora
62	MUM/1307/17Dec2021/145854160	Sameer Ahmad Bhat	Nazir Ahmad bhat	Dachoo,,Chitragam,Pincode : 192303	chitragam
63	MUM/1305/18Dec2021/105605902	Sami Ullah Dar	MOHD ISMAIL DAR	IMAMSAHIB,,Barbugh,Pincode : 192303	Imamsahib

64	MUM/1303/17Dec2021/154517968	Arif Bashir	BASHIR AHMAD MIR	121/WACHI,ZAINAPORA,Zainapora,Pincode : 192303	zainapora
65	MUM/1304/17Dec2021/10444676	Aadil Farooq	FAROOQ AHMAD LONE	CHOTIGAM,CHOTIGAM,Harmain,Pincode : 192303	Kharwara
66	MUM/1304/22Dec2021/140901642	Ishfaq Ahmad Allai	BASHIR AHMAD ALLAI	CHAKORAH,CHAKORAH,Harmain,Pincode : 192303	Harmain
67	MUM/1301/01Jan2022/111108922	Mehraj Ahmad Itoo	AB RAZAK ITOO	ARHAMA,,Shopian,Pincode : 192303	M C Shopian
68	MUM/1301/01Jan2022/161322179	Shaheena Akhter	MOHD YASEEN WAGAY	TRENZ,,Shopian,Pincode : 192303	trenz
69	MUM/1303/01Jan2022/175558899	Kawsar Rashid	AB RASHID MALLA	ZAINAPORA,ZAINAPORA,Zainapora,Pincode : 192303	zainapora
70	MUM/1301/04Jan2022/134941669	Nosheen Mushtaq	MUSHTAQ AHMAD MALIK	HEERPORA,SHOPIAN,Shopian,Pincode : 192303	Heerpora
71	MUM/1301/08Feb2022/162003809	Wajidah Tabasum	Syed Nizam Ud din	076,Heepora,Heepora Batagund,Shopian,Pincode : 192303	Batagund
72	MUM/1303/13Jan2022/213104543	Shafayat Ali	ALI MOHAMMAD WANI	SAFANAGRI,,Zainapora,Pincode : 192303	Safanagri
73	MUM/1301/24Jan2022/105340188	Mudasir Ahmad Ganaie	manzoor ahmad ganaie	ramnagri shopian,near jammia masjid,Shopian ,Pincode : 192303	Ramnagri
74	MUM/1301/10Feb2022/161420736	Nusrat Jan	ALI MOHAMMAD MIR	PINJOORA,,Shopian,Pincode : 192303	M C Shopian

75	MUM/1307/09Feb2022/16205276	Rasik Ahmad Wani	BASHIR AHMAD WANI	HOSHANGPORA,HUSHANGPORA,Chitragam, Pincode : 192303	Urpara
76	MUM/1304/20Jul2022/1315356	Aejaz Ahmad Ganie	Mohammad Amin ganie	159 hermain,,Harmain,Pincode : 192303	Hermain
77	MUM/1306/03Aug2021/175036977	Rukhsana Gani	AB GANI DAR	SINDU SHIRMAL,SINDU SHIRMAL,Keegam, Pincode : 192303	Sindu
78	MUM/1307/20Dec2021/140302187	Abdul Rouf	ABDUL HAMID GANIE	TURKAWANGAM SHOPIAN,SHOPIAN,Chitragam ,Pincode : 192303	Turkwagam
79	MUM/1301/19Jan2022/120725582	Neelofar Jan	GH MOHD WANI	HERGAM,,Shopian,Pincode : 192303	Hergam
80	MUM/1305/05Jul2022/135002451	Mohd Abas Thoker	BASHIR AHMAD THOKER	NULYPOSHWARI,SHOPIAN,Barbugh,Pincode : 192303	Barbugh
81	MUM/1301/07Jul2022/115510162	Mudasir Ahmad Ganie	GUL MOHD GANIE	KHURAMPORA,SHOPIAN,Shopian,Pincode : 192303	Khurmapora
82	MUM/1301/09Aug2022/101551290	Riyaz Ahmad Bajran	ABDUL RASHEED BAJRAN	KRECHAPATHRI,HEERPORA,Shopian,Pincod e : 192303	Heerpora
83	MUM/1305/25Aug2022/130834501	Shabnum Gani	ABDUL GANI RATHER	BATAPORA PALAPORA,BATAPORA PALAPORA, Barbugh,Pincode : 192303	Palpora
84	MUM/1305/06Sep2022/140206792	Iqra Ibrahim	MOHD IBRAHIM LONE	HILLOW GUND MURID,IMAMSAHIB,Barbugh,Pincode : 192303	Gund
85	MUM/1301/20Sep2022/213044833	Asif Ahamd Lone	AB RAZAQ LONE	235 VEHIL CHATAWATTAN,VEHIL SHOPIAN, Shopian,Pincode : 192303	Veheel

86	MUM/1301/22Sep2022/150448461	Waseem Ahmad Mir	ABDUL GANI MIR	CHOTIPORA HEERPORA,CHOTIPORA HEERPORA,Shopian,Pincode : 192303	Chotipora
87	MUM/1301/27Sep2022/143200794	Rayees Amin	MOHAMMAD AMIN KUMAR	KHUDPORA,SHOPIAN,Shopian,Pincode : 192303	
88	MUM/1302/20Oct2022/183306359	Irshad Ahmad Ganaie	GH QADIR GANAIE	BARTHI PORA,,Keller,Pincode : 192303	Barthipora
89	MUM/1305/04Nov2022/182122388	Bilal Ahmad Khan	GH MOHD KHAN	ZAINBATO,,Barbugh,Pincode : 192303	Barbugh
90	MUM/1301/13Dec2022/161417747	Rayees Ahmad Malik	MOHD SHAFI MALIK	NADIGAM,NADIGAM,Shopian,Pincode : 192303	Nadigam
91	MUM/1303/19Dec2022/112729794	Shakir Ahmad	GULZAR AHMAD GANIE	REBAN GUND,BAHRAM,Zainapora,Pincode : 192303	Reban
92	MUM/1305/15Nov2022/130957268	Nasir Shafi Mir	Mohd shafi mir	Bata pora 43,Bata pora,Barbugh,Pincode : 192303	Batapora
93	MUM/1301/26Dec2022/172122296	Imtiyaz Ahmad Teli	AB KHALIQ TELI	NADIGAM,,Shopian,Pincode : 192303	Nadigam
94	MUM/1304/02Jan2023/163827763	Samiullah Bashir	BASHIR AHMAD THOKER	PADDER PORA,,Harmain,Pincode : 192303	Padeer
95	MUM/1304/03Jan2023/16144077	Maroofah Ali	ALI MOHD THOKER	PADDER PORA,PADDER PORA,Harmain,Pincode : 192211	Padder
96	MUM/1301/21Jan2023/131912879	Umer Nazir	NAZIR AHMAD SHEIKH	MEEMANDER,MEEMANDER,Shopian,Pincode : 192303	Meemander

97	MUM/1301/22Feb2023/133606245	Aadil Hussain Sheer Gojri	MOHAMMAD YOUSUF SHEER GOJRI	021 SAIDPORA,,Shopian,Pincode : 192303	saidpora A
98	MUM/1301/12Feb2023/124055424	Nazia Chowdhary	ABDUL AZIZ PLASER	DEVPORA,DEVPORA,Shopian,Pincode : 192303	Devpora
99	MUM/1304/09Mar2023/122106440	Asif Hameed	ABDUL HAMEED WANI	HAJIPORA,HAJIPORA,Harmain,Pincode : 192303	Hajipora
100	MUM/1307/08Feb2023/172949461	Tariq Ahmad Bhat	Ghulam Mohammad Bhat	Bandpaho,Bandpaho,Chitragam,Pincode : 192303	Bandpaho
101	MUM/1306/25Mar2023/152358465	Parvaiz Ah Sheikh	GH MOHAMMAD SHEIKH	PIRPORA,PIRPORA,Keegam,Pincode : 192303	Pirpora
102	MUM/1306/02Feb2022/154615863	Ajaz Ahmad Bhat	GH Hassan Bhat	peerpora,peerpora,Keegam,Pincode : 192303	Pirpora
103	MUM/1306/05Jul2022/160652943	Shabir Ahmad Kaloo	Mohd Ashraf Kaloo	Keegam,Keegam,Keegam,Pincode : 192302	Keegam
104	MUM/1301/27Jul2022/190958348	Bilal Ahmad Ganaie	MUBARAK AHMAD GANAIE	012 MUQDAM MOHALLA,,Shopian,Pincode : 192303	Shopian
105	MUM/1301/11Nov2022/121547398	MOHD IRFAN GANIE	AB AZIZ GANIE	HARDOO HANDEW,,PANDOVE SHUPIYAN,\Shopian,Pincode : 192303	Hardoo
		Pulwama			
106	NA	Naseer Ahmad Wani	Ali Mohammad Wani	Tahab Pulwama	TAHAB

107	MUM/1204/23May2021/11553753	Johangir Ibrahim	MOHD IBRAHIM DAR	AWANTIPORA PULWAMA,AWANTIPORA, Awantipora,Pincode : 192122	
108	MUM/1205/31May2021/123957629	Parvaiz Ahmad Mir	ABDUL AZIZ MIR	Mir gund taker pora,Pulwama,Rajpora, Pincode : 192301	RAJPORA-A
110	MUM/1204/23 May 2021/112606647	Kousar Ahmad Dar	Mohd Ibrahim Dar	Awantipora,Awantipora Pulwama, Awantipora,pin code:192122	
111	MUM/1205/23May2021/153426271	Faisal Hussain Bhat	Mohammad Hussain Bhat	Drach,Drach,Rajpora,Pincode : 192302	RAJPORA-A
112	MUM/1205/24May2021/104042797	Asif Hussain	Mohammad Hussain Bhat	Drach,Drach,Rajpora,Pincode : 192302	ARIGAM B
113	MUM/1201/28May2021/121101977	Abid Shafi	Mohammad shafi bhat	Khankabagh,,Pampore,Pincode : 192121	
114	MUM/1202/28May2021/221848510	Firdous Ahmad	Farooq Ahmad sofi	Sofi manzil,Pinglena pulwama,Pulwama, Pincode : 192301	Pinglena
115	MUM/1202/22May2021/135139368	Hanan Rashid	Abdul Rashid Hajam	Lajoora,,Pulwama,Pincode : 192301	Lajoora
116	MUM/1201/29May2021/161520741	Imtiyaz Ahmad Mir	MOHMAD RAMZAN MIR	Konibal,,Pampore,Pincode : 192121	Konibal
117	MUM/1201/31May2021/225239636	Sahil Fayaz	Fayaz Ahmad Bhat	Drangbal,,Pampore,Pincode : 192121	
118	MUM/1201/31May2021/230134314	Aquib Mehraj	Mehraj ud din Bhat	Drangbal,,Pampore,Pincode : 192121	

119	MUM/1207/04Jun2021/093349873	Rayees Ahmad Bhat	Mohd Ramzan Bhat	Begambagh,,Kakapora,Pincode : 192301	Pahoo
120	MUM/1202/04Jun2021/210339234	Khurshed Ahmad Dar	Abdul Kabir Dar	Bellow Dergund,,Pulwama,Pincode : 192301	BELLOW
121	MUM/1202/04Jun2021/211553504	Bilal Ahmad Dar	Ghulam Mohammad Dar	Bellow Dergund,,Pulwama,Pincode : 192301	BELLOW
122	MUM/1202/05Jun2021/142649965	Riyaz Ahmad Dar	MUHAMMAD AKBER DAR	KANGAN,KANGAN,Pulwama,Pincode : 192301	KANGAN
123	MUM/1205/05Jun2021/201040104	Nawaz Ahmad Mir	Mohammad Maqbool Mir	Patrigam,,Rajpora,Pincode : 192301	PUTRIGAM A
124	MUM/1201/07Jun2021/235601737	Aaqib Mukhtar	Late Mukhtar Ahmad Akhoun	Kadlabal,,Pampore,Pincode : 192121	
125	MUM/1204/09Jun2021/203132841	Asif Ali Dar	ALI MOHAMMAD DAR	NAJAR MOHALLA,RENIPORA PULWAMA J&K,Awantipora,Pincode : 192301	Reshipora
	MUM/1205/09Jun2021/230002528	Ubaid Ahmad Dar	Mohammad Yousuf Dar	Bellow Dergund,,Rajpora,Pincode : 192301	BELLOW
126	MUM/1205/11Jun2021/231129309	Haris Hussain Raza	Bashir Ahmad Hajam	Hardu Hanjan,,Rajpora,Pincode : 192306	CHANDPORA
127	MUM/1202/11Jun2021/231957841	Juneed Bashir Yatoo	Bashir Ahmad Yatoo	Drassu,,Pulwama,Pincode : 192301	

128	MUM/1202/11Jun2021/232605394	Burhan Bashir	Bashir Ahmad Yattoo	Drassu,,Pulwama,Pincode : 192301	
129	MUM/1204/15Jun2021/144656857	Masroofa Mehraj	MEHRAJ UDDIN SHAH	MIDOORA,MIDOORA,Awantipora,Pincode : 192123	Medoora A
130	MUM/1204/15Jun2021/213205681	Rouf Bashir	Bashir Ahmad Ganai	Malangpora,Eidgah Mohalla,Awantipora, Pincode : 192301	Malangpora
131	MUM/1202/22Jun2021/141843904	Sikander Bakath	AB RASHID DAR	CHAKOORA,PULWAMA,Pulwama,Pincode : 192301	
132	MUM/1205/22Jun2021/171714792	Mohd Wassem Hurrah	NOOR MOHAMMAD HURRAH	NOOR MOHAMMAD HURRAH,HAWL DISTT. PULWAMA,Rajpora,Pincode : 192302	HAWAL
133	MUM/1205/28Jun2021/141317581	Shabir Ahmad Dar	Ghulam Mohammad Dar	Bellow Dergund,,Rajpora,Pincode : 192301	BELLOW
134	MUM/1205/28Jun2021/195723894	Naseer Ahmad Hurrah	Noor Mohammad Hurrah	Noor Mohammad Hurrah,Village HAWL Distt PULWAMA,Rajpora,Pincode : 192302	
135	MUM/1202/29Jun2021/132505923	Showket Ahmad Mir	Abdul Rehman Mir	Rehman Manzil,,Pulwama,Pincode : 192301	
136	MUM/1202/29Jun2021/161426315	John Mohmmad Sheer Gojri	MOHAMMAD AKBAR SHEER GOJRI	TALANGAM,PULWAMA,Pulwama,Pincode : 192301	Talangam
137	MUM/1202/28Jun2021/202020274	Bilal Ahmad Sheer Gojri	MOHAMMAD MAQBOOL SHEER GOJRI	TALANGAM,PULWAMA,Pulwama,Pincode : 192301	Talangam
138	MUM/1202/01Jul2021/093815160	Rouf Ahmad Mir	ABDUL RASHID MIR	CHAKORA,PULWAMA,Pulwama,Pincode : 192301	Chakoora

139	MUM/1201/01Jul2021/161927215	Adil Ahmad Khanday	Gh Nabi Khanday	House no 32 ,near masjid shareef khawaja ghareeb nawaz,,Pampore,Pincode : 192121	
140	MUM/1204/27Jul2021/201111685	Aadil Ayoub Bhat	Mohammad Ayoub Bhat	Malangpora,Malangpora,Awantipora,Pincode : 192301	Malangpora
141	MUM/1201/27Jul2021/201920690	Mushtaq Ahmad Khanday	Ghulam Nabi Khanday	Drangbal,,Pampore,Pincode : 192121	
142	MUM/1209/28Jul2021/153532803	Arsheed Ahmad Bhat	Gh Mohd Bhat	Arsheed Manzil,,Shahoor Litter,Pincode : 192301	Litter
143	MUM/1205/28Jul2021/154514199	Rayees Ahmad Bhat	Ghulam Nabi Baba	,,Rajpora,Pincode : 192301	
144	MUM/1203/29Jul2021/173007583	INBISAT AHMAD YATTOO	NAZIR AHMAD YATTOO	Baragam,TRAL,Tral,Pincode : 192123	
145	MUM/1208/29Jul2021/195305317	Manzoor Ahmad Ahanger	Gh Rasool Ahanger	Syedabad (Pastana),,Aripal,Pincode : 192123	Syedabad
146	MUM/1208/30Jul2021/151639569	Fareed Ahmad Gojar	MOHD SHAFI GOJAR	DRAGAD SATORA,DRAGAD SATORA,Aripal, Pincode : 192123	Satoora
147	MUM/1209/30Jul2021/163404817	Aadil Ahmad Parray	Gh hassan parray	17-yader shahoor,,Shahoor Litter,Pincode : 192305	Litter
148	MUM/1202/31Jul2021/171336761	Yawar Abass Nengroo	MUQHTAR HUSSAIN NENGROO	ABASS MANZIL,GANGOO ,NENGAR PORA,, Pulwama,Pincode : 192301	GANGOO
149	MUM/1205/01Aug2021/123947488	Danish Mushtaq	Mushtaq Ahmad Bhat	Zagigam,,Rajpora,Pincode : 192301	GULSHANBAD

150	MUM/1202/01Aug2021/132935546	Shamas-ul-haq	Mohd Yousuf Mir	Monghama,,Pulwama,Pincode : 192301	ASHMANDER
151	MUM/1205/01Aug2021/152244243	Sahil Ahmad Dar	Abdul Rashid Dar	Checki Bellow,,Rajpora,Pincode : 192301	BELLOW
152	MUM/1204/01Aug2021/192727163	Muzafar Shafi Nadaf	MOHD SHAFI NADAF	NOORPORA,NOORPORA AWANTIPORA, Awantipora,Pincode : 192122	
153	MUM/1203/01Aug2021/200122898	Zahid Ahmad Malla	MOHD SULTAN MALLA	SHAHPORA,SHAHPORA TRAL LONE KOCHA ,Tral,Pincode : 192123	Chewaullar
154	MUM/1205/30Jul2021/102857187	Abbas Shah	MUHAMED ASHRAF SHAH	BELLOW DERGUND,BELLOW DERGUND, Rajpora,Pincode : 192306	BELLOW
155	MUM/1203/03Aug2021/13461984	Adil Ahmad Khan	GH Mohd Khan	Panner jagir,Panner jagir,Tral,Pincode : 192123	Panner
156	MUM/1201/03Aug2021/182519533	Saqib Fayaz	FAYAZ AHMAD NAJAR	DRANGBAL,PAMPORE,Pampore,Pincode : 192121	
157	MUM/1202/05Aug2021/163008355	Imtiyaz Ahmad Dar	BASHIR AHMAD DAR	HAJIDARPORA,PULWAMA,Pulwama,Pincode : 192301	H.D.Pora
158	MUM/1205/05Aug2021/174858578	Abid Ahmad Parray	ABDUL SALAM PARRAY	KUCHOWPORA,KUCHOWPORA,Rajpora, Pincode : 192302	HAWAL
159	MUM/1207/05Aug2021/19394583	Irfan Javeed	JAVEED AHMAD MIR	RATNIPORA,KAKAPORA,Kakapora,Pincode : 192304	Ratnipora-A
160	MUM/1201/05Aug2021/201008564	Irfan Ahmad Dar	MOHD SHAFI DAR	SAMBOORA,,Pampore,Pincode : 192121	Samboora A

161	MUM/1205/06Aug2021/10531240	Mudasir Ahmad Wani	ab hamid wani	hawal,hawal,Rajpora,Pincode : 192302	HAWAL
162	MUM/1209/06Aug2021/110839527	Danish Ashraf	MOHD ASHRAF PARRAY	Yader,,Shahooral Litter,Pincode : 192301	Litter
163	MUM/1209/08Aug2021/113209436	Arif Nabi Wani	GHULAM NABI WANI	298 chakoora,SHERPORA CHAKOORA PULWAMA,Shahooral Litter,Pincode : 192301	Chakoora
164	MUM/1202/07Aug2021/151129170	Aijaz Rasool	GH RASOOL NAJAR	ZADOORA HASTIKHUD,,Pulwama,Pincode : 192301	N.Nowgam
165	MUM/1204/08Aug2021/183351988	Sheikh Sameer Amin	MUHAMMAD AMIN SHEIKH	NOORPORA,AWANTIPORA,Awantipora, Pincode : 192122	
166	MUM/1204/08Aug2021/191240817	Iqbal Ahmad Bhat	MOHD ABDULLAH BHAT	NOORPORA,AWANTIPORA,Awantipora, Pincode : 192122	
167	MUM/1202/09Aug2021/194758564	Irfan Ali Bhat	Bashir Ahmad Bhat	Gangoo,Gangoo,Pulwama,Pincode : 192301	GANGOO
168	MUM/1204/09Aug2021/195945157	Farooq Hmad Wagay	MOHD SHABAN WAGAY	NOORPORA,AWANTIPORA,Awantipora, Pincode : 192122	
169	MUM/1204/08Aug2021/193956272	Jahnshair Farooq	FAROOQ AHMAD BHAT	NOORPORA,AWANTIPORA,Awantipora, Pincode : 192122	
170	MUM/1202/09Aug2021/225216831	Shabir Hussain Ganaie	Mohammad Ishaq Ganaie	House no 129,dangerpora,Pulwama,Pincode : 192301	
171	MUM/1202/10Aug2021/124134699	Tariq Ahmad Wani	AB HAMID WANI	DADOORA,DADOORA,Pulwama,Pincode : 192301	DADOORA

172	MUM/1203/10Aug2021/152634492	Tanveer Ahmad Shah	Bashir Ahmad Shah	Takeya Gulabbagh,,Tral,Pincode : 192123	
173	MUM/1205/10Aug2021/162256419	Rayees Ahmad Dar	MOHD SHAFI DAR	KUCHOWPORA,,Rajpora,Pincode : 192302	
174	MUM/1202/10Aug2021/192117352	Irfan Jalal	Jalal U Din Mir	Khrew,Khrew Pulwama,Pulwama,Pincode : 191103	
175	MUM/1203/11Aug2021/092142914	Arif Rafan Shah	GH AHMAD SHAH	LALPORA,KAHLIL,Tral,Pincode : 192123	Lalpora A
176	MUM/1202/11Aug2021/144750507	Sameer Ahmad Sheikh	BASHIR AHMAD SHEIKH	SHEIKH PORA,,Pulwama,Pincode : 192301	MURRAN
177	MUM/1209/11Aug2021/203224770	Muzamil Rasool Bhat	Ab Majeed bhat	Chakoora,,Shahoora Litter,Pincode : 192305	
178	MUM/1202/14Aug2021/07225292	Riyaz Ahmad Gojar	Mohammad Yoqoob Gojar	Midoora,Midru,Pulwama,Pincode : 192123	Medoora A
179	MUM/1202/14Aug2021/111828394	Javid Ahmad Malik	GHULAM QADIR MALIK	Tahab,,Pulwama,Pincode : 192301	TAHAB
180	MUM/1202/14Aug2021/141534148	Imtiyaz Ahmad Hajam	Mohd Ramzan Hajam	Chandgam,,Pulwama,Pincode : 192301	CHANDGAM
181	MUM/1209/15Aug2021/123444758	Parvaiz Ahmad Pal	GH AHMAD PAL	17 pal mohalla,,Shahoora Litter,Pincode : 192305	Litter
182	MUM/1201/16Aug2021/193107903	Nighat Ashraf	MOHD ASHRAF SHAH	LETPORA,PULWAMA,Pampore,Pincode : 192122	Lethpora-A

183	MUM/1204/16Aug2021/225231620	Shakeel Ahmaf Dar	Ghulam Rasool Dar	Noorpora,,Awantipora,Pincode : 192122	
184	MUM/1201/17Aug2021/08123698	Firzan Mehraj	Mehraj Ud Din Najar	Sofi Mohalla,Kadlabal,Pampore,Pincode : 192121	
185	MUM/1209/17Aug2021/092203999	Mudasir Ahmad Mir	ASAD ULLAH MIR	Rajpora liiter,,Shahoora Litter,Pincode : 192301	Litter
186	MUM/1203/17Aug2021/200531157	Shabir Ahmad Gojar	MEHBOOB GOJAR	GOGER BASTI,MEDOORA TRAL,Tral, Pincode : 192122	Medoora B
187	MUM/1202/17Aug2021/215443358	Umar Gani Wani	AB GANI WANI	LARMOOH,AWANTIPORA,Pulwama,Pincode : 192122	Larmoh
188	MUM/1203/18Aug2021/144233361	Mohd Yaseen Najar	GH NABI NAJAR	Batagund Tral,,Tral,Pincode : 192123	
189	MUM/1205/19Aug2021/152803449	Rayees Ahmad Bhat	ALI MOHD BHAT	007 QASBA YAR,SHADIMARG,Rajpora, Pincode : 192306	
190	MUM/1208/19Aug2021/181925596	Nazir Ahmad Mir	Gh Mohd Mir	Seer,Seer,Aripal,Pincode : 192123	Seer
191	MUM/1201/20Aug2021/142547100	Asif Mushtaq	Mushtaq Ahmad Bhat	Drangbal pampore,,Pampore,Pincode : 192121	
192	MUM/1202/20Aug2021/153511616	YOUNUS AHMAD BABA	GHULAM NABI BABA	GHULSHAN ABAD , PULWAMA,,Pulwama ,Pincode : 192301	GULSHANBAD
193	MUM/1201/20Aug2021/160323564	Fayaz Ahmad Bhat	GH MOHMMAD BHAT	ALLOCHIBAGH,,Pampore,Pincode : 192121	Samboora B

194	MUM/1204/21Aug2021/115905162	Asif Ashraf Ganie	Mohmmad Ashraf Ganie	Hariparigam,,Awantipora,Pincode : 192122	Hari-I
195	MUM/1205/21Aug2021/150230480	Tanveer Ahmad Khanday	ABDUL RASHID KHANDAY	ACHAGOZA,ACHU GUZ BAMNO,Rajpora, Pincode : 192306	Bamnoo
196	MUM/1208/21Aug2021/182415566	Mohammad Younis Hajam	Mohd Amin Hajam	Aade Mohhalla,Satura,Aripal,Pincode : 192123	Satoora
197	MUM/1205/21Aug2021/202630129	Naseer Ahmad Bhat	ALI MOHD BHAT	Qasbayar,,Rajpora,Pincode : 192301	QASBAYAR-A
198	MUM/1204/25Aug2021/112701997	Tahira Akhter	GHULAM MOHAMMAD KUMAR	IQBAL COLONY,AWANTIPORA,Awantipora, Pincode : 192122	
199	MUM/1202/25Aug2021/161404486	Shameema Hashmat	GHULAM MOHIUDDIN SHAH	RATINIPORA,PULWAMA,Pulwama,Pincode : 192121	Ratnipora-A
200	MUM/1202/25Aug2021/212303939	Mohd Rafiq Bhat	ABDUL RASHID BHAT	Prichoo,,Pulwama,Pincode : 192301	
201	MUM/1202/26Aug2021/095456458	Gulzar Ahmad Mir	SANA ULLAH MIR	BABAHAR PULWAMA,,Pulwama,Pincode : 192301	MUCHPONA
202	MUM/1204/26Aug2021/09550191	Bilal Ahmad Khan	GHULAM MOHAMMAD KHAN	NOORPORA,AWANTIPORA,Awantipora, Pincode : 192122	
203	MUM/1202/26Aug2021/150325833	Mohammad Akbar Hurrah	ABDUL REHMAN HURRAH	MANDUNA,,Pulwama,Pincode : 192301	Talangam
204	MUM/1202/01Sep2021/164851534	YOUNIS HUSSAIN NENGROO	MOHD QASIM NENGROO	GANGOO PULWAMA,,Pulwama,Pincode : 192301	GANGOO

205	MUM/1204/08Sep2021/192654131	Umar Nisar Zarger	nisar ahmad zarger	024 faisal colony jawbara,Jawbara, Awantipora., Awantipora,Pincode : 192122	
206	MUM/1207/09Sep2021/14154039	Maqsood Ahmad Bhat	ABDUL AHAD BHAT	OUKHOO,KAKAPORA,Kakapora,Pincode : 192304	Marwal
207	MUM/1202/09Sep2021/193334239	Mushtaq Ahmad Rather	Ghulam Nabi Rather	Patipora,,Pulwama,Pincode : 192301	Litter
208	MUM/1202/09Sep2021/195546626	Shugufta Firdous	Mohd Yousuf Bhat	Pinglana,,Pulwama,Pincode : 192301	Pinglana
209	MUM/1202/10Sep2021/151607656	Gulab Ahmad Ganaie	GH RASOOL GANAIE	KHALISA PARIGAM,,Pulwama,Pincode : 192301	Parigam A
210	MUM/1209/10Sep2021/182354607	Syed Irshad Un Nabi	GULAM NABI SHAH	114/LITTER SHISHTER,LITTER,Shahoora Litter, Pincode : 192301	
211	MUM/1204/12Sep2021/094246319	Nasir Amin Rah	LATE MOHD AMIN RAH	AWANTIPORA,GHAT MOHALLA,Awantipora, Pincode : 192122	
212	MUM/1201/14Sep2021/191410532	Ashiq Ahmad Bhat	GHULAM RASOOL BHAT	07A,KHANKAH BAGH,Pampore,Pincode : 192121	
213	MUM/1204/22Sep2021/161552789	Amreena Rashid	Abdul Rashid Khan	Larkipora,Awantipora,Awantipora,Pincode : 192122	Padgampora
214	MUM/1203/11Sep2021/1037198	Mushtaq Ahmad Najar	GH NABI NAJAR	BATAGUND.,,Tral,Pincode : 192123	Batagund
215	MUM/1204/16Sep2021/100058276	Mudasir Ahmad Hajam	GH MOHD HAJAM	NOORPORA,AWANTIPORA,Awantipora, Pincode : 192122	

216	MUM/1202/16Sep2021/172423678	Ridwan Nazir	NAZIR AHMAD GANIE	21 WAGAM,WAGAM PULWAMA,Pulwama, Pincode : 192301	Wagam
217	MUM/1204/17Sep2021/140107292	Mohammad Ashraf Gojar	BASHIR AHMAD GOJAR	MADOORA,TRAL,Awantipora,Pincode : 192123	Medoora A
218	MUM/1204/20Sep2021/092345818	Mubashir Mushtaq	MUSHTAQ AHMAD NAJAR	KAI CHACHKOOT ,PULWAMA,Awantipora, Pincode : 192123	Kkoot
219	MUM/1204/20Sep2021/180450619	Mehraj U Din Rah	GH NABI RAH	JAWBRARA,AWANTIPORA,Awantipora, Pincode : 192122	
220	MUM/1205/20Sep2021/210350687	Sheraz Ahmad Mir	MOHAMMAD AKBAR	0355-PUTRIGAM,PATRIGAM,Rajpora, Pincode : 192301	PUTRIGAM A
221	MUM/1202/23Sep2021/114517165	Hilal Ahmad Taily	NAZIR AHMAD TAILY	UTHOORA,UTHOORA,Pulwama,Pincode : 192301	Pinglena
222	MUM/1202/23Sep2021/124217748	Mohammad Saleem Malik	Gh Mohammad Malik	Uthoora,Uthoora Pulwama,Pulwama,Pincode : 192301	Pinglena
223	MUM/1202/27Sep2021/14420959	Tanveer Ahmad Pandit	Gh Nabi Pandit	Authoora,Authoora,Pulwama,Pincode : 192301	Pinglena
224	MUM/1202/27Sep2021/171656115	Irfan Ahmad Bhat	GH MOHD BHAT	UMER COLONY PARIGAM,,Pulwama,Pincode : 192301	Parigam A
225	MUM/1207/27Sep2021/215700866	Aasif Bashir	Bashir Ahmad Mantoo	Kisrigam,,Kakapora,Pincode : 192301	Kisrigam
226	MUM/1205/28Sep2021/154144297	Shabir Ahmad Goorsi	GH QUADIR GOORSI	SANGERWANI,,Rajpora,Pincode : 192301	Sangerwani B

227	MUM/1209/28Sep2021/164951724	Shahid Bashir	Bashir Ahmad	Choudribagh Pulwama,Choudribagh Pulwama, Shahoora Litter,Pincode : 192301	Litter
228	MUM/1204/28Sep2021/165105468	Sameer Ahmad Sofi	GH HASSAN SOFI	WANDAKPORA,GOORIPORA,Awantipora ,Pincode : 192122	Goripora
229	MUM/1204/29Sep2021/12060782	Parvaiz Ah Paray	Ab.Rasid Paray	Katipora Chersoo Awantipora,Katipora Chersoo Awantipora,Awantipora,Pincode : 192122	Chersoo-I
230	MUM/1202/30Sep2021/143150565	Bisma Farooq	FAROOQ AHMAD GUROO	GHAT TOKUNA,PULWAMA,Pulwama,Pincode : 192301	Tokna-I
231	MUM/1201/02Oct2021/125039591	Aqib Ahmad Lone	FAYAZ AHMAD LONE	26 near bus stop,Near bus stop,Pampore, Pincode : 191103	
232	MUM/1205/04Oct2021/12490170	Bilal Ahmad Dar	AB AHAD DAR	RAJPORA,RAJPORA,Rajpora,Pincode : 192306	RAJPORA-A
233	MUM/1207/05Oct2021/18380393	Amir Shaban Wagay	MOHD SHABAN WAGAY	PAHOO,PAHOO,Kakapora,Pincode : 192301	Pahoo
234	MUM/1201/06Oct2021/13562514	Faheem Zakir	ZAKIR HUSSAIN MOHAND	KADLABAL,PAMPORE,Pampore,Pincode : 192121	
235	MUM/1201/06Oct2021/181544677	Najma Jan	GH MOHD SHAH	a1,NALABAL,Pampore,Pincode : 192121	
236	MUM/1207/08Oct2021/100521938	Mir saleem Jahangir	FAROOQ AHMAD MIR	GUNDIPORA,KAKAPORA,Kakapora,Pincode : 192301	Gundipora
237	MUM/1204/12Oct2021/210159958	Aijaz Ahmad Dar	Fayaz Ahmad Dar	Malangpora,Malangpora,Awantipora,Pincode : 192301	Malangpora

238	MUM/1201/27Oct2021/142737338	Afroza Mir	MOHD AKBAR MIR	WUYAN,PAMPORE,Pampore,Pincode : 191102	Wyuan Bala
239	MUM/1201/27Oct2021/15551953	Firdous Ahmad Khanday	GH MOHD KHANDAY	WUYAN,WUYAN,Pampore,Pincode : 191102	Wyuan Bala
240	MUM/1204/29Oct2021/205405994	Ather Maqbool	MOHD MAQBOOL RESHI	BARSOO,BARSOO,Awantipora,Pincode : 192121	Barsoo
241	MUM/1202/29Oct2021/211358353	Jahangeer Ahmad Sheikh	MANZOOR AHMAD SHEIKH	MUCHPONA,MUCHPONA,Pulwama,Pincode : 192301	MUCHPONA
242	MUM/1201/30Oct2021/111421387	Javid Ahmad Bhat	GH MOHD BHAT	WUYAN,PAMPORE,Pampore,Pincode : 191102	Wyuan Bala
243	MUM/1201/02Nov2021/162503870	Mysir Ahmad	GULAM MOHD HANJI	HATIWARA,LETHPORA,Pampore,Pincode : 192122	Lethpora-A
244	MUM/1201/08Nov2021/125516348	Younis Ahmad Dar	ALI MOHD DAR	BAFINA DRANGBAL,BAFINA DRANGBAL ,Pampore,Pincode : 192121	Meej
245	MUM/1202/09Nov2021/191629411	Mohd Yousuf Hajam	ABDUL RAHMAN HAJAM	LAJURAH,LAJURAH,Pulwama,Pincode : 192301	Lajoora
246	MUM/1209/09Nov2021/213809651	Naasir Bashir	Bashir Ahmad Mir	House no 249,New colony wasoora Pulwama, Shahoora Litter,Pincode : 192305	Wasoora
247	MUM/1207/11Nov2021/120425355	Omer Iqbal Bhat	AB HAMID BHAT	LARIBAL,,Kakapora,Pincode : 192304	Larew
248	MUM/1202/15Nov2021/174728918	Adil Gulzar	GULZAR AHMAD PANDIT	UTHOORA,,Pulwama,Pincode : 192301	Pinglena

249	MUM/1202/18Nov2021/111509550	Nazir Ahmad Bhat	MOHD YOUSUF BHAT	47 JANDWAL,JANDWAL,Pulwama,Pincode : 192301	ARIGAM A
250	MUM/1201/18Nov2021/183802811	Haris Bashir	Bashir Ahmad Ganie	Wyun pampore,,Pampore,Pincode : 191102	Wyuan Payeen
251	MUM/1204/20Nov2021/172903379	Ishtiaq Gulzar	GULZAR AHMAD TANTRAY	MIDOORA,AWANTIPORA,Awantipora, Pincode : 192122	
252	MUM/1202/20Nov2021/184007235	Mudasir Ahmad Mir	MOHD AKBAR MIR	HUNIPORA CHATINA HAMA,HUNIPORA, Pulwama,Pincode : 192121	Hunipora
253	MUM/1202/14Dec2021/165808896	Shakeela Bano	ABDUL RASHID KHARI	BAJNARI KHREW,BAJNARI KHREW,Pulwama, Pincode : 191103	Naginder
254	MUM/1201/15Dec2021/115903412	Shabir Ah Bokhda	MOHD KASIM BOKHDA	BAJNARI KHREW,BAJNARI KHREW,Pampore, Pincode : 191101	Naginder
255	MUM/1202/15Dec2021/131813245	Jahangir Ahmad Bhat	NAZIR AHMAD BHAT	BHAT MOHALLA,RAKHI LAJURAH,Pulwama,Pincode : 192301	
256	MUM/1202/15Dec2021/165420471	Imtiyaz Ahmad Wagay	GH HASSAN WAGAY	BANDZOO,PULWAMA,Pulwama,Pincode : 192301	BUNOORA
257	MUM/1208/15Dec2021/1907171	Javaid Ahmad Sofi	BASHIR AHMAD SOFI	KHANAGUND SOFIGUND,KHANAGUND SOFIGUND,Aripal,Pincode : 192123	khangund
258	MUM/1201/15Dec2021/203416769	Manzoor Ahmad Khan	Ghulam Hassan Khan	Woyan Payeen,Near Ahlehadith masjid, Pampore,Pincode : 191102	Wyuan Payeen
259	MUM/1209/16Dec2021/121632217	Gowhar Ahmad Dar	Gh Nabi Dar	Wahipora,,Shahoora Litter,Pincode : 192301	Wasoora

260	MUM/1201/15Nov2021/155805610	Raziya Bashir	BASHIR AHMAD RATHER	CHANDHARA,CHANDHARA,Pampore, Pincode : 192122	Chandhara
261	MUM/1202/16Dec2021/171255953	Gulzar Ahmad Hurrah	AB RASHID HURRAH	MANDUNA,,Pulwama,Pincode : 192301	Talangam
262	MUM/1207/17Dec2021/215622456	Saqib Gulzar	GULZAR AHMAD DAR	RATNIPORA,RATNIPORA,Kakapora,Pincode : 192304	Ratnipora-A
263	MUM/1201/17Dec2021/220656627	Mushtaq Ahmad Bhat	ALI MOHD BHAT	FRESTABAL,FRESTABAL,Pampore,Pincode : 192121	
264	MUM/1205/18Dec2021/133230782	Nasir Ali	ALI MOHD SHEIKH	SHEIKH MANIZL,,Rajpora,Pincode : 192302	RAJPORA-A
265	MUM/1201/21Dec2021/123459775	Asiya Gulzar	GULZAR AHMAD SHEIKH	KADLABAL,KADLABAL,Pampore,Pincode : 192121	
266	MUM/1205/21Dec2021/14140515	Irshad Ahad Rather	AB AHAD RATHER	RATHER MANZIL,NIKAS,Rajpora,Pincode : 192302	NIKAS
267	MUM/1202/21Dec2021/114005913	Suheel Ahmad Sofi	AB RASHID SOFI	DALIPORA,DALIPORA,Pulwama,Pincode : 192301	
268	MUM/1205/22Dec2021/160506530	Farooz Ahmad Losar	Mohammad Hussain Losar	Sonabanjer,,Rajpora,Pincode : 192301	Sonabanger
269	MUM/1203/23Dec2021/113859796	Irshad Ahmad Ganaie	MOHD SHABAN GANAIE	NAIBUGH,TRAL,Tral,Pincode : 192123	Nowdal
270	MUM/1201/25Dec2021/151313893	Mujeeb Mushtaq	MUSHTAQ AHMAD BHAT	HATIWARA LETHPORA,,Pampore,Pincode : 192122	Hattiwara

271	MUM/1205/25Dec2021/21023551	Jahangir Majid Mir	Abdul Majeed mir	Rajpora pulwama,Near chc rajpora,Rajpora, Pincode : 192306	RAJPORA-A
272	MUM/1202/26Dec2021/201314223	Adil Ahmad Wani	ABDUL AZIZ WANI	Tahab Pulwama,,Pulwama,Pincode : 192301	TAHAB
273	MUM/1201/28Dec2021/101655206	Aadil Hameed Sofi	ABDUL HAMEED SOFI	KADLABAL,PAMPORE,Pampore,Pincode : 192121	
274	MUM/1201/30Dec2021/114807445	Mushtaq Ahmad Fafoo	Abdul Ahad Fafoo	Kadlabal,Pampore,Pampore,Pincode : 192121	
275	MUM/1204/30Dec2021/163245314	Javid Ahmad Bargat	ABDULLAH BARGAT	MIDOORA,AWANTIPORA,Awantipora, Pincode : 192122	Medoora A
276	MUM/1204/15Dec2021/211435606	Ubaiz Muzaffar	Muzafar Ahmad Bhat	Reshipora ullar,Reshipora ullar,Awantipora, Pincode : 192301	Reshipora
277	MUM/1202/01Jan2022/16123489	Sheikh Muzamil Bashir	SHEIKH BASHIR AHMAD	JANDWAL,JANDWAL,Pulwama,Pincode : 192301	BUNOORA
278	MUM/1205/05Jan2022/205101393	Rukhsana Bano	Gh Rasool Rather	Wasimarg,,Rajpora,Pincode : 192306	Abhama
279	MUM/1202/06Jan2022/141203561	Aaqib Ahmad Parray	GHULAM HASSAN PARRAY	JANDAWAL,,Pulwama,Pincode : 192301	BUNOORA
280	MUM/1204/06Jan2022/123645795	Shabir Ahmad Khan	QASIM KHAN	NOORPORA,AWANTIPORA,Awantipora, Pincode : 192122	
281	MUM/1205/12Jan2022/142055109	Nusrat Jabeen	Mohd shafi magray	28 Draklaran,Draklaran,Rajpora,Pincode : 192301	Draklaran

282	MUM/1205/29Dec2021/145804872	Arshid Ahmad Dar	MOHD AKBAR DAR	DRUBGUM,DRUBGUM,Rajpora,Pincode : 192306	DRABGAM-B
283	MUM/1203/13Jan2022/105920221	Prince Razik Irshad	IRSHAD AHMAD GANAI	CHANDRIGAM,PULWAMA,Tral,Pincode : 192123	Chandrigam
284	MUM/1205/21Jan2022/131740250	Sheeraz Ahmad Bhat	GH MOHD BHAT	QASBAYAR,,Rajpora,Pincode : 192301	QASBAYAR-B
285	MUM/1201/21Jan2022/153202309	SUHAIL GULZAR	GULZAR AHMAD KHANDAY	WUYAN,PAMPORE,Pampore,Pincode : 191102	Wyuan Bala
286	MUM/1207/24Jan2022/105945581	Sameer Manzoor	MANZOOR AHMAD KERCHA	KAKAPORA,KAKAPORA,Kakapora,Pincode : 192304	Kakapora-A
287	MUM/1201/21Oct2021/173828402	Irfan Ali	ALI MOHD GANIE	BEFINA,DRANGBAL,Pampore,Pincode : 192121	Meej
288	MUM/1201/19Sep2021/120608938	Khalid Bashir	Bashir Ahmad Hajam	Gousia Colony Bagander, Pulwama	Meej
289	MUM/1201/02Feb2022/165744950	Barkat Ali	Nazir Ahmad Bajard	BATADULLA KHREW PAMPORE	Naginder
290	MUM/1202/01Oct2021/185945614	Suhail Bashir	Bashir Ahmad Hurrah	MANDUNA,,Pulwama,Pincode : 192301	Talangam
300	MUM/1205/01Oct2021/154009472	Shahid Mushtaq	Syed Mushtaq Ahmad	Pachar Pulwama.	BELLOW
301	MUM/1207/07Feb2022/155739850	Sameer Farooq Bhat	Farooq Ahmad Bhat	Kandizal Pampore	Marwal

302	MUM/1209/24Sep2021/125728265	Tawseef Ahmad Bhat	Showkat Ahmad Bhat	Rakh Litter Pulwama	R-Litter
303	MUM/1201/01Feb2022/125425119	Insha Farooq	Farooq Ahmad Dar	NAMBLABAL,,Pampore,Pincode : 192121	
304	MUM/1202/09Feb2022/164216966	Suhail Ahmad Ahanger	Ghulam Mohammad Ahanger	CHANDGAM PULWAMA	CHANDGAM
305	MUM/1202/04Feb2022/123638624	Junaid Ashraf Lone	Mohammad Ashraf Lone	Panzgam, Pulwama, Pulwama, Pincode: 192301	Panzgam
306	MUM/1205/05Jan2022/153039774	Mudasir Nabi Sheikh	Ghulam Nabi Sheikh	RAJPORA, Rajpora, Pincode : 192306	RAJPORA-A
307	MUM/1202/28Jan2022/114404243	Mudasir Ahmad Sheikh	Khursheed Ahmad Sheikh	MUCHPONA,MUCHPONA,Pulwama,Pincode : 192301	MUCHPONA
308	MUM/1203/27Jan2022/130248486	Mohd Iqbal Shah	JALAL DIN SHAH	TRAL,PULWAMA,Tral,Pincode : 192123	
309	MUM/1201/10Feb2022/110525351	Saqib Ahad	AB AHAD BHAT	NAMBLABAL,,Pampore,Pincode : 192121	
310	MUM/1205/23Jun2022/082728555	Riyaz Ahmed Gorsl	GH RASOOL GORSI	SANGERWANI,RAJPORA,Rajpora,Pincode : 192306	Sangerwani B
312	MUM/1203/03Jul2022/190449907	Mohd Ashraf Soodh	JUMA SOODH	GUJAR BASTI,,Tral,Pincode : 192123	Monghama
313	MUM/1201/01Aug2022/160853988	Shabir Ah Kaka Khal	NAZIR AHMAD KAK KHAL	BATHEN BAJNARI KHREW,,Pampore, Pincode : 191103	Naginder

314	MUM/1203/03Jul2022/191649139	Mohd Zubair Chohan	MOHD JALEEL CHOCHAN	GUJAR BASTI,,Tral,Pincode : 192123	Monghama
315	MUM/1202/06Jul2022/120736177	Mohd Rafiq Paswal	GH MOHD PASWAL	SONA BANJAR,KHAIGAM,Pulwama,Pincode : 192301	Sonabanger
316	MUM/1203/30Jul2022/130300136	Nisar Ahmad Shah	AB GANI SHAH	NOWDAL TRAL PULWAMA,Tral,Pincode : 192123	Nowdal
317	MUM/1202/03Jun2022/112923201	Javaid Ahmad	ALI MOHD SHEIKH	MACHPONA,MACHPONA,Pulwama,Pincode : 192301	MUCHPONA
318	MUM/1205/04Jun2022/123304344	Abid Ahmad Bhat	AB RASHID BHAT	ZAGIGAM,,Rajpora,Pincode : 192301	PUTRIGAM A
319	MUM/1202/04Jun2022/123352109	Rehmat Riyaz	RIYAZ AHMAD DHOBI	DHOBI MOHALLA KADLABAL,PAMPORE, Pulwama,Pincode : 192121	
320	MUM/1202/06Jun2022/175739636	Gowhar Ali Ganaie	ALI MOHAMMAD GANAIE	KOIL,,Pulwama,Pincode : 192301	KOIL
321	MUM/1201/09Jul2022/130311136	Bazila Fayaz	FAYAZ AHMAD NAJAR	MANDAKPAL KHREW,PAMPORE,Pampore, Pincode : 191103	Mandakpal
322	MUM/1202/07Jun2022/125738846	Irshad Ahmad Mir	AB GANI MIR	MONGHAMA,PULWAMA,Pulwama,Pincode : 192301	ASHMANDER
323	MUM/1202/08Jun2022/124911531	Imran Samad	AB SAMAD HAJAM	URICHERSOO,,Pulwama,Pincode : 192301	Chersoo-I
324	MUM/1202/28Jul2022/142037348	Riyaz Ahmad Sheikh	GH NABI SHEIKH	JANDWAL,,Pulwama,Pincode : 192301	BUNOORA

325	MUM/1201/01Nov2021/101751593	Faisal Gulzar	GULZAR AHMAD KHANDAY	WUYAN PAMPORE,WUYAN PAMPORE, Pampore,Pincode : 191102	Wyuan Payeen
326	MUM/1202/21Jun2022/150243781	Muzafar Ahmad Bhat	SANA ULLAH BHAT	JAGIR PARIGAM,,Pulwama,Pincode : 192301	Parigam A
327	MUM/1207/27Jun2022/19414052	Aadil Manzoor	Manzoor Ah Karich	Kakapora,Pulwama,,Kakapora,Pincode : 192304	Kakapora-A
328	MUM/1204/04Jul2022/232026962	FIZA SHOWKET	SHOWKET AHMAD KHAN	PADGAMPORA,,Awantipora,Pincode : 192122	Padgampora
329	MUM/1202/05Jul2022/164559936	Aashaq Hussain Khan	GH NABI KHAN	DANGERPORA,DANGERPORA,Pulwama, Pincode : 192301	
340	MUM/1202/07Jul2022/193553521	Shabir Ahmad Tatiray	Ali Mohammad Tatiray	Tahab Pulwama,,Pulwama,Pincode : 192301	TAHAB
341	MUM/1204/08Jul2022/102657415	Gulzar Ahmad Ganaie	AB MAJEED GANAIE	KAIGAM,KAICHACHKOOT,Awantipora, Pincode : 192122	Kkoot
342	MUM/1202/09Jul2022/100247207	Jozey Jan	MOHD SHABAN DEEQA	PINGLENA,,Pulwama,Pincode : 192301	Pinglena
243	MUM/1202/13Jul2022/150048101	Ishfaq Ahmad Ganie	ABDUL HAMEED	TRICHAL,TRICHAL,Pulwama,Pincode : 192301	TRICHAL
344	MUM/1207/16Jul2022/193149903	Obaid Farooq	Farooq ahmad hajam	Moomin mohalla,,Kakapora,Pincode : 192304	Kakapora-A
345	MUM/1201/18Jul2022/143708525	Nazakat Ah Kaka Khal	AALIF UD DIN KAKA KHAL	KHREW,,Pampore,Pincode : 191103	

346	MUM/1202/18Jul2022/194652885	Huda Parvez	PARVEZ AHMAD KHAN	KADLABAL,PAMPORE,Pulwama,Pincode : 192121	
346	MUM/1202/21Jul2022/110712517	Nadeem Ahmad Dhobi	ABDUL RASHID DHOBI	RAJMAHAL PULWAMA,,Pulwama,Pincode : 192301	BUNOORA
347	MUM/1201/26Jul2022/171029781	Ghulam Qadir Bajraan	ABDUL AZIZ BAJRAAN	GALANDER PATAL BAGH PAMPORE, GALANDER PATAL BAGH PAMPORE, Pampore,Pincode : 192121	Patalbagh
348	MUM/1205/27Jul2022/163843508	Shabir Ahmad Dar	GHULAM QADIR DAR	KADIPORA,,Rajpora,Pincode : 192301	Aglar A
349	MUM/1209/29Jul2022/195111190	Jahangeer Manzoor Thoker	Late Manzoor Ahmad Thoker	Thoker Mohlla House No 21,,Shahoorra Litter, Pincode : 192301	Litter
350	MUM/1201/01Aug2022/151810982	Meema Jan	NOOR HASSAN CHAHOUN	KHREW,,Pampore,Pincode : 191103	Naginder
351	MUM/1207/28Jul2022/131940282	Muisir Ahmad Bhat	GH MOHD BHAT	LARIBAL,LARIBAL,Kakapora,Pincode : 192304	Larew
352	MUM/1205/01Jun2022/205620220	Gulzar Ahmad Hurrah	BASHIR AHMAD HURRAH	PUTRIGAM,PUTRIGAM,Rajpora	
353	MUM/1201/04Aug2022/165416423	Rubeena Akhter	ABDUL QAYOOM JARA	KHREW,KHREW,Pampore	
354	MUM/1202/18Aug2022/12013026	Kulsooma Jan	Gulam Mohd Sheergojree	Arihal,Arihal,Pulwama	
355	MUM/1202/20Aug2022/131335250	Muntazir Mohu Ddin Bhat	GHULAM MOHU DDIN BHAT	MUCHPONA,,Pulwama	

356	MUM/1207/30Dec2021/223806400	Waseem Ahmad Khan	ABDUL RASHID KHAN	RATNIPORA,RATNIPORA,Kakapora	
357	MUM/1202/13Sep2022/15505351	Zahoor Ahmad Najar	ABDUL GANI NAJAR	CHANDGAM,,Pulwama	
357	MUM/1204/15Sep2022/13581338	Mehraj Ud Din Wani	BASHIR AHMED WANI	JAWBRARA,AWANTIPORA,Awantipora,	
358	MUM/1209/22Sep2022/155905944	Zahoor Ahmad Lone	ABDUL REHMAN LONE	ADOORA SHAHOORA,,Shahoor Litter	
358	MUM/1202/10Oct2022/133357230	Bilal Ahmad Kumar	GH MOHAMMAD KUMAR	ARIHAL,PULWAMA,Pulwama	
359	MUM/1202/10Oct2022/171643140	Danish Manzoor	MANZOOR AHMAD MIR	MUCHPUNA,MUCHPUNA,Pulwama,	
360	MUM/1204/12Oct2022/113848696	Zahoor Ahmad Dar	Ghulam Mohammad Dar	Dogripora,,Awantipora,	
361	MUM/1207/27Oct2022/15200919	Akeel Ashraf Magray	MOHD ASHRAF MARGAY	HAJIBAL,KAKAPORA,Kakapora,	
362	MUM/1205/29Oct2022/143551525	Amir Bashir	BASHIR AHMAD DAR	ARIGAM,,Rajpora	
363	MUM/1202/19Dec2022/12164613	Faisal Fayaz	fayaz ahmad ganie	Boonara,,Pulwama	
364	MUM/1205/21Dec2022/113106183	Ubaid Amin	Mohammad Amin Bhat	Gaberpora,gaberpora,Rajpora	

365	MUM/1202/21Dec2022/11494612	Aasif Ahmad Wani	Ghulam Qadir Wani	Boonara,,Pulwama	
366	MUM/1205/23Dec2022/200005299	Musaib Ramzan	MOHAMMAD RAMZAN KHANDAY	BAMNOO,BAMNOO ACHGOZA,Rajpora	
367	MUM/1205/30Dec2022/131103137	Mohd Munawar	NAZIR AHMAD PLOT	CHOWTAL,KHAIGAM,Rajpora	
368	MUM/1203/09Jan2023/17411437	Reyaz Ahmad Bhat	GH HASSAN BHAT	GULSHANPORA,,Tral	
369	MUM/1207/16Jan2023/180951662	Aasif Bashir	BASHIR AHMAD SHAH	BEGUMBAGH,BEGUMBAGH,Kakapora	
370	MUM/1202/17Jan2023/124150441	Neelofar Jan	FAROOQ AHMAD NAJAR	Koil,,Pulwama	
371	MUM/1207/03Feb2023/093850789	Mehraj Ud Din Malik	Ab Qayoom Malik	Railway Colony,Nehama,Kakapora	
372	MUM/1201/01Feb2023/13004882	Amir Ahmad Sheikh	Gh Mohiudin Sheikh	Sheikh Mohalla,Konibal,Pampore	
373	MUM/1207/09Jan2023/182103631	Rifat Ara	NAZIR AHMAD MALIK	HASSANWANI,PULWAMA,Kakapora	
374	MUM/1203/19Jan2023/160353290	Showket Amin	MOHD AMIN BAIGH	BOCHU BOOHU,TRAL,Tral	
375	MUM/1202/04Feb2023/162258815	Maqsood Ahmad Bhat	NOOR MOHD BHAT	CHINARBAGH PULWAMA,PULWAMA,Pulwama	

376	MUM/1201/08Feb2023/114554629	Talib Javid	JAVID AHMAD SHOODA	LETRABAL KADLABAL,,Pampore	
377	MUM/1205/16Feb2023/172147710	Anayat Gani Ganie	ABDUL GANI GANIE	PUTRIGAM,PUTRIGAM,Rajpora	
378	MUM/1205/18Feb2023/131101800	Adil Hussain Mir	MOHAMMAD IBRAHIM MIR	QASBAYAR,QASBAYAR,Rajpora	
379	MUM/1209/27Oct2022/140611861	Javid Ahmad Mir	Ghulam Ahmad Mir	Litter Shishter Pulwama	
380	MUM/1205/07Jan2023/104056540	Fayaz Ahmad Najar	ALI MOHD NAJAR	DRAKLARN ABHAMA,,Rajpora.	
381	MUM/1207/02Feb2023/194422536	Suhail Manzoor	Manzoor Ahmad Dar	Railway Colony, Kakapora	
382	MUM/1209/19Nov2022/123327964	Mukhtar Ahmad Hajam	GULAM AHMAD HAJAM	NAINA,NAINA,Shahoorra Litter.	
383	MUM/1209/14Mar2023/165216957	Lateef Ahmad Wani	BASHIR AHMAD WANI	HAJIDARPORA,,Shahoorra Litter.	
384	MUM/1201/23Mar2023/173420784	Monira	MOHD SIDIQ	DRANGBAL,DRANGBAL, Pampore.	
385	MUM/1205/24Mar2023/164609545	Irshad Ahmad Wani	Gh Nabi Wani	uzrampatri,uzrampathri, Rajpora.	
386	MUM/1202/28Mar2023/114109930	Dilawar Shafi	MOHAMMAD SHAFI DOBI	TENGPUNA,TENGPUNA, Pulwama.	

387	MUM/1203/05Apr2023/112807634	Fancy Rasool	Gh Rasool Bhat	Chandrigam, Tral.	
388	MUM/1202/05Apr2023/134743847	Anjum Javeed	ABDUL SALAM WANI	TENGPUNA,NEAR GOVT PRIMARY SCHOOL.	
389	MUM/1201/24Jan2023/171328981	Shanaza Akhter	zakir hussain bajard	batadaloo khrew,,Pampore,Pincode : 191103	
390	MUM/1208/09Feb2023/162416838	Seerat Manzoor	MANZOOR AHMAD RATHER	SYEDABAD PASTANA,PULWAMA,Aripal, Pincode : 192123	
391	MUM/1202/09Mar2023/143716690	Rozy Jan	SANA ULLAH SHEERGOJRI	URWAN,,Pulwama,Pincode : 192301	
392	MUM/1202/05Apr2023/163253914	Ishfaq Ahmad Ahanger	GULAM AHMAD AHANGER	PATHAN PAHLOO,,Pulwama,Pincode : 192301	
393	MUM/1201/18Apr2023/134543462	Rashta Bibi	YOUSAF KHAN	SATPOKHRAN,SATPOKHRAN,Pampore ,Pincode : 191103	
394	MUM/1202/26Apr2023/162053888	Muzamil Ahmad Lone	abdul hameed lone	tiken batpora,,Pulwama,Pincode : 192301	
395	MUM/1204/18May2023/112914864	Adeel Tariq Bhat	Tariq Ahmad Bhat	Noorpora,,Awantipora,Pincode : 192122	
396	MUM/1201/18May2023/141356846	Sameer Ahmad Sheikh	AB RASHID SHEIKH	KONIBAL,PAMPORE,Pampore,Pincode : 192301	
397	MUM/1201/22May2023/131943569	Faizan Manzoor	Manzoor Ahmad Shaksaaz	karnabal samboora,samboora,Pampore, Pincode : 192121	

398	MUM/1205/15Jun2023/103528208	Vaseem Maqbool	Mohd Maqbool Mir	Putrigam, Rajpora	
399	MUM/1201/15Jun2023/120239675	Iqbal Nazir	NAZIR AHMAD DAR	MEEJ,,Pampore,Pincod : 192121	
400	MUM/1202/04Jul2023/160334549	Sameer Farooq Wani	FAROOQ AHMAD WANI	TENGPONA,TENGPUNA,Pulwama,Pincod : 192301	
401	MUM/1209/10Jul2023/11334879	Shabir Ahmad Bhat	ALI MOHAMMAD BHAT	67 lassipora,,Shahoor Litter,Pincod : 192301	
402	MUM/1202/24Jul2023/134006950	Nasir Jamsheed Malik	Jamsheed Wali Malik	Gudoora,,Pulwama,Pincod : 192301	
403	MUM/1204/08Aug2023/143333415	Irshad Ahmad Gojer	GH NABI GOJER	MIDOORA,PULWAMA,Awantipora,Pincod : 192123	
404	MUM/1201/09Aug2023/21540079	Sameer Ahmad Mir	Ghulam mohi u din mir	drangbal,drangbal,Pampore,Pincod : 192121	
405	MUM/1202/10Aug2023/150439327	Hummaira Bashir	BASHIR AHMAD GANIE	PATHAN PAHLOO,,Pulwama,Pincod : 192301	
406	MUM/1201/29Aug2023/215721156	Mudasir Mohi Ud Din	Gh Mohi Ud Din Dar	Dar House,Khinbugh Letpora,Pampore, Pincod : 192122	
407	MUM/1201/03Sep2023/195720380	Nasir Ahmad Dar	GHULAM HASSAN DAR	LALPORA,LALPORA,Pampore,Pincod : 192121	
408	MUM/1205/13Sep2023/130230376	Towseef Ahmad Malik	NOOR MOHMAD MALIK	ACHAGOZA BAMNOO,ACHAGOZA BAMNOO,Rajpora,Pincod : 191112	